122nd ANNUAL REPORT

Fiscal Year

July 1, 2013 – June 30, 2014

CITY OF RUTLAND, VERMONT

City Hall

Telephone Numbers

For Police or Fire Emergency, please Dial 911

Assessor 773-1800 ext	4
Building and Zoning 773-1800 ext	
City Attorney 773-1800 ext	
City Clerk 773-1800 ext	
Health Officer 773-1800 ext	
Mayor 773-1800 ext	t. 6
Treasurer 773-1800 ext	t. 9

For Information On

Accidents

Board of Alderman

Building Permits and Inspections

Dog Complaints

Elections and Voting

Emergency Management

Fire Prevention

Fuel Assistance

Health Services

Laws and Ordinances

Licenses and Registrations

Park Facilities

Parking Tickets

Property Assessments

Purchasing

Recreation Classes

Rescue Services

Sewer Repairs Stolen Property

Streets and Sidewalks

Taxes

Trash Burning

Vital Records

Water Bills and Meter Repairs

Zoning

Please Call

Police Department

City Clerk

Building and Zoning

Police Department

City Clerk

Fire Department

Fire Department

Mayor

Health Officer

City Clerk

City Clerk

Recreation Department

Treasurer

Assessor

City Clerk

Recreation Department

Fire Department

Public Works

Police Department

Public Works Department

Treasurer

Fire Department

City Clerk

Public Works

Building and Zoning

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MAYOR'S MESSAGE

The passage of Fiscal Year 2014 was marked by the advancement of several key initiatives in the City of Rutland. Strategies to further our community's public safety, economic development, and neighborhood quality of life goals moved from the stage of feasibility to implementation with demonstrable and dramatic results. These initiatives, however, were years in planning and we must recognize that our commitment to the goal of Rutland's renaissance requires an understanding of the strategies and the willingness to follow them through.

In 2012 the Mayor's office began working directly with Police Chief James Baker to implement a program to change the environment on our streets and in our neighborhoods in order to modify behaviors of those who would do harm to the community. This program was the Community Intervention Team (CIT) and it was initially comprised of inhouse staff including the mayor, police chief, fire marshal, building inspector, health officer, and RRA director. It was soon recognized that this collaborative group needed to be expanded to include other stakeholders (including corrections, mental health, domestic abuse, drug treatment, crime analyst) and this broader group was the building blocks of Project VISION.

Using a model of data-driven, intelligence led policing and crime mapping (Drug Marketplace Intervention – DMI) we have already seen a reduction in quality of life crimes through a strategy reliant on the work of partnerships between local, state, and federal law enforcement and non-traditional social service and criminal justice partners. For some, the mantra "we cannot arrest our way out of this problem" results in the misguided belief that we stand-down law enforcement efforts, indeed just the opposite is true. Under the DMI model, aggressive law enforcement activity and accountability for those who do harm is the hallmark of the strategy, and through this strategy Rutland City has fast become a model of progressive and extremely effective law enforcement not only throughout Vermont, but the nation as well.

Over this past year, the City has also seen significant strides in neighborhood stabilization and blight remediation as a result of the seeds that were planted several years ago. In 2011, we began the process of developing a housing needs assessment to determine what environmental factors were impacting blighted conditions in our neighborhoods and this process led to a revitalization strategy that in 2014 resulted in the granting of \$1.25 million from the State's Community Development Program to further our goals. Coupled with a voter-approved \$5.2 million bond aimed at infrastructure improvements in the northwest neighborhood and public safety efforts this strategy has already resulted in a change in feel in the

neighborhood, and we still have not fully implemented the neighborhood revitalization strategy that will result in de-densification, home ownership, and the creation of much needed green space.

Along with the public safety and neighborhood stabilization strategies, Rutland also in 2014 continued to reap the benefits of public-private partnerships and collaboration in the arena of economic development. Our downtown is now recognized throughout the region and the state as a destination and a shining example of the community's renaissance. Storefront vacancies are at an all-time low and the energy created by new and exciting businesses and experiences has created a buzz heard in all corners of Vermont. This strategy too was part of a long term plan that had its seeds in the Creative Economy initiative that was sparked by community involvement and volunteerism that enjoyed the singular goal of making Rutland the best place to live in the state.

While we have made great progress in rebuilding and transforming the community over these past twelve months (and previous years), we must recognize that we cannot "let up on the gas pedal" as we continue to capitalize on our community spirit of rebirth to further our renaissance. These successes do not happen by accident, and it will take the entire community to build on our successes and see through this phase of our Rutland City's transformation.

Christopher C. Louras Mayor

City of Rutland, Vermont Vermont's Hometown

	Elected & Appointed Officials	
Mayor (Elected; 2 Year	Term Expires March 2015)	
Christopher Louras	mayorlouras@gmail.com	Work #802-773-1800
Treasurer (Elected; 2 Ye	ear Term Expires March 2015)	
Wendy Wilton	wendyw@rutlandcity.org	Work #802-773-1800
Assessor (Elected: 2 Yea	r Term Expires March 2015)	11014 1002 173 1000
Barry Keefe	barryk@rutlandcity.org	Work #802-773-1800
	cted; 2 Year Term, exp. dates indicated)	77018 77002-775-1800
David Allaire	alls51@aol.com	51 Church Street
	802-775-2162	March 2016
Matt Bloomer	mbloomer@gmail.com	111 Crescent Street
	802-772-0303	March 2015
Abby Brodowski	abby.brodowski@gmail.com	124 Oak Street
Thought and the second	802-558-0859	March 2015
Sharon Davis	sharond@sover.net	99 Baxter Street
Sharon Davis	802-773-2383 / 770-1578	
Tom DePov	tomdepoy@aol.com	March 2016
- Tolli Der oy	802-786-3599	147 Stratton Road
Gary Donahue		March 2015
• Gary Donanue	gary donahue@comcast.net	164 Forest Street
M-U-I-II	802-773-5778	March 2016
Melinda Humphrey	melindahumphrey@comcast.net	3 Irving Hts.
4 44	802-353-0914	March 2015
Jon Kiernan	jonkiernan01@gmail.com	67 Engrem Avenue
0.0	802-775-2745	March 2015
 Edward Larson 	edin2010@msn.com	13 Kendall Avenue
	802-775-3636	March 2015
 William Notte 	willnotte@gmail.com	8 Orchard Drive
	802-779-5369	March 2016
 Christopher Siliski 	siliski4rutland@me.com	17 East Center St.
	802-558-4338	March 2016
City Clerk (Appointed;	2 Year Term Expires March 2015)	
Henry Heck	henryh@rutlandcity.org	Rutland City Hall
		Work #802-773-1800
Commissioner (Appoint	ed; 2 Year Term Expires March 2015)	
Jeff Wennberg	jeffw@rutlandcity.org	Rutland City Hall
		Work #802-773-1800
City Attorney (Appointe	ed; 2 Year Term Expires March 2015)	
Charles Romeo	charlesr@rutlandcitv.org	Rutland City Hall
		Work #802-773-1800
Building Inspector (App	pointed; 2 Year Term Exp. March 2015)	
Robert D. Barrett	bobb@rutlandcitv.org	Rutland City Hall
***************************************	eosoge and and the contract of	Work # 802-773-1800
Health Officer (Appoint	ed; 3 Year Term Expires 2014)	11 OIK # 002 773 1000
Michael Brookman	mikeb@rutlandcity.org	Rutland City Hall
Wilchael Diookinan	mikeousudandeny.org	Work # 802-773-1800
Zoning Administrator (Appointed; 2 Year Term Exp.)	WOIK # 002-773-1000
	Rutland City Hall	Work #802-773-1800
 Alan Shelvey 		

104 Center Street Work #802-773-1812

Robert Schlachter <u>schlacfire@aol.com</u>

Police Acting Chief (Appointed; 1 Year Term Expires December 2015)

david.covellr@.state.vt.us 108 Wales Street · David Covell Work #802-773-1820

Rec. Superintendent (Appointed; 2 Year Term Exp. March 2015)

cindiw@rutlandrec.com 16 North Street Ext. · Cindi Wight Work #802-773-1822

Sc

chool Board (Elected;	3 Year Term, expiration dates indicated)	
Daniel Alcorn	daclorn@norwich.edu	25 Temple Street
	March 2016	802-485-2760
Hurley Cavacas	hrcjr3@aol.com	68 Phillips Street
	March 2016	802-773-2337
Dick Courcelle	dsdi@comcast.net	38 Giorgetti Blvd.
	March 2015	802-775-2167
Peter Fagan	peterfagan.vt@gmail.com	17 Clinton Avenue
	March 2017	802-342-1214
Robert Kurchena	rlkdinvt@aol.com	26 Marolin Acres
	March 2016	802-773-1232
Peter Mello	peter.mello@rswsu.org	3 Rachel Drive
	March 2015	802-773-6556
Alison Notte	alisonmnotte@gmail.com	8 Orchard Drive
	March 2017	802-770-4045
Matthew Olewnik	mattolewnik@gmail.com	54 Edgerton Street
	March 2017	802-855-1403
Erin Shimp	erinshimpyt@gmail.com	114 Jackson Avenue
	March 2016	802-345-3913
Kate Thomas	Thomas.kate2@gmail.com	56 Edgerton Street
	March 2017	802-747-0479
Chris Wideawake	chriswideawake@comcast.net	92 Edgerton Str.

802-775-6406

March 2015 Ward Clerk of Elections (Elected; 2 Year Term Exp. March 2016)

- · Ward 1: Janet O'Brien · Ward 2: Richard Blongy · Ward 3: Tony Romeo
- · Ward 4: Steve Reynolds

1st Inspector of Elections (Elected; 2 Year Term Exp. March 2016)

- · Ward 1: Shirley Davidson
- · Ward 2: Beth Kiernan
- · Ward 3:
- · Ward 4: Jane Kendall

2nd Inspector of Elections (Elected; 2 Year Term Exp. March 2016)

- · Ward 1: Mary Lamothe
- · Ward 2: Joyce Blongy
- · Ward 3: Denise Caggige
- · Ward 4: Regina Sears

3rd Inspector of Elections (Elected; 2 Year Term Exp. March 2016)

- · Ward 1: Nancy Caggige
- · Ward 2: Donald Bosten
- · Ward 3:
- · Ward 4: Anna Cassarino Wilkinson

Representatives to Legisla	ature (Elected: 2 Year Term Ex	n. Nov. 2016)
Ward 1: Peter Fagan		erfagan@aol.com	17 Clinton Avenue
			802-773-7446
· Ward 2: Larry "Coope	er" Cup	oli cupolivt@comcast.net	57 Piedmont Pond Rd.
			802-775-3179
· Ward 3: Herb Russell	hrusse	ell@leg.state.vt.us	188 State Street
			802-779-7370
 Ward 4: Doug Gage 	skign	mtns@aol.com	41 Hazel Street
			802-773-0616
Rutland County Senators	s (Elect	ted; 2 Year Term Exp. No	ov. 2016)
 Brian Collamore 			Pamela Drive Rutland Town
Peg Flory	mkf3	229@yahoo.com	3011 US Route 7 Pittsford
			802-483-6854
Kevin Mullin	kjmb	m@aol.com	Ox Yoke Drive Rutland Town
			802-775-7631
Justices of the Peace (Ele		Year Term Exp. January	y 2015)
 Joseph Barbagallo 		80 Edgerton Street	802-773-9089
 Robert Beauchamp 		18 Green Knolls Lane	802-773-9281
Christopher Bove		5 Court Street	802-773-5400
 Hurley Cavacas, Jr. 		68 Phillips Street	802-773-2337
 Tom DePoy 		145 Stratton Road	802-786-3599
 Tom Donahue 		21 Laverne Drive	802-775-6018
Barbara Foley		9 Avenue B	802-775-4626
 Sandy Gartner 		1 Piedmont Drive	802-353-0001
Bill Gillam, Jr.		34 Cleveland Avenue	
 George Hooker 		11 Royce Street	802-775-5462
 Carl Mazzariello 		6 Tuttle Meadow Drive	802-775-4672
 Mary Mazzariello 		6 Tuttle Meadow Drive	802-775-4672
Jack Welch		8 East Center Street	802-773-3384
 Anna Cassarino Wilki 	inson	263 Lincoln Avenue	802-773-7313
Chuck Wilton		165 Lincoln Avenue	802-747-8662
Police Commission (App	ointed:	3 Year Term, exp. dates	indicated)
• Dr. Luther Brown	omicu,	56 Main Street	802-775-6854 (2015)
Thomas Calcagni (Vie	ce Chai		(business) 802-775-5478 (2016)
		20 Laverne Drive	802-345-1645 (2015)
Larry Jensen (chair)		85 Field Avenue	(2016)
Sean Sargeant		13 Sherwood Road	(2016)
Jean Jurgeum		13 Sherwood Road	(2010)
Development Review Box	ard (A	ppointed)	
Stephanie Lorentz (ch		26 Court Street	802-775-0878 (work#)
Al Paul		293 North Main Street	802-775-5955
Jim Pell (appointed 4/			802-773-7355 / 802-236-0811
		3) 2 Elmwood Avenue	802-236-4004
		ppointed 2/2013) 14 Gior	
		ed 3/2013) 44 Elm Street	802-558-8270
Planning Commission (A	nnoin	ted; 4 Year Term, exp. da	tes indicated)
Dave Coppock		ppock@gmail.com	21 Engrem Ave. (2016)
Alvin Fiegel		tiel@nbarchitects.com	20 North St.
- Aiviii Fiegei	arice	dendinoaremeets.com	802-773-8647/775-3168 (2016)
Mike Roberts	mile	rob45@gmail.com	802-775-5565 (2016)
Jerry Hansen		Town Line Road	
Susan Schreibman		arutlandrpc.org	802-770-8448 (2014) 802-755-0871 (2018)
- Susan Schreibman	susar	arutianurpe org	002-133-0071 (2018)

Rutland Housing Authority (Appointed; 5 Year Term, exp. dates indicated)

Karl Anderson	73 Sunset Drive Rutland Town	802-773-4700 (2018)
Kevin Markowski	66 Grove Street Rutland City	802-775-3221 (2011)
· Kevin Loso (Executi	ve Director) 5 Tremont Street	802-775-2926
James V. Richards	Route 7 North Rutland Town	802-773-2843 (2010)
Mary Moran	6 Church Street (business)	802-786-1998 (2011)
Mary Mello	2 Mayfield Road	802-7734560 (2011)

Rutland Redevelopment Authority (Appointed; 3 Year Term, exp.dates indicated)

tutland Redevelopment	Authority (Appointed; 3 Year 1erm, ex	(p.dates indicated)
David R. Cooper	dcooper@kenlanlaw.com	802-773-3300 (2015)
· Israel Mac (Secretary) steeltrainvt@gmail.com	802-773-3842 (2016)
Edward Clark	eclark@nbarchitects.com	802-775-3168 (2016)
Stephanie Peters	smp@rsclaw.com	802-786-1000 (2015)
 Michael Gauthier 	chicogauthier@gmail.com	802-236-0688 (2017)
Claus Bartenstein	claus.bartenstein@esvtllc.com	802-855-1136 (2017)
· Wendy Wilton (City Treasurer) wendyw@rutlandcity.org		802-773-1800 x 231
		EXOFFICIO
· William Notte (Alder	rman Rep.) willnotte@gmail.com	802-779-6369
		EX-OFFICIO

Cemetery Commissioners (Appointed; 3 Year Term)

Thomas Giffin	61 East Washington Street	773-3253
Thomas Valente	1 Edgewood Drive 786-1017 valentetom@hotmail.com	4/18/2018

· (one vacant seat)

Pension Board (members from the Aldermen & School Commissioners)

- · David Allaire
- · Sharon Davis
- · William Notte
- · Gary Donahue
- · Jon Kiernan
- · Daniel Alcorn
- · Hurley Cavacas
- · Peter Fagan
- · Matt Olewnik
- · Chris Wideawake

MAYORS OF THE CITY OF RUTLAND

John A. Mead	1893
Levi G. Kingsley	
John A. Sheldon	1895
Thomas H. Browne	1896
Percival W. Clement	1897-1898
William W. Ripley	1899
John D. Spellman	
J. Burton Hollister	1901
David W. Temple	1902-1903
Jack S. Carder	1904
J. Forest Manning	1905
Charles E. Paige	1906
Rollin R.Richmond	1907
Henry O. Carpenter	1908-1910
Percival W. Clement	1911-1912
Charles L. Howe	1912
Henry C. Brislin	1913-1914
Bert L. Stafford	1915-1916
Henry C. Brislin	1917-1918
James C. Dunn	1919-1926
Arthur W. Perkins	1927-1934
Henry H. Branchaud	1935-1938
Henry B. Carpenter	1939-1942
Wayne N. Temple	1943-1949
Dan J. Healy	1949-1957
Francis F. Waterman	1957-1959
	1959-1961
John J. Daley	
Harold J. Nichols	
William H. Foley, Sr.	
Gilbert G. Godnick	
John J. Daley	
Jeffrey N. Wennberg	
John P. Cassarino	
Christopher C. Louras	2007

CITY ASSESSOR'S OFFICE

Barry J. Keefe, City Assessor

To the Citizens of the City of Rutland:

I am pleased to submit the annual report of the Assessor's Office for the fiscal year ending June 30, 2014.

The final Grand List as of April 1, 2014 totaled \$1,020,146,177, a net increase from April 1, 2013 of \$2,663,457, or less than one percent. The Common Level of Appraisal (CLA) as of January 1, 2014 improved from 91.04% to 95.6%; and, the Coefficient of Dispersion (COD) improved from 18.41% to 17.54%. These statistical studies, completed by this office in cooperation with the Vermont Department of Taxes, Division of Property Valuation and Review, produced anticipated results given the economy.

There are fewer sales being recorded, and valid sale prices are more in line with the listed value. In the last year there has been a significant slowdown in legitimate sales which has resulted in a lack of comparables for professional appraisers to use in estimating values. Foreclosure sales have also been on the rise further impacting the housing market.

Rutland City, its leaders and residents are actively engaged in strengthening our community and the housing market. Planning and investment in community development is revitalizing city neighborhoods, our downtown and our city gateways. Tree plantings by our Arborist, Dave Schneider; flower planting by the Garden Club with help from local college and high school students; seniors helping with mailings and working at the polling places, all contribute to the community spirit that strengthen the housing market.

I would like to thank The Mayor, City Attorney, Department Heads and staff for really working well together to improve the services provided. The Board of Aldermen has been positive and supportive. The level of citizen involvement has ticked up in recent years and it is bearing fruit. The Creative Economy, the Farmers Market the Garden Club, the Library, the Historical Society, the Paramount and Peg TV as well as a host of other organizations have pitched in and helped make The City of Rutland a desirable place to live. That helps the real estate market. Thanks to my Secretary, Marlies Washburn for her caring spirit.

REPORT OF BUILDING & ZONING DEPARTMENT

James P. Simonds, Zoning Administrator Robert D. Barrett, Building Inspector

Annual Report — July 1, 2013 – June 30,	2014		
Certificates of Occupancy Issued:	927		Value:
Building Permits Issued:	154		
New Commercial Construction		\$ 2	,545,457.00
Commercial Renovations		8.	,095,620.00
New Residential Construction			401,000.00
Residential Renovations		1,	,104,422.00
Building Permit Fees Collected:		\$	16,517.13
Other Fees Collected:			
53 Sign Permits		\$	2,450.00
23 Development Review Board He	arings	\$	1,900.00

REPORT OF THE CEMETERY COMMISSION

Chris Book and Tom Giffin Cemetery Commissioners

To the Mayor of Rutland, Honorable Board of Aldermen and the Citizens of the City of Rutland: Rutland is responsible for the care and on-going maintenance of the following city cemeteries; West Street Cemetery, Old Congregational Cemetery on North Main Street, House of Correction's Cemetery located behind Northwest School and the Poor Farm Cemetery located at the transfer station off Gleason Road. The keys to the gates of West Street and Old Congregational are available at City Hall or from the cemetery commissioners upon request. The Vermont of Department of Correction work crews continue to provide mowing and some maintenance for Rutland's old burial grounds. The DOC work crew, led by Edward Cole, mowed Rutland's cemeteries 13 times and provided over 1440 man hours of work in Rutland's old burial grounds. In addition to the regular mowing, the crews did tree/brush and leaf removal and some monument work. The cost to the city was \$3,100. DOC provides the equipment, fuel, insurance and the workers in the cost.

A new fence was installed in the summer of 2012 at the Poor Farm Cemetery and the granite memorial monument was placed near the informational kiosk inside the fence. Unfortunately, soon after the fence was installed, a windstorm blew down most of the east side of the fence and it was leaning on some of the newly planted trees the city forester provided for the cemetery. The fence has been repaired and we are waiting for the trees to be replanted. Rutland Farmer's Indoor Market has relocated next door to the West Street Cemetery. The derelict building, adjacent to the west fence, was demolished and it certainly was an improvement to the entire West Street area. The removal of the building did create a very large gap in the existing cemetery fence, which unfortunately allowed vandals access to the cemetery and damage was done to some of the restorative work that was completed last year. The fence was repaired and the commissioners wish to thank Mayor Louras for his quick assistance in ensuring that the fence repair was accomplished in a timely manner. It is the hope of the commissioners that with the current improvement to West Street that more interest in preservation of this historic burial ground will be generated and there would be less destruction in the cemetery.

The city has also relocated a Rutland Railroad rail car next to the West Street Cemetery. This unique attraction, along with the new sidewalk that the city is planning on installing in front of the cemetery, should increase the public's interest in this historic burial ground. The long neglected House of Correction's Cemetery, located behind Northwest School and next to the Rutland Bike Path has been restored. The fence and entrance gate have been repaired. The monuments have been raised and had epoxy applied where

necessary. Two new signs have been placed within the fence identifying the unfortunates that are interred there and the name of the cemetery. The Stafford Technical students did an outstanding job with the sign next to the bike path and passers-by will not have difficulty reading the names and dates on this attractive marker. Mount St. Joseph Academy sent several of their football players to the cemetery to help straighten and reclaim the monuments, many of which had sunk to within a few inches of the grass. Thanks to MSJ Coach Jeff Cassarino for volunteering his players for such a unique project.

The Rutland Middle School Enriched Studies Program students once again spent two days in the city's cemeteries cutting brush, replacing a monument for a Civil War soldier and straightening stones. This year in addition to the ongoing maintenance work, the RMS students assisted in applying epoxy to the broken monuments. The city was at both cemetery work sites with a wood chipper, after the students finished the work. The promptness from the Public Works Department was first rate. Thanks to RMS Social Studies teachers Ted Lindgren and David Cornwell for another successful program. Both schools are planning on returning to Rutland's cemeteries next year to continue to assist in restoring these historic cemeteries. The commissioners and other volunteers that were working with these young people were impressed with the willingness and sense of pride they showed in the work they were doing for Rutland's burial grounds. The city should be proud of these efforts. If anyone and/or group is interested in volunteering at one of Rutland's cemeteries, please contact the cemetery commissioners.

The Ann Story Chapter of the Daughters of the American Revolution continues to place the flags on the veteran graves before Memorial Day. Thanks to David Buley Jr. for helping put out the flags this year. If anyone is interested in volunteering to help with placing flags, please contact the cemetery commissioners

The cemeteries in the city have had issues for many generations. In the First Annual Report of the City of Rutland 1893, from the cemetery commissioner I quote the following: "On assuming the office, I found the public cemeteries to be in a deplorable condition. In this cemetery (West Street) may be found all kinds of debris ... wire stove pipe etc. It would seem that this place had been used for years as a dumping ground for refuse matter of this description. In addition to this the fences are in a dilapidated condition as well as many of the stones which mark the graves. The condition of this burial place has been disgraceful for years and if I mistake not its condition was brought to the attention of the Grand Jury a few years since. Respectfully submitted, B.W. Marshall, Chairman, Cemetery Commissioners." The annual city reports are available at the Rutland Historical Society.

Rutland's old burial grounds are still in the long and tedious process of being restored. The old marble stones tell much of the history of our city. Veterans from all the colonial wars and many of the original settlers of Rutland are buried in the city's cemeteries. The commissioners encourage city residents or anyone interested in the history of Rutland, to help in the restoration effort of the Rutland's historic burial grounds. If you or a group wishes to assist in this effort, please contact one of the cemetery commissioners. Donations can be sent to the Rutland Historical Society Attn: Cemetery Account, 96 Center Street, Rutland, Vermont 05701

Respectfully submitted, Chris Book, Cemetery Commissioner Tom Giffin, Cemetery Commissioner

OFFICE OF THE CITY CLERK

Henry A. Heck, City Clerk

To the Citizens of the City of Rutland:

I respectfully submit the following Annual Report for the Rutland City Clerk's office for the year ending June 30th, 2014.

Fiscal Year 2013-2014. This past year was very busy here in the Clerk's Office. First, I would like to welcome the addition of Julie Tripodi (1st Assistant Clerk) from the Treasurer's Office. Julie comes with a wealth of knowledge and has made an immediate impact on our office. My sincere thanks to Susan Clark (Deputy Clerk) and Sara Magro (Purchasing Agent) for working through the transition here within the office. A special thanks to Meg Grace for all your help and support. I would like to thank Mayor Louras and the Rutland City Board of Aldermen for their continued support. We all look forward to serving the citizens of Rutland City.

Henry A. Heck Rutland City Clerk

Reported Revenue from the Clerk's Office for Fiscal Year 2013-2014 Total \$ 181,167.00

Vital Records (copies & vault time):

All certified copies of Birth certificates, Deaths certificates, Marriage/ Civil Union licenses are available for \$10.00 per copy as set by the State of Vermont. Uncertified copies are available for \$2.00/copy. Vault time is charged at \$2.00/hour.

Land Records:

1889 visitors used our vault. All land records are available for \$1.00/page for each copy. Certified land records are \$10.00/page and vault time is charged at \$2.00/hour.

Recording Fees:

12,179 pages of land records were received and recorded. The cost of recording land records is \$10.00/page, (excluding PTTR which is \$10.00 per document) as set by the State of Vermont.

DMV Registration Renewals:

44 DMV renewal registrations were processed. There is a \$3.00 cash fee to process your renewal.

Business Licenses:

The following business licenses were issued. Business Licenses are valid from May 1st until April 30th of each year:

Restaurant & Victual Establishments	110
Bowling Alley	1
Theatres	
Hotels, Motels & Inns	
Circuses, Carnivals, Shows & Fairs	
1st Class Liquor Club/Cabaret License	
1st Class Liquor Restaurant License	36
2st Class Liquor License	32
Outside Consumption Liquor Permits	17
Entertainment Club Permits	
Tobacco Licenses	39

Dog Licenses Issued:

1,001 dogs were registered. Of that, 923 were spayed/neutered. Dogs must be registered by April 1st of each year and a current rabies certificate is required. After April1st, late charges apply.

License fees are as follows:

Spayed/neutered fee before April 1st \$13.00; After April 1st \$16.00 Un-spayed/un-neutered fee before April 1st; \$17.00; After April1st \$22.00

For those of you who are unable to come down to the City Clerk's Office to register your dog(s), mail us the postcard we send you along with a current rabies certificate and proper payment. Once we receive and process this information, we will mail your dog license and tag. We hope this will make it easier for those who are unable to come in to register their dog(s). The Clerk's Office would also like to welcome Animal Control Officer Tim Jones whom we work with closely to ensure all dogs are registered and vaccinated according to State law.

Election: March 4, 2014 City Election May 13, 2014 Special School Revote

It was a busy year for elections in the Clerk's Office. The City had two elections with the additional School Revote in the FY. I would like to thank all the Election Officials as well as my staff who work long hours to insure those who are registered to vote have that right. Your extremely long days are greatly appreciated here in my office.

Changing your voting address or registering to vote: If you are registered to vote in Rutland City and have moved to a new address within the City you may change your voting address over the phone by calling our office at 773-1800 and press 5. If you have moved to Rutland City from another town or state you can stop by our office up to 10 days before any election and register to vote. It only takes a few minutes to register.

We here in the Clerks' Office look forward to serving the citizens of Rutland City. We also recognize the challenges ahead of us and look forward to meeting them. Please remember that our web site www.rutlandcity.org contains valuable information on all City departments, Charter and Ordinances, Minutes of all Boards, Commissions and Committees as well as general information on the City of Rutland. Again we look forward to serving your needs in the upcoming year.

Respectfully Submitted, Henry A. Heck Rutland City Clerk

REPORT OF THE DEVELOPMENT REVIEW BOARD Annual Report -July 1, 2013 – June 30, 2014

Stephanie A. Lorentz, Chairperson

To the Honorable Board of Aldermen and Citizens of the City of Rutland:

The Development Review Board is pleased to submit the annual report for fiscal year ending June 30, 2014. Board members are Stephane A. Lorentz, Chair, Al Paul, Jim Pell, Steve Wilk, Mike McClallen and Brendon Collins alternate.

We held 23 public hearings during fiscal year 2014. Hearings are scheduled on the 1st and 3rd Wednesdays of each month and are held in the evenings in Aldermanic Chambers. The hearings are warned in accordance with State law. The Board's responsibilities include hearing zoning appeals, variances, conditional uses, site plan reviews, design control district reviews and subdivisions.

The Board wishes to thank the residents of the City of Rutland for their active participation in the public hearing process, Jim Simonds, Zoning Administrator, Carol Wagner, Clerk for the Development Review Board and the Mayor for their continued support of our efforts.

RUTLAND FIRE DEPARTMENT

ANNUAL REPORT

It is again my privilege to report on the status of your Rutland Fire Department during the period July 1, 2013-June 30, 2014.

Your Rutland Fire Department at Work:

The fire department responded to a total of 1802 calls for service. They are classified as follows:

Fires in Structures	68	Other Types of Fire	0
Hazardous Materials	70	Vehicle Fires	5
Rescue/EMS Assist	119	Hazardous Condition	73
Brush/Grass	6	False Alarms	258
Service Request	1184	Rubbish/Dumpster	7
Mutual Aid Given	12		

Included in the above statistics are 58 Second Alarm Calls, 7 Third Alarm Calls and 3 Fourth or Greater Alarm Calls.

Personnel

As of June 30, 2014 the department had 28 full time personnel and 17 part time personnel. On January 1, 2014, Lieutenant James Miles with 16 years of full time and 13 years of part time service with the Rutland Fire Department was promoted to Deputy Chief of Training and serves as the C-Shift Commander. Firefighter Robert Miles a 34 year veteran of the Rutland Fire Department was promoted to Lieutenant and was placed on the B-Shift. On January 23, 2014 Substitute Firefighter Brent Garrow was promoted to full time status and is assigned to the A-Shift. I would like to thank the members and officers of the Rutland Fire Department for their work to protect the citizens of Rutland over the past year.

Equipment

The department apparatus fleet consists of (4 engines) including one Quint (Ladder Equipped Engine and an Aerial Platform, two service utility vehicles, a fire alarm maintenance bucket truck, a Hazardous Materials/Decontamination Trailer and a Technical Rescue Trailer. The Department took delivery of our new 2014 Pierce Velocity Triple Combination Pumper on June 13, 2014. This vehicle can pump water at a rate of up to 2000 gallons per minute and carries 1250 gallons of water in its tank, a full complement of hoses, nozzles, forcible entry and ventilation tools, ground ladders and hydraulic rescue tools for quick use at automobile accidents and this is only a partial list. This vehicle if properly maintained should serve us for about 20 years. On behalf of the City of Rutland Fire Department, I would like to say Thank You, to the people of Rutland for their support of the Fire Department.

Services Provided

The department provides fire suppression, fire prevention/education, hazardous materials response at the operations level and decontamination. In addition we are trained and equipped to respond to technical rescue incidents involving extrication from vehicles and machinery, rescue from confined spaces, trench collapse and can perform rope rescue operations. The department provides contract fire protection to the Town of Mendon, and three large businesses in Rutland Town and contract Crash/Fire/Rescue services to the Rutland Southern Vermont Regional Airport. In addition to emergency duties members maintain the municipal fire alarm system, maintain apparatus and equipment and the fire station and grounds while on duty. The department also assists with community projects such as hanging banners downtown, and other community promotional efforts.

Training & Education

In addition to responding to calls for service from the public, employees spend hundreds of hours training, presenting public education programs, and conducting pre-incident planning for emergency responses. During this period, members of the department attended regular training to maintain their skills and state certification. They also attended specialized training in Hazardous Materials, Aircraft Crash Fire and Rescue, Technical Rescue Operations, Safety and a variety of other specialties.

Grants

The department has applied for and received over \$1,000,000 in state and federal grants over the past twelve years. These grants have allowed us to upgrade our communications system, purchase protective equipment for our members, replace our outdated emergency generator, and develop and maintain the ability to respond to special hazard calls such as hazardous materials, and technical rescue. The department continues to aggressively apply for grant funds.

Chief Engineer & Emergency Management Directors Report
I returned to work full time on July 1, 2013 after recovering from a heart
attack suffered while fighting a fire on Elm Street in February 2013.
As your Chief Engineer, I continue to work to make sure the Rutland Fire
Department is trained, and equipped to handle the emergency situations that
may affect Rutland. I attend many meetings representing the City and the
Fire Department in the City of Rutland, in surrounding towns, at the
Vermont Fire Academy in Pittsford, and in Montpelier and Waterbury.
These meetings are important as to make sure Rutland is represented at the
local, regional and state level for planning and to help obtain grants. I have
also attended meetings of Rutland United Neighborhoods and other
community groups as requested. In addition to my duties as Chief Engineer,

I serve as City Emergency Management Director and represent the Fire Service on the Governors Homeland Security Advisory Council and the Vermont Enhanced 911 Board.

Emergency Management

Maintain and update the Rutland City Rapid Response Plan and Rutland City Emergency Plan. Attend monthly Local Emergency Planning Committee meetings LEPC # 2 covers all of Rutland County and assists with local, regional and state level planning for all hazard response. Monitor possible sources of grant funding for City emergency preparedness projects. Respond to and assist in the coordination of services at natural and man made emergency situations within the City or Rutland and the Rutland Region.

Open Burning

We receive numerous complaints about people burning anything from brush to trash in the city. The following information is provided regarding open burning within the City of Rutland. Due to the fact that the City is so densely populated, open burning is **not permitted** without a permit from the Chief Engineer. Such permits are **only** issued for the occasional bonfire at a school or college, or for municipal emergency situations or commercial cooking purposes. Cooking fires do not require a permit but **only charcoal or LP gas may be used for fuel.** If an outside fire is creating a nuisance it may be extinguished by the department.

RUTLAND FIRE DEPARTMENT OPEN BURNING INFORMATION

Open burning other than small cooking fires fueled by LP Gas Charcoal is not permitted within the City of Rutland unless a permit is issued by the Chief Engineer. It is always a good idea to check with the department if you have a question.

The reason for this policy is that Rutland is a densely populated community with buildings close together. In addition to the possibility of a fire spreading to a structure there are concerns about air quality and the nuisance smoke can create for people with respiratory problems.

The policy on issuing burning permits is as follows:

- Small fires for cooking using LP gas or Charcoal are allowed without a permit.
- Fires for educational institutions or community events such as bonfires for sporting events where a permit has been issued. In the case of a bonfire the fire department stands by while the fire is in progress these fires are typically in more remote areas of the City.
- Special events where approved and a permit is issued by the Chief Engineer.
- Emergency situations as directed by health officials or the Mayor.

The burning of trash, painted/treated wood, shingles, tires and similar materials is prohibited by state law. Only clean, untreated wood can be burned at a permitted fire. Persons who have un-permitted fires or are burning illegal materials are subject to being issued a ticket for violation of the open burning ordinance and may be subject to additional state enforcement actions.

For information about fire safety contact the Rutland Fire Department at 773-1812. Members of the public are encouraged to visit the department during normal business hours. Tours can be arranged for school and community groups.

On behalf of the Fire Department, I would like to thank the Mayor, Board of Aldermen, city hall personnel, the School Department, DPW, Recreation Department and all city officials and employees who assisted the Fire Department in any way during the past year. We again offer our thanks to the citizens of our city for their continued support of their Fire Department. Also a very special thank you to our mutual aid partners for their assistance, many times this past year with emergencies and special projects.

If you have any questions about fire safety, emergency preparedness, or the

REMEMBER IN AN EMERGENCY DIAL 911

Respectfully Submitted, Robert Schlachter Chief Engineer

RUTLAND FIRE DEPARTMENT June 30, 2014

Robert L. Schlachter, Jr. Chief Engineer/Fire Marshal

Bradley LaFaso Deputy Chief A-Shift Commander Francis Robillard Deputy Chief B-Shift Commander

James Miles Deputy Chief C-Shift Commander

Mark Meszaros Lieutenant Robert Miles Lieutenant William Lovett Lieutenant

Dr. Richard Lovett Physician/Captain Lt. Retired Gary Lambert

Department Chaplain

FIREFIGHTERS

A-SHIFT Brent Adams Michael Barrett Seth Bride Colin Fitzsimonds Brent Garrow Daniel Gedney Rodney Kenyon B-SHIFT William Canfield Michael Delehanty John DiPalma Nathan Elwert Micah Haven Victor Miglorie Michael Roy C-SHIFT
Aron Adamsen
Lawrence Dellveneri
Scott Mangan
Charles Regula
Kyle Robillard
Michael Robillard
David Webinski

PART TIME CALL FIREFIGHTERS AS OF JUNE 30, 2014

Christopher Adams Francis Cioffi John Haven Andrew Keirnan Thomas Mainery Richard Battles Dylan Flood Adam Hough Thomas Lacz John Sabataso Michael Carlson Kyle Goodrich Arthur Howard Brendon LaFaso Robert West

RUTLAND CITY POLICE DEPARTMENT

FY 2014 Annual Report

To the Citizens of the City of Rutland,

I am honored to submit the FY 2014 Annual Report for the Rutland City Police Department (RCPD). The members of the RCPD work hard to provide the best public safety services possible. I am extremely proud of the work that the men and women of the RCPD do daily to impact public safety for you and visitors to Rutland.

One of the operating premises of the RCPD is that we are a partner in creating an environment in Rutland where people want to live, work, play and visit. Our role is to provide a safe city for everyone to enjoy the many benefits Rutland City has to offer.

This past year, triggered by Governor Shumlin's State of the State Address in front of the legislature, Rutland made national and international headlines on the issue of opiate abuse. Almost immediately, we were bombarded with media coverage from around the world. It brought what some thought was a negative light to Rutland. What the media coverage did do is help to continue a dialogue that had gone on for the previous 18 months about tackling and dealing with the real issue of substance abuse in our community. Rather than shying away from this challenge; the Rutland Community has taken the substance abuse challenge head-on. Project VISION is the community response to the quality of life issues that are the result of substance abuse, family dysfunction and mental health issues that are the direct or indirect result of substance abuse. Project VISION is a coalition of over 200 partners from different agencies, organizations, non profits, neighborhoods, city agencies and faith community. The organization is broken into three subcommittees that set outcome based solutions to the challenges presented from quality of life issues in the city. The participants in Project VISION are committed to collaboration, coordination and cooperation for the greater good of Rutland. This has resulted in unprecedented crumbling of silos or insular thinking. In the past year, the coordination developed through the partnership efforts of Project VISION has been amazing. I urge all citizens to adopt our motto: WE BELIEVE IN RUTLAND. Please visit Project VISION's website at www.projectvisionrutland.com for more details.

In order to accommodate the expanded role of the RCPD in the community, there needed to be a structural change within the agency to support the expanding partners now housed at the RCPD. On a daily basis, we have an in-house working collaborative of community resources that support our efforts to find long term solutions to challenging social problems; problems

that are at the core of crime, substance abuse and disorder in our neighborhoods. The issues surrounding community disorder driven by substance abuse are complicated and require a complicated response which is why we have assembled a diverse response team based inside the RCPD. A sampling the agencies we have partnered with are the Rutland County State's Attorney's Office (Early Intervention Program), Rutland United Neighborhoods (mediation service), Rutland Mental Health (2 crisis intervention workers), Vt. Department of Corrections (embedded Community Correction Officer), VT Attorney General's Office (part-time dedicated prosecutor), Rutland County Parent-Child Center (2 dedicated social workers) and Rutland County Women's Network and Shelter (domestic violence advocate). This collaboration is not found anywhere else in Vermont. We are very proud of the work being done.

In order to support this coordination, we made significant structural changes which are reflected in the table of organization provided with this report.

Our enforcement and response strategy continues to be driven by our expanded data collection and analysis. Our ability to identify "hot zones" of activity has been refined over the past year by adding a crime analyst to the department and the launching our Analyst Service Unit. This effort has resulted in an enhanced sharing of information with our partners that allows a better response to quality of life issues in the city.

Data analysis is the basis of our biweekly RUTSTAT meetings where we plan our strategy in 2 week increments to better address emerging trends and issues. Early indications show that our collaborative efforts are beginning to show results.

We commissioned an independent review of our Calls for Service from 2012 through the first 6 months of 2014. The purpose of this review was to measure the progress of the nature of calls as they pertain to quality of life. The findings, prepared by Crime Research Group Report, are posted on the Rutland City Website (www.rutlandcity.org). The findings show that for the first 6 months of 2014 (last half of FY 14) we have decreased quality of life Calls for Service by 25%. Six months is not enough time to be definitive that the strategies we have in place are the root cause of the decrease, but we are extremely happy with the trend that the findings reported. We will continue to measure our success not by the number of arrests, tickets issued or drugs seized (although important); but by reducing crime and improving the quality of life issues in the city. On behalf of the hard-working and dedicated men and women of the RCPD, I thank you for your continued support and we look forward to serving you in the coming year.

Chief James W. Baker

Rutland City Police Department		Part I and	Part II Crimes
Part I Crime	2013	2014	
Homicide	0	0	
Sexual Assault	7	4	
Robbery	6	15	
Aggravated Assault	2	0	
Burglary	206	129	
Larceny/Theft from MV	809	616	
Auto Theft	22	11	
Arson	1	2	
Total:	1053	777	-26.20%
Part II Crime			
Simple Assault	176	165	
Sex Offenses	34	2	
Offense against family/children	634	523	
Criminal Mischief	176	165	
Prostitution	0	1	
Drunkenness	291	355	
Disorderly Conduct/Noise	684	503	
Vagrancy	17	18	
Curfew/Loitering	15	9	
Drug Abuse/Violations	99	95	
Liquor Law Offenses	7	51	
Forgery/Counterfeiting	14	28	
Fraud	60	51	
Embezzlement	5	4	
Weapons Offense	4	6	
Stolen Property	23	12	
All Other Offenses	93	128	
Total:	2332	2116	-9.27%
DUI	47	78	66%
Runaway Juvenile	13	27	107.70%
Vandalism	388	196	-49.50%

DEPARTMENT OF PUBLIC WORKS

FY 2014 Annual Report Jeffrey Wennberg, Commissioner of Public Works

To the Honorable Board of Aldermen and Citizens of the City of Rutland:

I hereby submit the annual report of the Department of Public Works for Fiscal Year 2013-2014. Please refer to the following division reports for information regarding the department's activities between July 1, 2013 and June 30, 2014.

A great deal of progress was made during fiscal 2013-2014 in many areas. The Streets Division and private contractors installed new sidewalks along Wales St, Killington Ave, West St, Church St, South Main St, and Madison Ave. The new multi-use path through Main Street Park was started and the second section of the Creek Path was completed during the year.

A new storm sewer system was installed on Southern Boulevard and work began on a related stormwater treatment system that should help improve water quality in Moon Brook. Killington Ave saw continued work on a new water main, improved storm drainage, disconnection of an outdated sewer main, a re-graded street with new paving and curbing, and a significant improvement in sidewalks along the north side of the street. A study of the best way to connect this sidewalk with Stratton Road was initiated with the hope that a project to complete this sidewalk might be grant funded in the next few years.

Crescent St Bridge was closed for about 8 weeks for the installation of a new bridge deck and railing. This was funded by the voter-approved Bridge Bond and will give us about ten more years' service, at which time the structure will probably have to be replaced.

Work on the long-awaited Routes 4 & 7 project began in the spring of 2014. One of the first items was the repaving of Woodstock Ave. The project schedule afforded a one-moth experiment with a traffic calming reconfiguration of the road, called a 'road diet'. The new configuration allowed one travel lane in each direction with a shared center left turn lane and two 5 foot bike lanes along curbs in both directions. This proved to be one of the most controversial changes the City has seen in many years. Advocates for the road diet and the four-lane configuration squared off in public meetings and social media for the length of the trial. In the end, the Board of Highway Commissioners decided that the four-lane configuration should be restored when the final pavement markings were installed.

The winter of 2013-2014 was one for the record books. While temperatures were near normal at mid-winter, the cold started early and stayed very late. Snowfall also made this feel like an 'old-fashioned winter' especially two massive late season storms that pushed the DPW road crews to the limit. By most accounts the crews' work earned high praise from Rutlanders and visitors alike. We are indeed proud of the dedication and expertise of our winter maintenance crews. But the overtime and high demand for rock salt caused the Department to exceed the Winter Maintenance budget by 20 percent, or about \$90,000. This was actually good compared with the State of Vermont and many other communities who reported budget overages of up to 40 percent. The Department made up the difference by reducing spending in other areas, notably (and regrettably) street paving.

The winter also placed a heavy demand on the Water Distribution Division which responded to a near record 21 water main leaks through the 22 week winter season. Many of the leaks were minor but several, especially one on a frigid February night at the corner of Church St and Roberts Ave, were substantial.

On May 27th a thunderstorm brought massive amounts of large hail and rain to the area. The hail shredded tree leaves and the rain washed the litter to catch basins that quickly become clogged. The result was a brief but intense period of street flooding, with nearly every street flowing like a river, curb to curb. Property damage was substantial, including \$14,000 in broken ornamental lighting globes downtown, roof damage and hail damage to multiple vehicles. While the street flooding was as intense and widespread it was generally short lived because once the storm passed fire fighters, DPW workers and citizens started clearing catch basin grates and the sewers took the deluge away. Readings at the Wastewater Treatment Plant confirmed that this single storm dropped total rainfall of 1.65 inches, most of it in 24 minutes; the rainfall rate at peak (4:40 PM) was 7.38 inches per hour; the volume of water that fell on Rutland City was 220 million gallons, or enough to fill Gillette Stadium half way to the top.

In March voters approved a \$5.2 million bond for the Northwest
Neighborhood Sewer Separation Project, which got underway shortly after
the close of the Fiscal Year. The project will address combined sewer
overflows, or the discharge of raw untreated sewage to East Creek, during
significant rain events. It is required by an enforcement order from the State
of Vermont but will result in some dramatic benefits for folks living in the
55 acre area, including reduced street flooding, elimination of sewer
backups into basements, and in some areas new street surfaces, sidewalks
and curbs. The work is also supporting a major housing improvement
project funded in large part by a grant from the State of Vermont and
managed through the Rutland Redevelopment Authority.

The Department said good-by to City Engineer and former Commissioner Evan Pilachowski, who left to take a position in Marlborough Massachusetts. Evan was one of the hardest working and conscientious City officials I have ever known, and a fine human being. We wish him all the best in his new position and deeply appreciate his many contributions to the betterment of our city over his 9 years with the Department.

REPORT OF THE DEPARTMENT OF PUBLIC WORKS, Engineering Division

Alan J. Shelvey, P.E. Acting City Engineer Evan D. Pilachowski, P.E., former City Engineer Peter T. Kelley, Engineering Technician Nathaniel G. Stansberry, Associate City Engineer

The Engineering Division provides engineering and technical services for each division of this and other departments within City government. In addition to this routine work, several additional projects were addressed in 2013-2014.

The Division works to monitor and improve water quality in the City's streams and brooks using a combination of internal resources, State and Federal grants and private donations. In addition, we have worked with the Rutland Natural Resources Conservation District (RNRCD) to distribute stormwater educational materials. Construction of a stormwater mitigation facility on Southern Boulevard was started in FY 2013-14. The project will improve water quality in Moon Brook and was funded by a grant secured jointly by the City and RNRCD. Other City and regional projects for which the Engineering Division has provided assistance and support include the Routes 4 & 7 upgrade along Main Street between West Street and Strongs Avenue, repairs to Crescent Street Bridge, Phase 2 of the East Creek Path, and the water main replacement and streetscape improvement project on Killington Avenue.

The \$5.2 million Northwest Neighborhood Sewer Separation Project, approved by voters in March, and was put out to bid and is currently under construction. This project will result in a significant reduction in Combined Sewer Overflows (CSO) to East Creek as the stormwater is removed from the sanitary sewers. An important additional benefit will be significant reduction of street and private property flooding in the 55 acres of the city involved in this project. Routine activities include landfill post closure monitoring, CSO monitoring, annual city bridge and culvert inspections, various storm water permit inspection and compliance activities, various street paving projects, as well as oversight and assistance of numerous private sector projects within the City.

In 2012, city voters approved a \$1 million bond for bridge replacement. This funding is allowing for the replacement of some critical but deficient bridges. Federal and State funding shares of from 90% to 95% are allowing us to leverage this money to accomplish a great deal of work for a very modest local investment.

The troubling uncertainties regarding the availability of funds due to issues with the federal transportation bill have been resolved and we are optimistic that both Ripley Bridge and Dorr Bridge will be replaced within the next two construction seasons. A contract for the replacement of Forest Street Bridge has been awarded and work has started with a completion date of late fall 2014.

Near the end of May, 2014, City Engineer Evan Pilachoski left the Department to pursue opportunities elsewhere. In his nine years with us Evan earned a reputation for integrity, diligence, competence and good humor. In addition to his outstanding day to day performance, he was instrumental in developing and successfully promoting several long range infrastructure capital plans. For that, Rutlanders of today and tomorrow owe a debt of gratitude to him. We wish him well in his future endeavors.

REPORT OF THE DEPARTMENT OF PUBLIC WORKS, Forestry Division

David S. Schneider, City Forester and Arborist Woodlands and Timber Management

Forested lands within the City's property holdings in Mendon are managed for multiple uses. Among these, the highest priority is providing a reliable supply of clean water to the Water Treatment plant for the City's potable water supply. This is accomplished by preserving the health of the forest through sound management, restricting motorized public access, and minimizing soil disturbances from timber management activities.

One timber sale was marked on watershed lands this past year. Currently, work progresses on the marking of additional future timber sales that recognize and incorporate improving stumpage values in our slowly recovering economy.

Urban Forest Management

Managing Rutland's shade trees is a continual process that involves removing dead or dying trees and replanting areas for the next generation. Much of the winter months were spent on re-inventorying the entire City shade tree population, by entering data gathered from the field into the DPW's geographic information system. The GIS data will help us in

countless ways to diversify tree species, locate trees susceptible to diseases or insects, plan new plantings and anticipate future removals.

During FY 2013-14 seventy three trees were removed, of which fifty seven required contracted local tree services. One hundred eighty one trees were pruned to improve form, aesthetics and public safety with an additional twenty one trees requiring contracted services to reduce hazardous conditions. Twenty three trees were planted within the streets right of ways during the fall, 2012, tree planting project, and an additional 20 trees from the City's shade tree nursery were planted in the spring, 2013, planting project. This brings the total number of trees produced from the nursery to six hundred and five since 1996.

Working in conjunction with Green Mountain Power, seventy flowering crabapple trees were planted along West Street within the right of way shared with Green Mountain Railroad. To prepare for this project, all existing vegetation was removed from the area, yielding over forty tons of chips. Green Mountain Power helped organize this "Rutland Blooms" project as an effort to improve this gateway entrance into our City and raised all of the necessary funding and volunteers in the planting effort. Planning for next year's project is already underway.

Two storm events occurred during the year resulting in the loss of five city trees. As is typical, dozens of privately owned trees fell into or across the public rights-of-way and were also removed during these various events, yielding over sixty tons of chips.

Rutland City celebrated its 22th anniversary as a Tree City, USA during Arbor Day ceremonies held in Montpelier in May and continues to be Vermont's longest running community awarded this honor. Our local Arbor Day was celebrated with the planting of a flowering crabapple tree, again at the Northeast Elementary school, with students from Stafford Technical Center's Forestry and Natural Resources program and Mayor Louras presiding over the ceremony. The Forestry Division continues to assist other divisions within the Department with roadside vegetation management, snow removal and water system repairs. Additional projects completed included storm clean-up and pruning in the West Street and main Street Cemeteries and vegetation management along several streets within the City. The Division continues to provide educational offerings with local schools, particularly the Forestry Program at Stafford Technical Center, the Rutland Garden club, UVM's Master Gardener Program and Stewardship of the Urban Landscape programs. The City Forester continues to serve on the State of Vermont Department of Forests and Parks Urban and Community Forestry Council. Sincerest thanks go out to all who have helped keep our community a great place to live and work.

REPORT OF THE DEPARTMENT OF PUBLIC WORKS, Streets, Water Distribution and Wastewater Collection Dave Sears, Project Manager

Streets

The Street Division is responsible for the maintenance of streets and sidewalks including winter street maintenance. We also install, repair and service all the parking meters in Rutland's Downtown area and install and maintain most of the street and traffic control signage in the City. With the encouragement and support of the Mayor and Aldermen the Street Division has made a significant effort to replace sidewalks within the City that are in serious need of repair. To that end the division replaced sidewalks on Wales Street, portions of South Main Street (in preparation for the Route 4&7 project), Madison Street (as part of a Downtown Rutland Partnership lighting project), and 1700 feet on Killington Avenue from East Street to Butterfly Avenue.

The division installed five new way finding signs for the Downtown Rutland Partnership, and repaved or patched multiple ditches from water and sewer repairs and maintenance. The winter of 2013-14 was an "old fashioned" winter that challenged everyone involved with keeping roads and sidewalks clear. The City's winter maintenance budget was exceeded – as was the case for all other communities and the State of Vermont – but the division managed to maintain an uninterrupted supply of road salt and respond successfully to a series of late, major storms. This would not have been possible had the Mayor and Aldermen not supported the upgrade of our truck fleet in recent years. In all the division applied 5169.51 tons of road salt to control winter conditions in the winter of 2013-14.

The City's aging fleet of three sidewalk tractors was reduced to two by midwinter, and then to a single vehicle on multiple occasions thereafter. As a result sidewalk clearing following the late-season storms took unusually long to complete. A new replacement sidewalk tractor has been ordered and should be available before the snow flies for the winter of 2014-15.

Water Distribution

The Water Distribution Division is responsible for the installation and maintenance of all water mains in Rutland City, and by contract the maintenance of the water distribution system for Rutland Town. The division is also responsible for the installation, service, repair and flushing of approximately 650 fire hydrants in the City and the Town.

The division spent much of the early summer of 2013 moving 32 water services on Woodstock Avenue from the 'Gleason Line' that was installed

in 1856 to the new 12 inch water main installed in 2012. The 1858 main ran either behind or beneath several buildings on Woodstock Avenue, which often made the service connections challenging.

In August the division began and completed a project on Ronaldo Court which consisted of installing 230 feet of new pipe, completing a loop in the water system which had been a "dead end main" since the development of the neighborhood in the late 1960's.

Also on Granger Street at River Street the division removed and replaced a broken 6 inch valve in preparation for the paving of River Street.

The division repaired 26 water leaks or water main breaks throughout the year. The division installed 4 new water service taps. Along with flushing hydrants twice a year the division installed, replaced or repaired 9 fire hydrants.

Wastewater Collection

The Wastewater Collection Division is responsible for the installation, maintenance and repair of all sanitary sewer mains, the storm collection system to include all manholes and catch basins. Beginning in July we began and completed a drainage project on Post St. that has been a recurring issue. This project involved installing 250 feet of perforated pipe and a catch basin. The next project was a sanitary sewer repair on River St. at Forest St. This project involved the excavation of a collapsed portion of the pipe and wye. Making this more difficult was the fact that the pipe is 12 feet deep. A very large excavation was necessary to safely install the new pipe. This also involved removal and reinstallation the existing water main for the project. During the course of our regular maintenance duties the division rehabilitated several catch basins and manholes to coincide with the street paving projects within the City.

The division cleaned several thousand feet of sanitary and storm mains along with the manholes and catch basins at the entrance to the mains. We also de-greased approximately 3000 feet of sanitary mains.

REPORT OF THE DEPARTMENT OF PUBLIC WORKS, Water Treatment Division

Scott Taggart, Water Treatment Manager Thomas Garofano-Barone, Asst. Water Treatment Manager

The City of Rutland's Slow Sand Water Filtration Facility treated a total of 875,790,600 gallons of water during the last fiscal year. The chemicals used during the process were 3,300 gallons of fluoride, 3,400 gallons of zinc-orthophosphate, and 16,000 gallons of sodium hypochlorite.

The department participated in an EPA full scale lab exercise. This exercise involved a simulated contamination of the water system and tested how the City personnel dealt with the laboratories involved in testing the samples. The exercise provided a good look at policies and protocols that should be followed in the event a real emergency arose.

The Water Treatment Division has had some success combatting the Eurasian milfoil that has taken root in the reservoir. This has and will continue to be a major concern until we are able to rid the reservoir of this invasive weed for good. Since the second quarter of 2012, the City has been in compliance with federal haloacetic acid regulations. We are continuing to address the issues that affect our water quality in order to maintain this compliance.

We appreciate the help from the other DPW Divisions throughout the year.

REPORT OF THE DEPARTMENT OF PUBLIC WORKS, Wastewater Treatment Plant

Robert Protivansky, Chief Operator

Fiscal Year 2014 has proven to be an active year for our staff with many accomplishments to show for their efforts. The division is constantly maintaining, repairing or upgrading the fifteen buildings for which we are responsible and the equipment within. This includes the operation and maintenance of ten sewage pump stations around the City.

The Operators take great pride in the appearance of the grounds at the plant and at the pump stations with regular mowing, weed-whacking, mulching, and painting. There is a lot of maintenance required given the fact that a large part of the plant is nearly thirty years old. Rutlanders are right to be pleased with the effort and pride that the operators take in performing their duties to protect our environment.

The following is a list of some of this year's accomplishments:

- Treated 1,768,810,000 gallons of wastewater and storm water
- Rehabilitated the electrical service, pump controls and grounds at the Laverne Drive Pump Station
- Replaced 200 feet of stainless steel pipe for the transmission of methane gas
- Prepped, primed and painted the 24" piping in the valve pit
- Sand blasted and coated the concrete in the secondary clarifiers to prolong its life
- Re-wired and replaced heating and air conditioning controls in the Administration Building
- Re-modeled the Control Room and Hallway in the Administration

Building upgraded the communication system, painted and replaced ceiling tiles

- Remodeled the Men's Locker Room and Bathroom
 - Replaced Intake and Exhaust Fans as well as the associated electrical conduit in the Belt Filter Press Room

RECREATION AND PARKS DEPARTMENT

2013-2014 ANNUAL REPORT

To the Citizens of the City of Rutland:

I respectfully submit the annual report of the activities and accomplishments of the Recreation and Parks Department for the fiscal year of 2013-2014. The Recreation and Parks Department is proud to provide services and opportunities enhancing the overall quality of life for the citizens of Rutland.

It was an exciting year for us as we transitioned from our temporary office headquarters to Courcelle and fully moved our park operation to Courcelle. The process started with moving our equipment in July 2013. Park operations had completely moved on-site by the end of September. We moved our offices around Thanksgiving with our first day of registrations at Courcelle on Monday December 2. Our first yoga class was in January, the theatre program transitioned rehearsals there in March and art programs resumed again in June. It feels great to staff to be settled and to have our full department – administration, recreation and parks all on one campus.

EJay Bishop left the department in early August and I became the interim Superintendent with official appointment in November. EJay left behind many great projects he had started for the city that I am currently finishing. EJay had many years of faithful service to the city and I would say his crown jewel was the refrigeration of Giorgetti Arena. He brought the youth hockey association to the table; was able to secure used equipment through a donation from Earth Waste Systems; secured loans; brought in donations of money and in-kind labor; and dedicated our parks staff to the project. Thank you, EJay, for your years of service to the citizens of Rutland City.

Nicole Densmore joined our staff as a full-time program director in May 2014. Nicole oversees all of our multi-week league and instructional youth sports. Nicole is a graduate of MSJ, Castleton (BA Sports Administration) and CSJ (MA in Education).

Major projects for 2013-14 included:

- New playground at White Park utilizing the volunteer work of our community.
- Engineering studies and design work for Rotary Park. The project will be completed in 2014-15 and includes the removal of the building and re-grading the field to improve drainage and enlarge the playing surface.
- Engineering studies to improve parking at Monsignor Thomas Connor Park and Giorgetti Park.

- Hiring Wymann Lamphere architects to analyze the Giorgetti
 Arena to determine a cost to meet all code requirements and
 improve the locker rooms, lobby and concession area. The scope of
 work includes insulating the building and installing a HVAC
 system. We will receive an estimate of the cost to renovate in mid
 August of 2014.
- Renovating Courcelle and relocating entire department to Courcelle

Giorgetti Arena and Pine Hill Park along with the Godnick Adult Center were the hub of much of the activity throughout the year. The pool at White Park enjoyed a busy summer once again as Vermont's largest outdoor municipal pool. Giorgetti Arena houses our ice rink from November to early March; an indoor turf location from mid March to end of April; and our skate park from mid May to end of September.

We hosted a public forum in January to see how we could best meet the needs of the community. The top three priorities from the meeting were for us to focus on improving access to lower income residents into our programs; collaborate with other agencies for facility use; and to grow the trail system around Pine Hill Park. In response to that meeting we streamlined our scholarship process and ran a pilot project utilizing volunteers from Alliance Fellowship Church to pick up children for our U8 soccer program. We are looking at starting an afterschool house basketball program at RIS late fall that would be open to all children with a very nominal fee.

We have continued our partnerships with Rutland Public Schools, Rutland Catholic Schools and Rutland Boys and Girls Club to meet the needs of our youth basketball program. The Pine Hill Partnership, a non-profit Friends organization for Pine Hill Park, opened up the Carriage Trail in the fall that runs from Pine Hill Park to Proctor and they continue to work with neighboring landowners for trail access. We will continue to stay connected to the community to make sure we are meeting the needs of the city residents.

Sincerely, Cindi Wight, CPRE Superintendent

FACILITIES

Alexander Keefe Memorial Park

Located on Water Street

Center Street Alley Park

Located inside the downtown block formed by Wales, Center, Merchants Row and Washington Streets. Benches & picnic area.

Cioffredi Complex

Located off Temple Street 2 Softball Fields and open space.

Community Gardens

Northeast Community Garden—located off Woodstock Avenue behind McDonalds; Garden plots available for public use; 1 mile of walking paths Southeast Community Garden—located off Allen Street next to Rutland MS/HS Allen St. Campus; Garden plots available for public use Northwest Community Garden—located at the intersection of Baxter and Pine. Garden plots available for neighborhood use. Bruce Herforth – NWCG lead volunteer.

Courcelle Facility

Located at 16 North St. Extension

Main offices, community programs and park operations.

Home of our Rutland Youth Theatre and Hands on Minds On programs.

Depot Park

Located on the corner off Merchants Row and Evelyn Street Home of the Farmer's market from spring thru fall.

Giorgetti Park

Located off Oak Street Extension Telephone # 775-7976

30 acres with 1 Baseball Field, 1 Softball Field, Giorgetti Arena (Flip Side Skate Park, Pine Hill Bike Shop & an ice-skating rink) open fields and the trail access to Pine Hill.

Godnick Adult Center

1 Deer Street

Telephone # 773-1853

Senior Center Director office, program/meeting rooms, exercise room, meal site, gazebo, shuffleboard courts, & open space.

Justin Thomas Memorial Park

Located on the corner of Madison and Prospect Streets Gazebo, playground equipment and picnic tables.

Main Street Park

Located on Main Street between West and Madison Streets Arboretum, bandstand and benches.

Monsignor Thomas Connor Memorial Park

Located off Meadow Street 2 Basketball Courts, 3 Tennis courts, 2 Softball Fields (one with lights), open fields, and playground equipment.

Pine Hill Park

Located off Oak Street Extension 275 acres with 16 miles of Pine Hill Trails for hiking and mountain biking.

River Street Park

Located on the corner of River and Meadow Streets Playground equipment and picnic tables

Rotary Park

Located off North Street
Support facility, 2 tennis courts, playground, 1 basketball court, open fields & two handball courts.

White Memorial Park

Located at the end of Avenue B Swimming & wading pools, pool house, 1 youth baseball field, 5 tennis courts and 2 basketball courts.

FULL TIME STAFF

EJay Bishop, Superintendent (resigned August 2014)
Cindi Wight, Recreation Director/ Superintendent
Lori Hickey, Program Director @ Godnick Center
Jay Thomas, Program Director
April Cioffi, Program Director
Nicole Densmore, Program Director (Started May 2014)
Bob Peterson, Parks Director
Jay Siliski, Maintenance Foreman
Jeff Pratt, Maintenance Specialist
Steve Canney, Maintenance Specialist
Tyler Dahlin, Maintenance Specialist
Kyle Bourgeois, Maintenance Specialist

CAPITAL NEEDS

Establish a capital replacement fund, which will allow for enhancements and renovations to all City parks and facilities. Many of the existing parks and recreation infrastructure are in need of repair, replacement or major renovation.

PROGRAMMING

The recreation department offers a wide selection of programs, services and activities for the citizens of the community. With the new space at Courcelle we look forward to growing our programs for 2014-15. The following is a list of all the programs and activities offered this year through the recreation department:

SUMMER PROGRAMS

h	O ITALITATE IL	ROUMAIND	
Adult Pick-up Volleyball	ages 18 & up	Pre-Season Soccer Camp	grades 7-12
Art Camps	grades 5-8	Quarterback/Receiver Camp	grades 4-8
Baseball "Game" Camp	ages 9 to 12	Quidditch	all ages
Basketball Camps	grades 1-12	Shakespeare Production	grades 7-12
BMX Biking	ages 5 & up	Skateboard Extreme Camps	ages 5 & up
Day Camp	grades 1-7	Skateboard Travel Camp	ages 8 & up
Challenger Soccer Camp	ages 4-16	Soccer Camp	ages 7-14
Chess Club	all ages	Sports Starter Camp	ages 3-5
Community Gardens	all ages	Strength Training	ages 18 & up
Droopy Pedal Mtn. Bike Series	all ages	Summer Running Series	all ages
Fencing	ages 12 & up	Summer Youth Baseball	grades 4-12
Field Hockey Camps	grades 2-12	Swimming Instruction	all ages
Football Skills Camp	grades 5-8	Swim Team	ages 5-19
Golf Camp	ages 7-14	T-Ball	ages 5-6
Integrative Yoga	ages 18 & up	Tennis Camp	ages 6-15
Junior Baseball	ages 14-15	Theater Camp	ages 6-18
Lacrosse Camp	grades 3-8	Track Camp	ages 6-14
Learn to Skateboard Camps	ages 5 & up	XC 5K Running @ CSJ	all ages
Lights, Camera, Action Camp	grades 5-9	Yoga in the Park	all ages
Mitey Mites	grades 1-2	Youth Mountain Bike Club	grades 5-12
Outdoor Expedition Camp	grades 6-9	Youth Softball	grades 6-12
Open Swim	all ages	Youth Theater Play	grades 7-12
Preschool Camps	ages 3-5		

FALL PROGRAMS

	I ALL I IV	JUNAMIS	
Adult Mtn Bike Clinic	ages 16 & up	Preschool	ages 3-5
Adult Volleyball Leagues	ages 18 & up	RAD (rape aggression defense)	ages 18 & up
Bread Baking	all ages	Rock Climbing	ages 2-12
Cheerleading	grades 4-8	Start Small Baseball	ages 3-5
Chess Club	all ages	Strength Training	ages 18 & up
Duathlon	all ages	Trail Race (10K)	all ages
Fencing	ages 12 & up	Youth Field Hockey	grades K-6
Halloween 5K	all ages	Youth Flag Football	grades 4-8
High School Mtn Bike Team	grades 8-12	Youth Soccer	ages 4-12
Hunter Safety/Bow Safety	ages 10 & up	Youth Tackle Football	grades 7 & 8
Interactive Yoga	ages 18 & up	Youth Theater Performance	grades 1-8

WINTER PROGRAMS

	AA TIA I TORK I	ROUMAIND	
Adult Basketball Leauge	ages 18 & up	Integrative Yoga	ages 18 & up
Adult Coed Hockey	ages 18 & up	Ornament Workshop	all ages
Adult Men's Hockey	ages 18 & up	Open Skate	all ages
Adult Volleyball Leagues	ages 18 & up	Preschool	ages 3-5
Basketball Clinics	grades 4-8	Rock Climbing	ages 2-12
Bread Baking	all ages	Santa Phone Calls	ages 1-12
Broomball	all ages	Sports Starter	ages 3-5
Chess Club	all ages	Stick and Puck	all ages
Curling	ages 9 & up	Strength Training	ages 18 & up
February Vacation Camp	grades K-6	Youth Basketball	grades 1-12
Fencing	ages 12 & up	Youth Theater Workshops	grades 1-12
Freestyle Skating Ice Skating Instruction	all ages ages 2 & up	Youth Theater Holiday Play	ages 5-18
ice skating instruction	ages 2 oc up		

SPRING PROGRAMS

	DE TATILITY E	ACT CHARLEST AND	
Adult Mtn Bike Clinic	ages 16 & up	Preschool	ages 3-5
Adult Soccer	ages 30 & up	Preseason Baseball	ages 5-8
Adult Softball Leagues	ages 18 & up	RAD (rape aggression defense)	ages 18 & up
Adult Volleyball Leagues	ages 18 & up	Rock Climbing	ages 2-12
Bread Baking	all ages	Rugby	grades 9-12
Chess Club	all ages	Slack line Workshop	all ages
Fencing	ages 12 & up	Strength Training	ages 18 & up
Hunter Safety	ages 10 & up	Vegetable Garden Workshop	all ages
Indoor Field Hockey	ages 5 to adult	Youth Baseball	ages 9-12
Indoor Football	grades 5-8	Youth Lacrosse	grades 1-9
Indoor Lacrosse	ages 5-12	Youth Soccer	ages 4-12
Indoor Soccer	ages 5 to adult	Youth Softball	ages 9-11
Integrative Yoga	ages 18 & up	Youth Theater Musical	ages 5-18
Kung Fu	grades 1-7	Youth Theater Play	grades 3-8

SEASONAL ACTIVITIES

Ice-activities at Giorgetti Arena (November thru February) Indoor turf activities at Giorgetti Arena (March and April) Swimming at White Pool (June thru August) Flip Side Skate Park at Giorgetti Arena (May thru September)

SPECIAL EVENTS

54th Annual Halloween Parade	Downtown Rutland
Art in the Park	Main Street Park
Bicycle Rodeo	Giorgetti Arena
18th Fall Soccer Jamboree	Hathaway Soccer Fields
Fishing Derby	Combination Pond
20th Spring Soccer Tournament	Hathaway Soccer Fields
National Night Out	White's Pool
Rutland City Band Concerts	Main Street Park
Seven to Sunset Concerts	Main Street Park
Softball Tournaments	Softball Fields
18th Youth Basketball Tournament	RHS Gym
12th Winter Fest	Giorgetti Park
Chalk the Walk	Courcelle
Skate with Santa	Giorgetti

GREAT ESCAPE, SIX FLAGS NEW ENGLAND and BROMLEY ADVENTURE CENTER tickets were offered through the Department at a discount in conjunction with the VT Recreation & Parks Department.

CLUBS/ORGANIZATIONS UTILIZING DEPARTMENT FACILITIES

ASA Umpires Association Christ the King School Creative Economy

Downtown Rutland Partnership

Pine Hill Partnership

RAVE

RSVP Programs & Meetings

Rutland Amateur Hockey Association

Rutland Area Churches

Rutland Area Football Officials

Rutland Chess Club Rutland City Band

Rutland City Police Department

Rutland County Girls Softball Association

Rutland County A.R.C.

Rutland County Farmer's Market

Rutland County United Way

Rutland County Youth Baseball League

Rutland Public Schools

Rutland Region Chamber of Commerce

Rutland Regional Medical Center Rutland Rocks Curling Club

Rutland Rotary Club

Rutland United Neighborhoods

S. W. Vermont Middle School Football

League United Way

Various Softball Fund Raisers

Vermont Adult Learning Center Vermont Fish and Wildlife Department

YouthWorks

GODNICK ADULT CENTER

The Rutland Recreation & Parks Department's Godnick Adult Center is an integral part of the City of Rutland community. Located at 1 Deer Street, the Godnick Center offers a wide selection of programs, services and activities for the Adult Citizens of the community. The following is a list of all the programs and activities offered this year through the Godnick Adult Center:

GENERAL PROGRAMS

Bingo

Computer Classes at CCV Country Line Dancing

Fit for Life

Free Legal Advice Clinic for Area Seniors

Groovy Grannies Line dance

Game Time

Hiking

International Folk Dance

Knitting and More Monthly

Movie and Popcorn Time

Movers & Shakers Exercise Group

Novice Bridge

Osher Life Long Learning Institute

Party Bridge

Prana Yoga

Project Snow Shovel

Puzzle Making

Reading and Discussion Club

RSVP Bone Builders Exercise Programs

Senior Duplicate Bridge Game

Senior Golf League @ Proctor/Pittsford CC

SuDoKu

World Dance

AARP Safe Driving

The Rutland Recreation & Parks Department's Godnick Adult Center serves as a meal site for the Senior Nutrition Program. Meals are served Mondays and Thursdays in the Recreation Room at the Center.

VAN TRIPS

Hiking

Monthly Lunch Bunch

Shopping in Holyoke and Yankee Candle

Webs Yarn Shop in MA with the Knitting and More group

SPECIAL EVENTS

Brunches Christmas Luncheon GE Retiree's Barbecue GE Retiree's Holiday Luncheon Golf Banquet at Proctor/Pittsford Country

Holiday Movie with Pizza

Master Gardeners Plant Sale Parkinson's Support Group Meetings Senior Picnic at the Rutland Fair Grounds Senior Seminar Day with TRIAD Ski Waxing Clinic Special Luncheons

U.S. Senator Bernie Sanders Holiday Dinner

INFORMATION AND HEALTH SERVICES

Caregivers Workshops
Foot care Clinic with RAVNAH
Flu Shot Clinic with RAVNAH
Health Clinic with volunteer Krista Pike, RN
Health Hints with SASH Coordinator Pat
Harrison
Introduction to Medicare
Monthly Blood Pressure Check with Rutland

Healthcare & Rehabilitation Center Monthly Parkinson's Support Group Rutland County Legislative Forum Senior Circle with MaryAnn Riley Senior Medicare Patrol Shingle Discussion with the Pharmacist from the Rutland Price Chopper Traveling Library with Rutland Free Library

BUS TOURS

Lake George, NY – "Moonlight and Magnolias" @ Lake George Dinner Theatre Ogunquit, ME -overnight to see "Grease" at the Ogunquit Playhouse Lancaster, PA -3 day trip to see the Amish Farmlands and "Noah's Ark" at the Sight & Sound Theatre

CLUBS/ORGANIZATIONS UTILIZING THE GODNICK CENTER

AARP meeting

Aktion

Alanon District Meeting Alliance of Senior Citizens Ameri-Corp Angel of Hope

ARC

Bridges and Beyond CAP music and dancercise

City Cat Allies

Edward Jones Financial Workshops

Efficiency VT

Fitz, Vogt & Associates Fund Raisers Green Mountain Fly Tyer's Club Green Mountain Sr. Games Marble Valley Bridge Club Marble Valley Bus Company

Master Gardeners Club's monthly Board

Meetings

Osher Lifelong Learning Board

Private Functions

Public Informational Meeting for Woodstock

Ave. Bike Path trial with Ted Shattuck

RAFFL RAVE

Relay for Life Wrap-up Meeting

Republican GOP

Rutland City Democrats

Rutland City GOP Pancake Breakfast

Rutland County A.R.C.

Rutland County Caregiver Coalition

Rutland County Democrats Rutland County Soccer Club

Rutland Cutting Edge Women's Hockey

Team

Rutland Garden Club

RSVP's Bone Builders Refresher Rutland United Neighborhoods

Rutland Youth Theatre

Senior Companions Meeting

Southwestern VT Council on Aging

Special Olympic Committee

TRIAD

Vermont Adult Learning Vermont Angel of Hope

Vermont Associates

Vermont Association of Senior Centers

Vermont Campaign for Liberty Vermont Early Educators United

Vermont Girl Scouts

Wild Woods Music Co-Op

RUTLAND FREE LIBRARY ASSOCIATION, INC.

Annual Report 2013-14

Back in 2012 the Board of Trustees envisioned "Building a better community by creating opportunities for people to connect with the world of information and ideas and with each other." With that vision they adopted a strategic plan that would ensure "access to resources, services and experiences that stimulate the imagination, satisfy curiosity and enable a lifelong pursuit of knowledge." While the language might appear lofty in the way that long-range plans often do, the distinctive difference is the subtlety of emphasis – emphasis on community, not on library.

Two years later, halfway through this plan the emphasis remains on community need and the year's accomplishments reflect this quite clearly.

- One of the six goals is focused on our community's youth and this year we ramped up outreach, expanding Thursday story hours and tying those events to Common Core State Standards to help young children build their skills in language arts and math while having fun. We also expanded the Babies & Toddlers Rock music program on Mondays and are currently partnering with the Parent/Child Center in offering playgroups on Fridays. Looking beyond the Humanities, we sponsored a Robotics Group for middle school students, who took their successful project to competition.
- Ongoing free programs for adults include the Science Pub series, the 1 Wednesdays Humanities Lectures, an independent film series co-sponsored with VT public television, concerts, performances and an anime group that meets monthly.
- The library remained committed to providing tech solutions help as the number of digital devices, complexity of the internet and online job application requirements expanded exponentially and has replaced a now-completed grant internship program with a volunteer who will continue to assist people with computer and ereader questions at the Help Desk.
- Community use of the Fox Room (always high) increased by 31% this year, taking full advantage of one of the only free spaces for groups in the region.
- Digitizing area school yearbooks, a joint project with the Rutland Historical Society, continued with volunteers as we added Mount St. Joseph Academy and West Rutland holdings.
- The growth and stabilization of the Catamount Library Consortium (Rutland is a founding member) has expanded access to thousands of additional titles, while the refinement of the KOHA operating system offers more personal adaptations for library users to shape services in ways that suit their lives. This includes things like

notification options, reading lists, sharing capabililities and more.

 We added practical databases to the roster of educational resources so people can repair their cars (*Chilton's Automotive*) as well as practice for a GED exam, *Consumer Reports* so that users can manage purchases while avoiding costly mistakes, and *Newsbank*, for easy research of the *Rutland Herald* from 1999 to the present.

In keeping with the intent to remain responsive to the rapidly evolving needs articulated by the community the Board began a serious examination of the building, its health and its functionality by reviewing the 2009 architects' report on needed repairs, the resulting bond issue work, and a list of items still outstanding. They also hired a consulting firm who specializes in public libraries to assist with planning for currently unmet service needs that remain challenging for a library trying to offer 21st century service in a 19th century post office.

I announced my resignation in the fall of 2013 and a subsequent national search for a new director began in the spring. Abby Noland, formerly director of the Preble County Library District in Ohio, joined the staff in mid August. The library has flourished through the constant support of five communities, Rutland City, Rutland Town, Mendon, Ira and Tinmouth, the Friends of the Library and amazing volunteers. Thank you to all who have contributed so much to keep books available and to keep access open, easy and free.

Paula Baker, Director

BOARD OF TRUSTEES 2013-14

Larry Courcelle, President, at large Tricia Huebner, VP, R. City Susan Schreibman, Sec, R. City Michael Brochu, Treasurer, R. City David Cooper, R. City Doris Farenkopf, R. City Joan Gamble, R. City Meg Horrocks, R. Town Pat Hunter, R. Town
Kay Jones, Ira
Scott McCalla, R. City
Pat Menduni, R. City
Betsy Reddy, Mendon
Cathy Reynolds, Tinmouth
Vacancy

Resignations or completed terms 2013-14

Tim O'Connor, R. City Chuck Piotrowski, R. City Don Wickman, R. City

Rutland Free Library Association, Inc FY 2013-14

INCOME			
Tax Appropriations			
City of Rutland	\$ 668,530		
Town of Rutland	\$ 83,697		
Mendon	\$ 21,868		
Ira	\$ 2,611		
Tinmouth	\$ 2,611		
Lawrence Trust	\$ 2,730		
Nella Grimm Fox Trust	\$ 184,917		
Consolidated Endowments	\$ 29,704		
Fund Raising & Grants	\$ 77,861		
Fees, incl Non Resident Cards	\$ 37,403		
Friends of the Library book sales	\$ 8,331		
Friends of the Library: other support	\$ 7,005		
Transfer of Funds	\$ -		
Total Operating Income		S	1,127,266
EXPENSE			
Books & Periodicals	\$ 51,699		
Databases, e-books, etc	\$ 23,742		
Audio Visuals, Programs, Passes	\$ 53,434		
Supplies & Services	\$ 94,118		
Salaries & Wages	\$ 502,597		
Employee Benefits	\$ 238,984		
Building Maintenance	\$ 90,941		
Bld & Services consultant	\$ 35,977		
Miscellaneous & inv. Fees	\$ 4,067		
Total Operating Expenses		S	1,095,558
Bequest	\$ 200,000		
Unrealized Again (Loss)	\$ 81,371		
Investment Fees	\$ 1,623		
NET Income		s	311,457
Respectfully submitted, Michael Brochu, Treasurer			

RUTLAND REDEVELOPMENT AUTHORITY

FY 2014 Annual Report

Formed by Charter in 1989 the Rutland Redevelopment Authority (RRA) has historically served as Rutland City's community and economic development entity. Under the Charter the RRA was established to reduce the property tax burden on residential homeowners, redevelop dilapidated and blighted structures, revitalize the commercial and industrial sectors of the economy, and promote economic opportunity for all citizens. Under an agreement for services with the City the RRA has been directed to specifically focus on the following five areas.

- Grant Administration: The RRA will serve as the primary grant administrative agent for the City.
- Blighted Property: The RRA will focus significant effort and resources to redevelop vacant and dilapidated structures.
- Grand List and Job Development: The RRA will work to increase or improve the quality of the grand list and increase jobs.
- Downtown Designation: The RRA will ensure that the City maintains its State granted designation.
- 5) Planning: The RRA will perform planning duties in coordination with other City entities and represent the City and its interests in related planning initiatives. The RRA consist of two staff, an Executive Director and a Grant Administrator, and is overseen by a nine member Board of Commissioners.

An update on efforts related to each area follows:

Grant Administration:

As illustrated in the chart below the RRA has been active in applying for new grants and administering existing grants for various City projects and initiatives. The RRA will continue to seek both State and Federal grant funding sources to offset and leverage local investment in economic and community development initiatives and infrastructure improvements.

FY 6/30/14

New/Anticipated Grants:	And the second	200 0 2000
Engineering Study for Evelyn Street	\$20,000.00	File App 2014
VTrans Bicycle & Pedestrian Program	\$1,203,953.00	File App 2014
DTF - Streetlights completion	\$75,000.00	File App 2014
Streetlights/Sidewalks VII	\$51,000.00	Awarded
Neighborhood & Housing Revitalization	\$1,250,000.00	Awarded
New/Anticipated Grants:		
Downtown Gateway Plan	\$20,000.00	In process
Rutland Creek Path Segment 4/5	\$265,500.00	In process
Neighborhood Revitalization Study	\$30,000.00	Completed 12/31/15
Hickory Street Community Center	\$151,650.00	Completed 12/31/15
Bicycle Parking Grant	\$5,000.00	In process
Accessibility Grant	\$12,705.00	Work to begin 2014
Wayfinding Signage II	\$20,890.00	Complete Nov 2013
Center Street Marketplace	\$973,834.00	In process
Rutland Creek Path Segment 2	\$246,000.00	Completed 7/1/14
Streetlights/Sidewalks VI	\$50,000.00	Completed Aug 2014
MPG – Master Plan	\$8,000.00	Completed May 2014
Total	\$4,383,532.00	

Blighted Properties:

The RRA has taken a lead role in developing and implementing strategies focused both on remediation of individual blighted properties and broader neighborhood revitalization initiatives. Led by the RRA Executive Director a volunteer steering committee has been convened, consisting of members of the RRA, Rutland Planning Commission, Board of Aldermen, and City officials, and has in the last year established a new City ordinance creating a vacant building registry in order to prevent vacant buildings from becoming blighted or public nuisances. Further planning focused on the creation of an independent blighted property review committee, remediation compliance, and property acquisition is currently underway. The RRA was instrumental in crafting a new State Statute passed during the 2013 legislative session in the form of 32 VSA 3850 -Blighted Property Improvement Program. The RRA, working in collaboration with our local legislatures, as well as the ACCD, developed language which will allow for municipal tax stabilization to occur for improvements made to a certified "blighted property". The desired outcome of this effort will be to incentivize private investment and encourage rehabilitation of blighted property both within the City and

throughout the State. A comprehensive housing needs assessment, concluded in September 2012, provided updated information about the current local housing market as well as a recommendation for a targeted area located within the City's northwest neighborhood to focus initial revitalization efforts. A second phase of planning, concluded in February, 2014, has established a comprehensive strategy, utilizing national best practices, for blighted building rehabilitation and neighborhood revitalization. In the spring of 2014 the RRA, on behalf of the City, applied for a Vermont Community Development Program implementation grant to carry out these revitalization strategies. A partnership with NeighborWorks of Western Vermont has been established in which the two entities will work together to identify, acquire, and either rehabilitate of demolish vacant and blighted buildings with the goal of remediating blighting influences and encouraging affordable owner occupied homes. This revitalization initiative is also working in conjunction with Project VISION, law enforcement, and other city departments.

Grand List and Job Development:

Specific to economic development the RRA's role is to provide new or existing businesses with professional and confidential assistance related to site selection, financing, job creation incentives, workforce training, and all other factors related to their decision to invest, or to continue to re-invest, in Rutland City. To provide better information an RRA web site has been developed and continues to be updated. The web site is a tool to provide prospective or existing business' information on the City's economic development resources, opportunities, and initiatives and also hosts a recently developed Rutland City Small Business Resource Guide which was created in 2013 to provide a single source of relevant info about doing business in Rutland City. The site can be viewed at www.rutlandvtbusiness.com. In an effort to stimulate investment the RRA has continued to improve upon two property tax stabilization policies recently developed to encourage new or existing employers to invest in the City. The property tax stabilization can be applied to a new or expanding business' real or personal property and can help lower tax liability on financial investment that has created new jobs in the City. In 2014 another business incentive has been created in a Water and Wastewater Rate Reduction Incentive policy. This innovative policy leverages the City's substantial water infrastructure system by allowing qualifying new businesses to hook into the system with no initial allocation fees and to discount their future base water rate. In the spring of 2014 three new restaurants took advantage of this incentive, cumulatively creating over 100 new City jobs. The RRA continues to serve as the City's representative in facilitating and leveraging economic benefits derived from Green Mountain Power's Solar Capital of New England initiative. To date several solar array developers have moved forward with plans to develop land parcels for

energy generation within the City with several more large scale projects expected to come on line in 2014. Analysis shows significant future municipal tax revenue will be derived from this solar development investment.

Downtown Designation:

The State's downtown designation makes Rutland City eligible for additional state and federal funding opportunities. The RRA was instrumental in gaining the initial designation and is responsible for reapplying for this designation every 5 years with the next update due in 2015. Through the State's Downtown Transportation Fund an implementation grant has been awarded which will allow sidewalk and lighting improvements on Washington Street and the construction of a new sidewalk along West Street connecting the new investment on the Baxter Street Alley and the Vermont Farmers Food Center with the downtown district.

Planning:

The RRA has taken a lead role in facilitating several exciting planning initiatives within the City. These include the commissioning of a hotel market analysis for a downtown hotel and conference center, continuing work on a plan for the future redevelopment of the Evelyn Street Corridor, planning for the potential redevelopment of the former Berwick Site, and a gateway planning initiative to develop strategies for improving the aesthetics, functionality, and future economic opportunities along the Strongs Avenue and West Street gateway corridors. During 2014 the City concluded a disposition process, begun in 2006, when it took final possession of the Courcelle Brothers U.S. Army Reserve Center at 16 North Street Extension. During this process the RRA was designated to serve as the Local Redevelopment Authority (LRA) on behalf of the City. The RRA's final recommendation was that the Courcelle Brothers building be transferred to the City of Rutland to be used for recreational, administrative, programming and maintenance activities. The National Park Service approved the RRA's application and in 2013 the Army assigned the property to the Secretary of the Interior for public park and recreational use. On June 17, 2013 the City took constructive possession of the property and on Feb. 19, 2014 a Quit Claim deed for the property was filed in the land records. The property now serves as headquarters for the City's Recreation and Parks Department. During the past year the RRA has worked extensively, in collaboration with the Rutland City Planning Commission, to update the 2009 City Master Plan. This process included making significant additions and revisions to the existing plan to best encompass Rutland City's goals and expectations for the future. The updated 2014 City Master Plan was adopted by the Board of Aldermen on June 16, 2014.

BOARD OF SCHOOL COMMISSIONERS

Peter Mello, President, Board of School Commissioners Mary E. Moran, Superintendent of Education

TO THE CITIZENS OF RUTLAND CITY:

Rutland City Public Schools is a learning organization that provides an outstanding educational opportunity to 2200 students at seven schools, two alternative sites, and the Stafford Technical Center. Our superior faculty and staff members focus on the needs of each and every child on a daily basis. Our District Mission Statement concludes with this pledge/belief: "Every Student, Every Day." What follows is a basic and brief report on the status of the system.

Northeast and Northwest Primary Schools each serve approximately 220 students in the Early Essential Education Program (EEE) through Second Grade. The Pierpoint Primary Learning Center, located at the former regional library, houses three EEE classrooms and is part of the Northwest/Pierpoint Primary School community. The Rutland Intermediate School, located on Library Avenue, serves approximately 600 students in Grades 3-6. The Rutland Middle School, also located on Library Avenue, serves 300 students in Grades 7 and 8. Rutland High School, on Stratton Road, serves 875 students. Approximately 250 students attend the full time program at the Stafford Technical Center, and over 400 adults take part in our Adult Education Program. Stafford programs continue to support educational and training opportunities for both the youth and adult populations of Rutland County. The 2014-15 school year will mark the opening of the exciting new STEM Academy at STC.

The number of tuition students attending Rutland High School from Rutland Town, Mendon, Chittenden, Danby, Ira, Middletown Springs, Mt. Tabor, Pittsfield, Plymouth and Stockbridge remains strong. Continued progressive programming, including a large number of Advanced Placement and honors courses, an infusion of modern technology, the development of STEM and Global Studies Academies, the YES Plan and many additional offerings in the Fine Arts, have contributed to the consistent attractiveness of Rutland High School as the most popular school of choice for parents and students in the tuition-paying towns.

The Rutland High School Howe Center Campus serves 40 high school students in an off-campus alternative education and service-learning program designed to prevent students from dropping out of school. The RHS/RMS Allen Street Campus, located on Allen Street, serves approximately 40 students in grades 6-12 who have had difficulties in adapting to a traditional classroom and school environment. This is a model program, which combines academics, adventure-based learning, work and

community service, and therapeutic services for students and their families in a way that better meets their needs, both in school and in the community.

We also offer an extensive co-curricular program for students from grade 3 through grade 12. In addition to a comprehensive athletics program, there is a wide range of clubs and activities that support student learning and development and keep our children active and safe in the after-school hours of each day. The Rutland City Fine Arts program is one of the finest in the nation, and has been recognized as such on two recent occasions. We invite citizens to attend the many music and theatrical performances of our students both in the schools and at the Paramount Theater, and to attend the various visual art displays around the community and at the Chaffee Art Gallery. In addition, the nationally recognized Tapestry Program serves over 600 children in after-school and summer programming offering extensive enrichment, tutorial, counseling, cultural and recreational opportunities.

The health and well-being of our students is at the forefront of our thoughts. After all, a healthy student will achieve more academically than a student carrying a number of risk factors. The Vermont Youth Risk Behavior Survey contains information about the health and lifestyles of students around the state and within the Rutland City Public School district. We monitor the data from this state-generated survey as well as local data to organize our health and wellness resources in support of students and families in Rutland. We are extremely proud of our ongoing relationships with community health and wellness agencies including Rutland Mental Health, Rutland County Head Start, the Department of Child and Family Services, the Rutland Regional Medical Center, and Rutland's Police and Fire Departments.

Your school district continues to operate in a mode of continuous improvement with a focus on targeted professional development and student achievement. As a result, Rutland High School has been recognized nationally as a model Professional Leaning Community (PLC). District-wide improvement is focused on six major initiatives: PLC development, Response to Intervention (RTI), Co-Teaching, data-based decision making, "brain based learning," and Positive Behavior Intervention Systems (PBIS), all of which are supported by cutting-edge technology. These areas are where RCPS is spending its resources to allow our schools to evolve on a path of continuous improvement for our students and the community we serve.

Our use of instructional technology has expanded greatly and we are using Smart Technology to improve teaching and learning, K-12. We use the AlertNow communication system for important school announcements and

in school or community emergencies; this system has been very well received throughout the community. In addition, we use a student information system (SIS) called Infinite Campus, which allows us to coordinate all information relating to students and follow their progress over time. The Parent Portal of Infinite Campus allows detailed information about their children to be shared with parents. We urge parents to make use of this important tool.

We are required by federal law to inform our citizens that our schools did not make "adequate yearly progress (AYP)" and, along with all of Vermont's schools, we are listed as "in need of improvement." We mailed a letter to all families explaining these facts, and included a statement from Secretary of Education Rebecca Holcombe who explained the AYP system in detail.

Rutland City Public Schools strive to offer an outstanding learning experience at a reasonable per pupil cost to the city taxpayers. For this school year the district's per-pupil cost is 5% below the state average for all districts. It is important to note that our district ranks 60 of the 62 school districts in Vermont in spending on school and district administration. In Rutland, we offer an outstanding educational opportunity for all of our children at a lower cost than the majority of the school districts in the state.

We look forward to continuing to work with you, our staff, and the students and families of Rutland City as we strive to provide the very best possible education for our community. "Every Student, Every Day!"

Should any reader wish to learn more about the Rutland City Public Schools and education in Vermont, please access the District web site: www.rutlandcitypublicschools.org

RUTLAND CITY BOARD OF SCHOOL COMMISSIONERS

March 2014

PRESIDENT: Peter Mello
CLERK: Dick Courcelle

COMMISSIONERS

NAME	HOME	WORK	TERM EXPIRES
Mr. Daniel P. Alcorn dpalcom@gmail.com	25 Temple Street (330) 416-4774	485-2760	2016
Mr. Hurley Cavacas, Jr. Hrcjr3@aol.com	68 Phillips Street 773-2337	773-2337	2016
Mr. Dick Courcelle dsdi@comcast.net	38 Giorgetti Blvd. 775-2167	775-2167	2015
Mr. Peter Fagan Peterfagan.vt@gmail.com	17 Clinton Ave. 342-1214	342-1214	2017
Mr. Robert Kurchena rlkdinyt@aol.com	26 Marolin Acres 773-1232	773-1232	2016
Mr. Peter Mello Peter.mello@rswsu.org	3 Rachel Drive 773-6556	773-6556	2015
Ms. Alison Notte alisonmnotte@gmail.com	8 Orchard Drive 770-4045	770-4045	2017
Mr. Matthew Olewnik mattolewnik@gmail.com	54 Edgerton Street 855-1403	855-1403	2017
Ms. Erin Shimp erinshimpvt@gmail.com	114 Jackson Avenue 345-3913	345-3913	2016
Ms. Kate Thomas Thomas.kate2@gmail.com	56 Edgerton Street 747-0479	747-0479	2017
Mr. Christian Wideawake chriswideawake@comcast.n	92 Edgerton Street set 775-6406	775-6406	2015
Ms. Lydia Gulick Student Representative lydiagulick@live.com	212 Meadowlake Dr. 747-9973	747-9973	2016
Mr. Brendan Wright Student Representative Brendanw22@comcast.net	54 Bellevue Ave. 773-0217	773-0271	2015

BOARD ASSIGNMENTS

Liason To:

CAP

ACTIVITIES/ATHLETIC COUNCIL Mr. Cavacas

Mr. Fagan Mr. Olewnik Ms. Shimp

BOARD OF ALDERMAN Mr. Courcelle

Mr. Mello Ms. Shimp Ms. Thomas

STAFFORD TECHNICAL CENTER Mr. Wideawake

BOARD COMMITTEES

BUILDING Mr. Cavacas, Chair

Mr. Alcorn Ms. Notte Ms. Shimp

PENSION Mr. Alcorn

Mr. Fagan Mr. Cavacas Mr. Olewnik Mr. Wideawake

POLICY Mr. Courcelle

Mr. Mello Ms. Shimp Ms. Thomas

STAFF RELATIONS Mr. Courcelle, Chair

Mr. Kurchena Ms. Notte Ms. Shimp

OFFICE OF THE TREASURER

FY 2014 Annual Report

To The Honorable Board of Aldermen, Mayor and Citizens of Rutland City:

I am pleased to report that the financial condition of the City of Rutland is sound for the year ended June 30, 2014. The City maintained its budgetary discipline and had adequate reserves to support the City's operation without borrowing in anticipation of taxes, despite challenges in tax collection due to the economy.

Internal, unaudited statements for June 30, 2014 (fiscal year end) show the fund balance of the General Fund is \$3.18 million with the unassigned fund balance at \$1.8 million as of August 31, 2014. The Board of Aldermen adopted a policy to maintain the unassigned General Fund fund balance (reserves) at 10-15% of annual revenues in 2010 to avoid the occurrence of a deficit or surplus, yet provide adequate cash to support operations without borrowing until taxes are collected. The City's unassigned fund balance met this benchmark at year end at about 10% of revenues. It was anticipated there would not be unassigned fund balance in excess of 10% at the end of FY 2014. The City has previously used excess unassigned fund balance to support the tax rate as the City wound down its reserves to agreed-upon levels. The Treasurer's Office placed a high priority on delinquent tax and utility collection in FY 2014, but collection efforts did not result in a dramatic decrease in overall delinquent tax levels due to economic pressures. As a result the unassigned fund balance did not increase over FY 2013. The Treasurer's office will continue to focus on collection efforts in my capacity as the Tax Collector and Delinquent Tax Collector.

A full discussion of the City's financial performance including changes to assets, long term debt, pension obligations and budgetary compliance will be included as part of the annual audit for FY 2014, under Management Discussion and Analysis. The audit opinion has been unqualified since 2011. The audit fieldwork will begin in October 2014 and will be completed on a timely basis to meet state and federal compliance requirements. Audited financial statements will be available on the city website—

www.rutlandcity.org or in hard copy through our office as soon as the audit is completed in early 2015. Interim quarterly financial statements (unaudited) can also be found on the City website. The Board of Aldermen receives a Treasurer's Report monthly after reconciliation. The Board of Aldermen agreed to extend a 3 year audit agreement with the current firm, Corrette and Associates, PC.

Unfunded liabilities associated with the City's pension plans for both school and municipal employees continue to be a significant financial issue for the

City. Changes made previously by the school and its employees have resulted in continued improvements in the funded status of the pension for the school. Changes agreed to by the City and its Fire Department and DPW employees increased funding which had a positive impact on the January 2014 valuation report of the pension. As of January 1, 2014 the funded status was 71.69% for the pension as a whole, whereas the unfunded status (adjusted) was 70.33% as of January 2013. Recent changes to increase contributions to meet Normal Cost have not yet addressed underfunding from previous periods. This debt will need to be paid down in the future through greater contributions, cost reductions, or borrowing to ensure the system is solvent. Fire, DPW and non-union new hires no longer participate in the City's pension plan but participate in the state-sponsored Vermont Municipal Employees Retirement System (VMERS). The Pension reports and documents are also posted on the City webpage.

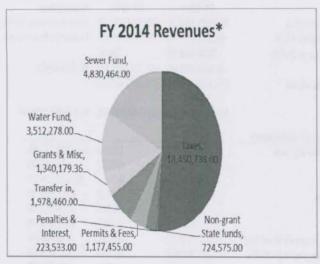
It has been my privilege to be your City Treasurer since March 2007. I want to thank the citizens of Rutland for their support of the Treasurer's Office. I want to thank the staff in the treasurer's office for a job well done with the thousands of transactions that are processed each month and accomplishing the City's third unqualified audit opinion for FY 2013. I expect that our efforts will sustain that opinion for the FY 2014 audit as well.

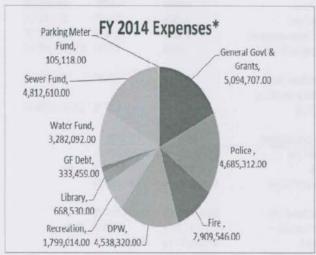
Wendy L. Wilton City Treasurer September 2014

FY 2015 Tax rate approved by the Board of Aldermen on 7/15/2014

Total GF Appropriations		FY 2014	FY 2015	Assumptions	
Estimated Revenues, other Estimated Surplus or Deficit Transfers in Net Amount to be raised S10,141,440.42 S10,150,333.58.00 Grand List S10,141,440.42 S10,150,330.52 S15,981,465.20 S15,981,465.20 W+S budgets ### Budge	Total GF Appropriations	\$19,226,998.00	\$20,117,580.00		/4/14
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Transfers in Net Amount to be raised		-\$800,000.00	\$0.00		No. Trans
Stand List	The state of the s		-\$1,533,335.80	W+S budgets	
Municipal Tax Rate Calculation	Net Amount to be raised		\$15,981,465.20		
City Government Purposes 0.8728 1.0040 \$10,186,177.20 County Tax 0.0069 0.0072 \$73,441.00 Streets** 0.3126 0.3418 \$3,469,509.00 Bonds & Interest 0.0261 0.0312 \$316,973.00 Pension 0.0592 0.0822 \$834,081.00 Library 0.0659 0.0682 \$691,929.00 Equipment Replacement Fund-Rec 0.0037 0.0037 \$38,000.00 Equipment Replacement Fund-PD 0.0056 0.0056 \$57,000.00 Fire Equipment Fund 0.0039 0.0039 \$40,000.00 DPW Equipment Fund 0.0025 0.0025 \$25,000.00 Social Agencies (voter approved) 0.0291 0.0246 \$249,355.00 Total Tax Rate, set by Board 1.3883 1.5749 \$15,981,465.20 Local Agreement Rate (est) 0.0027 0.0030 \$30,060.96 (Veteran & special exemptions) Total Municipal Rate 1.3911 1.5779 \$16,011,526.16 Education Tax Calculations: FY 2014 FY 2015 FY 2	Grand List	\$10,141,440.42	\$10,150,930.52	411 dated 7/15/1	4
County Tax 0.0069 0.0072 \$73,441.00 Streets** 0.3126 0.3418 \$3,469,509.00 Bonds & Interest 0.0261 0.0312 \$316,973.00 Pension 0.0592 0.0822 \$834,081.00 Library 0.0659 0.0682 \$691,929.00 Equipment Replacement Fund-Rec 0.0037 0.0037 \$38,000.00 Equipment Replacement Fund-PD 0.0056 0.0056 \$57,000.00 Fire Equipment Fund 0.0039 0.0039 \$40,000.00 DPW Equipment Fund 0.0025 0.0025 \$25,000.00 Social Agencies (voter approved) 0.0291 0.0246 \$249,355.00 Total Tax Rate, set by Board 1.3883 1.5749 \$15,981,465.20 Local Agreement Rate (est) 0.0027 0.0030 \$30,060.96 (Veteran & special exemptions) Total Municipal Rate 1.3911 1.5779 \$16,011,526.16 Education Tax Calculations: FY 2014 FY 2015 FY 2015 State Homestead Grand List \$4,660,994.49 \$4,684,92	Municipal Tax Rate Calculation				
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Bonds & Interest		0.0069	0.0072		
Bonds & Interest	Streets**	0.3126	0.3418	\$3,469,509.00	
Pension	Bonds & Interest	0.0261	0.0312		
Library	Pension	0.0592	0.0822		
Equipment Replacement Fund-Rec Equipment Replacement Fund-PD 0.0056 0.0056 \$57,000.00 Fire Equipment Fund 0.0039 0.0039 \$40,000.00 DPW Equipment Fund 0.0025 0.0025 \$25,000.00 Social Agencies (voter approved) 0.0291 0.0246 \$249,355.00 Total Tax Rate, set by Board 1.3883 1.5749 \$15,981,465.20 Local Agreement Rate (est) 0.0027 0.0030 \$30,060.96 (Veteran & special exemptions) Total Municipal Rate 1.3911 1.5779 \$16,011,526.16 Figure 1.3911 1.5779 \$16,011,526.16 F	Library	0.0659	0.0682		
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DPW Equipment Fund 0.0025 0.0025 \$25,000.00 Social Agencies (voter approved) 0.0291 0.0246 \$249,355.00 Total Tax Rate, set by Board 1.3883 1.5749 \$15,981,465.20 Local Agreement Rate (est) 0.0027 0.0030 \$30,060.96 (Veteran & special exemptions) 1.3911 1.5779 \$16,011,526.16 Education Tax Caiculations: FY 2014 FY 2015 Homestead Grand List \$4,660,994.49 \$4,684,922.53 Homestead Rate \$1.4565 \$1.4476 State Homestead Amount Raised \$6,788,738.47 \$6,781,893.85 Non Residential Grand List \$5,054,243.99 \$5,028,991.99 Non Residential Tax rate \$1.5817 \$1.5847 State NR Amount Raised \$7,994,297.72 \$7,969,443.61 \$1.5847 Total Education Amount \$14,783,036.19 \$14,751,337.46 Total Amount to be raised: \$28,891,160.84 \$30,762,863.62 \$150,000 homestead tax bill: Change % homestead (education) \$2,184.75 \$2,171.40 <td></td> <td>0.0056</td> <td>0.0056</td> <td>\$57,000.00</td> <td></td>		0.0056	0.0056	\$57,000.00	
Social Agencies (voter approved) 0.0291 0.0246 \$249,355.00 Total Tax Rate, set by Board 1.3883 1.5749 \$15,981,465.20 Local Agreement Rate (est) 0.0027 0.0030 \$30,060.96 (Veteran & special exemptions) 1.3911 1.5779 \$16,011,526.16 Education Tax Calculations: FY 2014 FY 2015 Homestead Grand List \$4,660,994.49 \$4,684,922.53 Homestead Rate \$1.4565 \$1.4476 State Homestead Amount Raised \$6,788,738.47 \$6,781,893.85 Non Residential Grand List \$5,054,243.99 \$5,028,991.99 State Non Residential Tax rate \$1.5817 \$1.5847 State NR Amount Raised \$7,994,297.72 \$7,969,443.61 \$7,969,443.61 Total Education Amount \$14,783,036.19 \$14,751,337.46 Total Amount to be raised: \$28,891,160.84 \$30,762,863.62 \$150,000 homestead tax bill: Change % homestead (education) \$2,184.75 \$2,171.40 \$13.35 -0.61% municipal	Fire Equipment Fund	0.0039	0.0039	\$40,000.00	
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Comment of the state	Local Agreement Rate (est)	0.0027	0.0030	\$30,060.96	
Total Municipal Rate 1.3911 1.5779 \$16,011,526.16 Education Tax Calculations: FY 2014 FY 2015 Homestead Grand List \$4,660,994.49 \$4,684,922.53 Homestead Rate \$1.4565 \$1.4476 State Homestead Amount Raised \$6,788,738.47 \$6,781,893.85 State Non Residential Grand List \$5,054,243.99 \$5,028,991.99 State Non Residential Tax rate \$1.5817 \$1.5847 State NR Amount Raised \$7,994,297.72 \$7,969,443.61 State Total Education Amount \$14,783,036.19 \$14,751,337.46 Total Amount to be raised: \$28,891,160.84 \$30,762,863.62 \$150,000 homestead tax bill: Change % homestead (education) \$2,184.75 \$2,171.40 \$13.35 -0.61% municipal \$2,086.70 \$2,366.79 \$280.09 13.42%				41	
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Homestead Grand List \$4,660,994.49 \$4,684,922.53 Homestead Rate \$1.4565 \$1.4476 State Homestead Amount Raised \$6,788,738.47 \$6,781,893.85 Non Residential Grand List \$5,054,243.99 \$5,028,991.99 Non Residential Tax rate \$1.5817 \$1.5847 State NR Amount Raised \$7,994,297.72 \$7,969,443.61 Total Education Amount \$14,783,036.19 \$14,751,337.46 Total Amount to be raised: \$28,891,160.84 \$30,762,863.62 \$150,000 homestead tax bill: Change % homestead (education) \$2,184.75 \$2,171.40 \$13.35 \$-0.61% municipal \$2,086.70 \$2,366.79 \$280.09 \$13.42%	Education Tax Calculations:	FY 2014	FY 2015		
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Non Residential Tax rate NR Amount Raised \$1.5817 \$7,994,297.72 \$1.5847 \$7,969,443.61 State Total Education Amount \$14,783,036.19 \$14,751,337.46 Total Amount to be raised: \$28,891,160.84 \$30,762,863.62 \$150,000 homestead tax bill: homestead (education) municipal \$2,184.75 \$2,171.40 \$2,086.70 \$2,171.40 \$2,366.79 \$280.09 \$280.09	Non Residential Grand List	\$5,054.243.99	\$5,028.991.99		
NR Amount Raised \$7,994,297.72 \$7,969,443.61 Total Education Amount \$14,783,036.19 \$14,751,337.46 Total Amount to be raised: \$28,891,160.84 \$30,762,863.62 \$150,000 homestead tax bill: Change % homestead (education) \$2,184.75 \$2,171.40 -\$13.35 -0.61% municipal \$2,086.70 \$2,366.79 \$280.09 13.42%	Non Residential Tax rate			State	
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homestead (education) \$2,184.75 \$2,171.40 -\$13.35 -0.61% municipal \$2,086.70 \$2,366.79 \$280.09 13.42%	\$150,000 homestead tax bill:			Change	%
municipal \$2,086.70 \$2,366.79 \$280.09 13.42%		\$2,184.75	\$2,171.40	-\$13.35	-0.61%
		10 0	207	\$280.09	13.42%
		\$4,271.45	\$4,538.19	\$266.74	6.24%

Fiscal Year 2014 Revenues and Expenses by Category*





Total Revenues* for General Fund and Proprietary Funds: \$28,466,402

Total Expenses* for General Fund and Proprietary Funds: \$28,228,708

Note: Water & Sewer Fund expenses include debt principal payments not included in YTD report presentation but included in budgets to develop rates approved by the Board.

*Based on Year End internal numbers, unaudited. Through the course of the audit some adjustments to final results may occur recommended by the Treasurer or auditor.

City of Rutland Bonds ar	nd Long Ter	m Debt as	of FY 2015	, P&I by F	Υ				
Fiscal Year	2014	2015	2016	2017	2018	2019	2020	2021	2022
Water Fund									
Water Bond (Series 2011-4)	136,463	132,535	125,267	120,749	114,350	111,785	107,339	103,155	102,092
WTP Roof Repair (RF3-146)	115,546	115,546	115,546	115,546	115,546	115,546	115,546	115,546	115,546
Refunding Bond-Water	200,512								
Refunding Note 75% MBVT	563,400	530,475	512,045	499,500	487,125	474,750	462,408		
Excavator Lease	31,512	31,512	31,512	31,512	31,512				
Total Water Fund	1,047,433	778,556	752,858	735,795	717,021	702,081	685,293	218,701	217,638
Sewer Fund									
CSO Bond (RF1-052)	160,000	160,000	160,000	160,000	160,000	160,000	160,000	160,000	160,000
CSO Phase 2A (Series 2007-1)	132,338	128,970	125,562	122,118	118,638	115,094	111,470	107,778	104,030
West St. (ARRA AR1-009)	28,212	28,212	28,212	28,212	28,212	28,212	28,212	28,212	28,212
Refunding Note 25% MBVT	187,800	176,825	170,681	166,500	162,375	158,250	154,136		
NNSSP (RF1-166-2)				238,511	238,511	238,511	238,511	238,511	238,511
Total Sewer Fund	508,350	494,007	484,455	715,341	707,736	700,067	692,329	534,501	530,753
Total W+S Funds	1,555,783	1,272,563	1,237,313	1,451,136	1,424,757	1,402,148	1,377,622	753,202	748,391
General Fund									
Refunding Bond-Recreation	6,147								
City Hall-PD Bond (2010-4)	197,764	190,352	182,822	136,504	127,889	127,844	119,113	134,195	
Library Roof Repairs (USDA)	60,298	58,562	56,824	55,088	53,350	51,614	49,876	48,140	46,361
Bridge Bond (2012-1)	68,463	68,059	67,961	67,083	66,502	65,830	65,067	64,221	63,297
Bridge Bond (2015)					,				,,
Routes 4 & 7			67,961	67,083	66,502	65,830	65,067	64,221	63,297
Total GF	332,672	316,973	375,568	325,758	314,243	311,118	299,123	310,777	172,955
Total Annual City P&I	1,888,455	1,589,536	1,612,881	1,776,894	1,739,000	1,713,266	1,676,745	1,063,979	921,346

Date Updated: October 21, 2014, with NNSSP approval and Refunding note refinance. Updated November 14 with RT 4 & 7 note.

City of Rutland Bonds and	Long Terr	n Debt as	of FY 2015,	P&I by FY					
Fiscal Year	2023	2024	2025	2026	2027	2028	2029	2030	2031
Water Fund									
Water Bond (Series 2011-4)	99,750								
WTP Roof Repair (RF3-146)	115,546	115,546	115,546	115,546	115,546	115,546	115,546	115,546	115,546
Refunding Bond-Water									
Refunding Note 75% MBVT									
Excavator Lease									
Total Water Fund	215,296	115,546	115,546	115,546	115,546	115,546	115,546	115,546	115,546
Sewer Fund									
CSO Bond (RF1-052)	160,000	160,000	160,000	160,000	160,000				
CSO Phase 2A (Series 2007-1)	100,322	96,666	92,990	89,298	85,590	81,866			
West St. (ARRA AR1-009)	28,212	28,212	28,212	28,212	28,212	28,212	28,212	28,212	28,212
Refunding Note 25% MBVT									
NNSSP (RF1-166-2)	238,511	238,511	238,511	238,511	238,511	238,511	238,511	238,511	238,511
Total Sewer Fund	527,045	523,389	519,713	516,021	512,313	348,589	266,723	266,723	266,723
Total W+S Funds	742,341	638,935	635,259	631,567	627,859	464,135	382,269	382,269	382,269
		120 200	12212121			2222			
	62,290	61,290	60,212	59,089	57,868	56,557	55,284	54,053	46,805
1,000 to 1000 to 1 to 100 to 1	1201200								
				50.005	F7 066		FF 20.		46 000
Total GF	124,580	122,580	120,424	59,089	57,868	56,557	55,284	54,053	46,805
Total Annual City P&I	866,921	761,515	755,683	690,656	685,727	520,692	437,553	436,322	429,074
General Fund Refunding Bond-Recreation City Hall-PD Bond (2010-4) Library Roof Repairs (USDA) Bridge Bond (2012-1) Bridge Bond (2015) Routes 4 & 7 Total GF Total Annual City P&I	62,290 62,290 124,580 866,921	61,290 61,290 122,580 761,515	60,212 60,212 120,424 755,683	59,089 59,089 690,656	57,868 57,868 685,727	56,557 56,557 520,692	55,284 55,284 437,553	54,053 54,053 436,322	4

Date Updated: October 21, 2014, with NNSSP approval and Refunding note refinance. Updated November 14 with RT 4 & 7 note.

City of Rutland Bonds an	d Long Terr	n Debt as	of FY 2015,	P&I by FY					
Fiscal Year	2032	2033	2034	2035	2036	2037	2038	2039	2040
Water Fund									
Water Bond (Series 2011-4)									
WTP Roof Repair (RF3-146)	115,546	115,546							
Refunding Bond-Water									
Refunding Note 75% MBVT									
Excavator Lease									
Total Water Fund	115,546	115,546	-						
Sewer Fund									
CSO Bond (RF1-052)									
CSO Phase 2A (Series 2007-1)									
West St. (ARRA AR1-009)	28,212								
Refunding Note 25% MBVT									
NNSSP (RF1-166-2)	238,511	238,511	238,511	238,511	238,511				
Total Sewer Fund	266,723	238,511	238,511	238,511	238,511		-		
Total W+S Funds	382,269	354,057	238,511	238,511	238,511				
General Fund									
Refunding Bond-Recreation City Hall-PD Bond (2010-4)									
Library Roof Repairs (USDA)									
	51,535	50,244	48,780	47,154	45,527	43,902	42,276	40.000	20.024
Bridge Bond (2012-1) Bridge Bond (2015)	51,535	50,244	40,780	47,154	45,527	43,902	42,276	40,650	39,024
Routes 4 & 7									
	E1 E2E	50,244	48,780	47,154	45,527	43,902	42 276	40.650	20.024
Total GF	51,535	50,244	40,780	47,154	45,527	45,902	42,276	40,650	39,024
Total Annual City P&I	433,804	404,301	287,291	285,665	284,038	43,902	42,276	40,650	39,024

Date Updated: October 21, 2014, with NNSSP approval and Refunding note refinance. Updated November 14 with RT 4 & 7 note.

Expenses and Disbursements by Vendor 2014		
Company Name	A	mount Paid
12 GAUGE ELECTRIC LLC	\$	1,252.81
55 NORTH MAIN LLC	\$	1,874.03
A & G SEAMLESS FLOORS	\$	8,826.25
A & J AUTO PARTS INC	\$	8,824.57
A 1 SEWER AND DRAIN CLEANING INC	\$	16,685.00
A M LEONARD INC	\$	807.14
A W CHESTERTON CO INC	\$	782.10
AAA POLICE SUPPLY	\$	2,665.60
AARON AUDET	\$	550.00
ABANAKI INC	\$	3,000.00
ACADIA INSURANCE CO	\$	1,533.00
ACS FIREHOUSE SOFTWARE	\$	955.00
ACTION TRAINING SYSTEMS INC	\$	2,786.42
ADAMSON INDUSTRIES CORP	\$	25,575.80
AE COMMERCIAL DIVING SERVICES	\$	12,000.00
AFLAC (PR)	\$	21,717.13
AFSCME OF NEW ENGLAND (PR)	\$	38,978.35
AILAINI CORSONES-BROWN	\$	2,000.00
AIR CLEANING SYSTEMS	Ś	1,567.82
AIRGAS USA LLC	S	3,511.56
ALDERMANS CHEVROLET INC	\$	3,186.55
ALDI INC	\$	1,440.00
ALDRICH & ELLIOTT PC	* * * * * * * * *	5,100.00
ALEXANDER PHAM & THAO TRIEU	\$	1,181.68
ALL HANDS FIRE EQUIPMENT LLC	\$	4,020.00
ALLEN ENGINEERING AND CHEMICAL CORP	\$	8,633.80
ALLIANCE MECHANICAL INC	\$	1,069.21
ALLIED AUTO PARTS	\$	9,836.39
ALPINE PIPELINE	\$	11,557.82
AMANO MCGANN INC	\$	98,984.50
AMERIGAS - RUTLAND	\$ \$ \$ \$	51,399.19
ANGELO TEDESCO MASONRY INC	\$	18,910.00
ANITA BROWN	\$	325.00
APPLIED INDUSTRIAL TECHNOLOGIES INC		5,716.22
APRIL CIOFFI	\$	1,316.69
AQUAPLATES INC	\$	600.12
ARC RUTLAND AREA	\$	35,900.00
ARROW EQUIPMENT INC	\$	2,615.70
ASCAP	\$	368.11
ASSOCIATED ELECTRO MECHANICS INC	\$	3,963.38
A-TEAM AUTO GLASS INC	\$	850.00
ATLANTIC BROOM SERVICE INC	\$	910.00
AUBUCHON HARDWARE	\$	489.65
AUSTINS WHARF	\$	550.00
	*	550.50

AVANTI ENTERPRISES LTD

\$

5,250.00

AVENET LLC	\$ 1,105.00
AWESOME GRAPHICS INC	\$ 373.00
AXA EQUITABLE (PR)	\$ 7,800.00
B&B ELECTRIC INC	\$ 2,639.00
BAKER BALLISTICS LLC	\$ 5,487.00
BAY STATE ELEVATOR CO	\$ 5,972.51
BEAR MOUNTAIN DESIGN AC LTD	\$ 2,900.00
BELDEN COMPANY INC	\$ 431,631.51
BELTRONICS INC	\$ 955.00
BENS UNIFORMS INC	\$ 2,658.00
BENSON ELECTRIC INC	\$ 34,324.55
BERGERON PROTECTIVE CLOTHING LLC	\$ 4,467.30
BEST TV & APPLIANCE OF RUTLAND INC	\$ 579.00
BFFA LOCAL 3044	\$ 325.00
BILL LOHSEN PLUMBING & HEATING INC	\$ 434.84
BLAKE EQUIPMENT CO INC	\$ 632.67
BLOOMER & BLOOMER PC	\$ 15,383.80
BLOOMFO WEBSITES	\$ 398.75
BLUE CROSS BLUE SHIELD (AP)	\$ 1,972,922.10
BLUE CROSS BLUE SHIELD (PR)	\$ 299,060.90
BLUETARP INC	\$ 3,060.35
BOB HOWARDS AUTO	\$ 15,089.16
BODYGEARS/PENQUIN JACKS TUXEDO	\$ 879.80
BODYTECH NUTRITION INC	\$ 3,680.00
BOND AUTO PARTS INC	\$ 3,611.67
BOYS AND GIRLS CLUB	\$ 27,500.00
BRADFORD MORGAN	\$ 1,350.00
BRADLEY GOODHALE	\$ 554.28
BRENNAN DUFFY	\$ 675.39
BRIAN HICKEY	\$ 920.00
BRIAN WORTMAN	\$ 395.00
BRISTOL HARBOR INN	\$ 1,186.50
BROADCAST MUSIC INC	\$ 330.00
BROADREACH PLANNING & DESIGN	\$ 16,673.56
BUSINESSCARD SERVICES	\$ 1,928.81
BYRNES TRUCK STORE INC	\$ 5,469.40
C & C CONCRETE CURB INC	\$ 57,165.75
CAMEROTA TRUCK PARTS	\$ 1,002.89
CAMP PRECAST CONCRETE PRODUCTS INC	\$ 9,085.00
CANDICE RAINES	\$ 1,800.59
CARA MIA'S PIZZERIA	\$ 428.17
CAREY'S AUTO SALES INC	\$ 24,250.00
CARGILL INC	\$ 267,399.05
CARLETON LAIRD III	\$ 1,523.33
CAROL GAUTHIER	\$ 4,278.78
CARPENTER & COSTIN	\$ 55,717.00
CARRARA'S SERVICES	\$ 645.00

CASE STREET REDI-MIX INC	\$	94,185.45
CASELLA CONSTRUCTION INC	\$	10,994.68
CASELLA HYDRAULICS	\$	319.56
CASELLA WASTE MGT INC. 03	\$	480,761.79
CDW GOVERNMENT	\$	19,023.13
CEA SOUTH INC	\$	66,804.44
CENTRAL PAPER PRODUCTS COMPANY	\$	478.18
CENTRAL VERMONT COMMUNICATIONS	\$	10,091.02
CENTRAL VERMONT CONTRACT CLEANING	\$	20,418.00
CENTRAL VERMONT MOTORCYCLES INC	\$	1,407.95
CENTRAL VT TRUCK REPAIR INC	\$	824.59
CERSOSIMO INDUSTRIES INC	\$	500.00
CHAD & LISA EBBIGHAUSEN	\$	990.42
CHADWICK BAROSS	\$	1,472.55
CHAMPLIN ASSOCIATES INC	\$	1,932.40
CHARLEBOIS INC	\$	4,699.31
CHARLES ROMEO	\$	803.84
CHARLES WAGENHEIM	\$	30,000.00
CHEM-DRY OF RUTLAND-KILLINGTON	\$	1,800.00
CHILD FIRST ADVOCACY CENTER	\$	600.00
CHILD SUPPORT (OFFICE OF) (PR)	\$	10.846.16
CHOICE CARE CARD LLC	\$	13,910.00
CHRIS COSGROVE	\$	655.00
CHRIST THE KING SCHOOL	\$	700.00
CHRISTOPHER GREENE	\$	703.95
CHRISTOPHER HURKA	\$	2,382.00
CHRISTOPHER LOURAS	\$	398.50
CIMCO REFRIGERATION INC	\$	15,784.52
CINDI WIGHT	\$	2,386.71
CITI	\$	371.88
CITY OF BANGOR	Š	450.00
CITY OF RUTLAND TREAS. OFFICE (AP)	\$	472.95
CITY OF RUTLAND TREAS. OFFICE (PR)	Š	2,940.15
CLARKS TRUCK CENTER	S	9,780.03
COAST TO COAST COMPUTER PRODUCTS	Š	1,153.72
COBHAM TRACKING & LOCATING LTD	\$	516.75
COLE PARMER INSTRUMENT CO	\$	528.90
COLONIAL LIFE INSURANCE (PR)	\$	10,708.94
COLORADO TIME SYSTEMS LLC	\$	1,065.00
COLUMBIA CREHAN	\$	600.00
COMCAST	\$	7,066.47
COMMERCIAL BUILDING SERVICES	\$	760.00
CONNECTICUT MUT LIFE INS. CO (PR)	\$	
COOL DRAFT SCIENTIFIC	\$	3,380.00 821.00
CORELOGIC	\$	
COREY TAYLOR	\$	2,748.73 922.11
CORRETTE & ASSOCIATES	\$	
CORRETTE & ASSOCIATES	>	65,862.80

COTT SYSTEMS INC	\$ 10,225.00
COUNTRYSIDE GLASS CORP	\$ 4,225.05
COURTYARD BY MARRIOTT	\$ 495.95
CRAGINS SERVICE STATION	\$ 3,946.45
CROWNE PLAZA HOTEL	\$ 457.80
D& W DIESEL INC	\$ 1,049.16
DANA STEWART	\$ 500.00
DANIEL DOUGHERTY	\$ 789.00
DANIEL OR MURIEL BROWN	\$ 1,134.33
DASH MEDICAL GLOVES INC	\$ 586.28
DAVID DOENGES	\$ 740.00
DAVID KIRBY	\$ 2,000.00
DEBONIS & WRIGHT (PR)	\$ 520.00
DEERE AND COMPANY	\$ 25,097.48
DELBIANCO FAMILY REVOCABLE TRUST	\$ 754.60
DELUXE BUSINESS CHECKS & SOLUTIONS	\$ 772.02
DENNIS BONANZA	\$ 500.00
DLT SOLUTIONS LLC	\$ 6,652.04
DOMINIONTECH COMPUTER SVC INC	\$ 70,437.06
DONNA FULLER	\$ 578.40
DOWNEAST BICYCLE SPECIALISTS	\$ 397.03
DOWNTOWN RUTLAND PARTNERSHIP	\$ 238,500.00
DRAMATIC PUBLISHING	\$ 566.67
DUANE CARRARA OIL UNDERCOATING	\$ 560.00
DUKE'S SALES & SERVICE INC	\$ 5,750.91
EAGLE FLAG OF AMERICA	\$ 1,820.16
EARLES TRUCK REPAIR INC	\$ 50,500.27
EARTH WATER SPECIALISTS INC	\$ 3,350.00
EASTERN SYSTEMS GROUP	\$ 1,281.78
EASTWOOD ANIMAL CLINIC	\$ 3,118.05
ED EATON FIRE TRUCK REPAIR	\$ 12,916.95
EDNA J SARGEANT - LIFE ESTATE	\$ 394.72
EDWARD DELAURI	\$ 1,155.00
EDWARD DIAS	\$ 605.00
EDWARD DUMAS II	\$ 545.17
ELECTRICAL INSTALLATIONS INC	\$ 459.14
ELECTRONIC DATA COLLECTION CORP	\$ 5,500.00
ELIJAH ROGERS	\$ 500.00
ELLICOTT & ELLICOTT P.C. (PR)	\$ 832.00
EMERGENCY FILM GROUP	\$ 2,731.00
ENDYNE INC	\$ 6,686.70
ENERJAZZ	\$ 900.00
ENMAN KESSELRING CONSULTING	\$ 13,188.68
ENTENMANN-ROVIN COMPANY	\$ 609.50
ENVIRONMENTAL PRODUCTS & SVS	\$ 387.00
EQUINOX LACROSSE	\$ 1,625.00
EXIT ONE RV CENTER	\$ 821.37

F. W. WEBB COMPANY	\$	16,429.73
FABIAN EARTH MOVING INC	\$	16,489.00
FAIRPOINT COMMUNICATIONS INC	\$	1,397.61
FARRELL DISTRIBUTING	\$	1,302.48
FASTENAL COMPANY	\$	8,351.82
FBI NAA INC	\$	1,350.00
FBINAA	\$	380.00
FERGUSON WATERWORKS #590	\$	95,141.80
FILTER BELTS INC	\$	1,659.90
FIRE PRO TEC	\$	475.70
FIRE TECH AND SAFETY OF	\$	6,933.73
FIRST LINE SECURITY INC	\$	4,136.00
FIRST NATIONAL BANK OMAHA	\$	15,150.96
FISKE ELECTRIC LLC	\$	1,840.41
FITZ VOGT ENTERPRISES INC	Ś	1,790.55
FLORENCE CRUSHED STONE	\$	26,228.76
FLSMIDTH KREBS INC	\$	810.89
FOLEY DISTRIBUTING CORP	\$	12,929.92
FORENSIC COMPARATIVE SCIENCE	\$	450.00
FORMAX	\$	836.00
FOWLER MECHANICAL SERVICES INC	\$	899.09
FRANCIS MAILHOIT	\$	519.71
	7.5	
FRANK J ZAMBONI CO INC	\$	393.01
FRANK ZETELSKI	\$	9,495.00
FRANKLIN CONFERENCE CENTER	\$	6,614.37
FRANKLIN PAINT CO INC	\$	7,032.00
FRED PRYOR SEMINARS	\$	611.00
FUCCI COMPANY INC	\$	3,064.77
G H BERLIN WINDWARD	\$	7,695.78
GMWEA	\$	1,295.00
GALETON GLOVES	\$	1,469.07
GALLS AN ARAMARK CO LLC	\$	1,281.95
GARDEN TIME INC	\$	3,195.25
GARDNER DENVER NASH LLC	\$	675.83
GARLANDS HOME AND GARDEN CENTER	\$	502.98
GARY SPAULDING	\$	970.00
GENA WIENER	\$	351.00
GEORGE AMBROSE	\$	574.39
GERALD L. HANSEN	\$	867.00
GHOUSEN	\$	1,683.57
GIANCOLA CONSTRUCTION CORP	\$	2,704.10
GLC SOLAR GEN II LLC	\$	5,025.18
GLENDALE PARADE STORE LLC	\$	1,090.20
GOVERNMENT FINANCE OFFICERS ASSOC	\$	640.00
GRAINGER	\$	2,866.40
GRASSLAND EQUIPMENT	\$	6,227.08
GRAVEL & SHEA TRUST ACCT	\$	50,105.00

GRAY MANUFACTURING CO INC	\$ 1,529.00
GRAYBAR ELECTRIC CO INC	\$ 1,431.05
GREAT WEST RETIREMENT SVCS (PR)	\$ 206,627.96
GREEN MOUNTAIN KLEEN	\$ 600.00
GREEN MOUNTAIN POWER	\$ 848,019.84
GREEN MOUNTAIN RENTAL & SALES	\$ 820.36
GREEN MOUNTAIN ROCK CLIMBING	\$ 1,790.00
GREEN SCREEN GRAPHICS CORP	\$ 4,731.13
GREEN TREE SERVICING LLC	\$ 9,421.19
GREENWICH ATHLETIC ASSOC	\$ 350.00
GREG SHELDON	\$ 384.04
GRETCHEN GURR	\$ 400.00
GT OUTDOOR POWER EQUIPMENT	\$ 2,702.00
HACH COMPANY	\$ 6,826.40
HANNAFORD BROS. CO.	\$ 4,926.44
HARTIGAN CO	\$ 30,200.00
HERITAGE FAMILY CREDIT UNION	\$ 7,987.47
HICKORY STREET HOUSING L.P.	\$ 147,000.00
HI-LINE UTILITY SUPPLY CO INC	\$ 379.83
HOFF CURTIS PACHT CASSIDY & FRAME P	300.00
HOLIDAY INN	\$ 336.60
HOLLAND COMPANY INC	\$ 129,034.90
HOME DEPOT CREDIT SERVICES	\$ 21,183.20
HOWARD P FAIRFIELD LLC	\$ 8,628.50
HOWARD STICKNEY HOUSEWRIGHT	\$ 904.12
HOWARDS FIRE CONTROL	\$ 2,207.05
HOWE CENTER LTD	\$ 6,766.31
HOWIE'S HOCKEY TAPE	\$ 528.04
HOYLE TANNER AND ASSOCIATES INC	\$ 37,740.00
HUBBARD BROTHERS INC.	\$ 12,269.70
HUBBARD'S PORTABLE RESTROOMS	\$ 5,795.00
I SQUARED COMMUNITY DEVELOPMENT	\$ 30,000.00
IACP INC	\$ 360.00
IBF SOLUTIONS INC	\$ 5,920.62
IDEXX LABORATORIES INC	\$ 4,906.37
IDS	\$ 473.26
INDEPENDENT COMPRESSOR SVC CO INC	\$ 1,296.28
INITIAL IDEAS	\$ 7,864.05
INNOVATIVE CREDIT SOLUTIONS	\$ 300.00
INOVUS SOLAR INC	\$ 39,992.00
INTERAGE ADULT DAY PROGRAM	\$ 2,500.00
INTERNATIONAL ASSOC OF FIRE CHIEFS	\$ 578.00
INTERSTATE ALL BATTERY CENTER	\$ 2,761.23
IRVING ENERGY	\$ 11,811.35
ISG INFRASYS	\$ 400.00
J & B INTERNATIONAL TRUCKS INC	\$ 1,105.61
J BROWNE ELECTRIC	\$ 2,765.49

J.J. KELLER & ASSOC INC	\$ 1,036.75
JAMES BAKER	\$ 2,475.88
JAMES BOOTH	\$ 612.00
JAMES CHADWICK	\$ 963.33
JAMES MILLS SR	\$ 1,025.00
JAMIE WARD	\$ 970.00
JAY THOMAS	\$ 721.60
JCI JONES CHEMICALS INC	\$ 38,091.09
JEDONNA LLC	\$ 397.58
JENNIFER GARROW	\$ 750.00
JENNIFER HOGAN	\$ 809.00
JOAN GAMBLE	\$ 9,550.00
JOAN PHALEN	\$ 324.51
JOE JOHNSON EQUIPMENT USA	\$ 7,185.57
JOHN BERNHARD	\$ 525.00
JOHN C HUGHES INC	\$ 4,320.00
JOHN C STEWART AND SON INC	\$ 36,503.47
JOHN DEBLASIO	\$ 2,616.66
JOHN HOCK	\$ 630.00
JOHN MCKEARIN	\$ 1,388.33
JOHN SABATASO	\$ 900.00
JOHN SLY	\$ 540.18
JOHN STOKOWSKI AND SONS INC	\$ 323.22
JOLLY	\$ 470.00
JON KIERNAN	\$ 970.00
JOSEPH BARTLETT	\$ 761.50
JOSEPH P CARRARA AND SONS INC	\$ 37,470.29
JOSEPH SILISKI	\$ 300.38
JUSTIN SOUZA	\$ 383.58
K G KELLY ASSOC	\$ 6,216.40
KATHLEEN JENKS HARM	\$ 1,162.50
KATHLEEN KREVETSKI	\$ 4,022.63
K-D ASSOCIATES INC	\$ 730.00
KEITH LORMAN	\$ 1,693.79
KEITH PAGE	\$ 1,265.83
KEITHS II SPORTS LTD	\$ 27,577.78
KENLAN SCHWIEBERT FACEY & GOSS	\$ 44,884.00
KEVIN CANDON P.C.	\$ 8,208.00
KEVIN EATON	\$ 835.00
KEVIN GENO	\$ 421.85
KEYSER ENERGY	\$ 257,732.42
KIA ALDERMAN	\$ 3,578.39
KINNEY MOTORS LTD	\$ 470.00
KINNEY PIKE INSURANCE INC	\$ 5,062.32
KME FIRE APPARATUS	\$ 1,210.12
KOMLINE SANDERSON	\$ 2,282.10
KUHN STEPHEN (PR)	\$ 1,582.36

L M CREENINGOR AND CONCINC	407.77
L. W. GREENWOOD AND SONS INC	\$ 407.77
LAFASO ELECTRIC INC	370.00
LAFOND'S AUTO	\$ 9,427.22
LAKESIDE PLASTICS INC	\$ 700.50
LAKOTA CONTRACTING INC	\$ 5,500.00
LAMOUREUX & DICKINSON CONSULTING	\$ 29,737.48
LANDWORKS	\$ 2,254.53
LASER TECHNOLOGY INC	\$ 2,595.00
LAUREL MCMAHON	\$ 486.16
LAURIE WALTERS	\$ 971.78
LAVALLEY BUILDING SUPPLY INC	\$ 10,240.48
LAWES AGRICULTURAL SERVICE	\$ 885.00
LAZ PARKING LIMITED LLC	\$ 66,266.24
LCS CONTROLS INC	\$ 12,517.00
LHS ASSOCIATES INC	\$ 2,072.00
LIBERTY TITLE & ESCROW CO	\$ 912.65
LIGHTHOUSE UNIFORMS CO	\$ 3,215.70
LINCOLN NAT'L LIFE INS CO (PR)	\$ 572.00
LINDSAY D. SIMONSEN	\$ 527.95
LISA DUFFY	\$ 300.00
LIS TRUCKING	\$ 2,307.50
LORI BAXTER	\$ 300.00
LORRAINE HAWLEY	\$ 630.76
LOWELL MCLEODS INC	\$ 1,926.18
LYNN PEAVEY COMPANY	\$ 1,309.90
M & K COMMERCIAL DIVING LLC	\$ 3,000.00
	\$ C. S. Color of the
MAC EQUIPMENT & STEEL COMPANY (AP)	3,251.00
MAGEE OFFICE PLUS	\$ 14,598.78
MAGNUM PRO AUDIO LLC	\$ 2,445.00
MAINE OXY ACETYLENE SUPPLY CO	\$ 458.32
MARBLE VALLEY REGIONAL TRANSIT DIST	\$ 46,140.00
MARILYN SHELDON	\$ 2,965.00
MARK BALESTRA BLDG & REMODELING INC	\$ 1,750.00
MARK GIBEAULT	\$ 1,074.66
MARK WIGGIN	\$ 355.40
MARKOWSKI EXCAVATING INC	\$ 139,551.08
MARY ALLEN	\$ 955.75
MARY BETH LENNOX	\$ 879.76
MARY KAYE ZAMBON	\$ 445.68
MARY WASSERMAN	\$ 737.99
MASS MUTUAL (PR)	\$ 8,437.05
MASS MUTUAL VA (PR)	\$ 69,766.00
MATTHEW PROUTY	\$ 2,044.16
MCCAMLEY & BRANCHAUD P.C.	\$ 1,116.66
MCDUFF ELECTRIC INC	\$ 9,243.11
MCGEE MECHANICAL SERVICES	\$ 32,873.72
MCMASTER CARR SUPPLY CO	\$ 3,912.01
Wiching Elit Chilli Sol I El Co	-,

MEADOWMERE RESORT	\$ 2,328.19
MELANSON COMPANY INC	\$ 1,417.50
MELEN & SONS	\$ 3,505.00
MERCHANTS BANK (PR/941)	\$ 2,812,587.92
MES-NY INC	\$ 9,012.76
MICAH HAVEN	\$ 754.13
MICHAEL BERNA	\$ 585.00
MICHAEL BROOKMAN	\$ 507.89
MICHAEL COPPINGER	\$ 440.00
MICHAEL D. CAULIN M.A. NCC	\$ 3,112.50
MICHAEL SALEM	\$ 1,830.04
MICHELE ADAIR	\$ 3,000.00
MICHIGAN STATE UNIVERSITY	\$ 2,628.72
MID AMERICA SPORTS ADVANTAGE	\$ 2,560.00
MIDDLEBURY YOUTH LACROSSE CLUB	\$ 1,600.00
MILL RIVER LUMBER LTD	\$ 6,640.00
MILLER CONSTRUCTION INC	\$ 5,887.80
MILTON SANDERSON	\$ 625.00
MINUTEMAN VERMONT PRINT & MAIL	\$ 2,508.92
MIRACLE RECREATION EQUIPEMENT CO	\$ 49,039.66
MISSION COMMUNICATIONS LLC	\$ 893.26
MISTY MEADOWS SPRING WATER	\$ 507.50
MITCHELLS TEES & SIGNS INC	\$ 8,172.80
MKF PROPERTIES LLC	\$ 4,571.00
MODERN CLEANERS & TAILORS INC	\$ 23,947.60
MONSON COMPANIES INC.	\$ 10,532.32
MOON BROOK MANAGEMENT CO	\$ 1,389.66
MOUNTAIN GLASS CORP	\$ 2,535.67
MOUNTAIN TRAVELERS INC	\$ 612.00
MOUNTAIN VIEW EQUIPMENT LLC	\$ 3,992.41
MOUNTAIN VIEW PSYCHIATRY INC	\$ 970.00
MSDSONLINE INC	\$ 499.00
MUSIC THEATRE INTERNATIONAL	\$ 1,921.00
NEWWA	\$ 1,155.00
N.V.G.Y.L.L.	\$ 420.00
NANCY MANNING	\$ 680.00
NASHUA POLICE DEPT	\$ 750.00
NATHANIEL ELWERT	\$ 1,248.70
NATIONAL RECREATION & PARK ASSOC	\$ 500.00
NATIONWIDE AQUATIC CONSULTING INC	\$ 620.00
NCL OF WISCONSIN INC	\$ 6,523.10
NEEDHAM ELECTRIC SUPPLY CORP	\$ 20,929.28
NEOPOST USA INC	\$ 727.65
NESGFOA 2013 CONFERENCE	\$ 300.00
NETMOTION WIRELESS INC	\$ 1,843.75
NEVA PRATICO	\$ 1,000.00
NEW ENGLAND AIR SYSTEMS LLC	\$ 8,329.87

NEW ENGLAND MUNICIPAL	\$ 650.00
NEW ENGLAND MUNICIPAL RESOURCE CTR	\$ 7,071.50
NEW HAMPSHIRE FIRE ACADEMY	\$ 1,525.00
NEW HAMPSHIRE POLYGRAPH SVS	\$ 1,750.00
NEW MARKET PRESS INC	\$ 435.00
NEXTEL COMMUNICATIONS	\$ 3,974.18
NEPA	\$ 2,435.08
NH DEPT OF HEALTH AND HUMAN SV (PR)	\$ 13,676.00
NHS INC	\$ 3,981.24
NOBLE ACE HARDWARE	\$ 30,800.50
NOLANS AUTO REPAIR	\$ 1,296.50
NORMANDEAU ASSOCIATES INC	\$ 11,915.75
NORTH AMERICAN EQUIPMENT UPFITTERS	\$ 6,786.12
NORTHEAST DELTA DENTAL (PR)	\$ 57,550.74
NORTHEAST DELTA DENTAL (AP)	\$ 102,683.33
NORTHEAST MAILING SYSTEMS LLC	\$ 302.06
NORTHEAST WISCONSIN TECH COLLEGE	\$ 700.00
NORTHERN LAKE SERVICE INC	\$ 3,360.00
NORTHERN NURSERIES INC	\$ 13,149.00
NORTHERN SAFETY COMPANY INC	\$ 2,068.38
NORTHERN TOYOTALIFT	\$ 1,458.69
NORTHMARK COMMUNICTIONS	\$ 2,995.00
NORWICH STUDIES & ANALYSIS INSTITUT	\$ 31,672.75
OCWEN LOAN SERVICING LLC	\$ 2,149.74
OGUNQUIT PLAYHOUSE FOUNDATION	\$ 2,462.40
ONE RING A DING	\$ 2,336.50
ONE TO ONE PROGRAM	\$ 6,000.00
OTTER CREEK ENGINEERING INC	\$ 202,992.36
OTTER VALLEY SUPPLY	\$ 565.00
OVERHEAD DOOR COMPANY OF RUTLAND	\$ 1,684.82
PRIAC (PR)	\$ 331,826.82
PRIAC(AP)	\$
PACIFIC TELEMANAGEMENT SVS	\$ 609,960.65
PATRIOT FREIGHTLINER	\$ 1,875.00
PATRIOT PROPERTIES INC	\$ 311.95
	7,480.00
PAULA BLISS	\$ 1,293.21
PENN VALLEY PUMP CO INC	\$ 3,522.50
PENTA CORPORATION	\$ 8,550.00
PERMALINE CORP OF NEW ENGLAND	\$ 16,247.87
PETER COLLINS	\$ 350.00
PETER GIBB	\$ 500.00
PETER JANNKE OR CHERYL ULLMAN	\$ 941.34
PETER LYNN	\$ 635.00
PETE'S TIRE BARNS INC	\$ 10,306.44
PETRO STORES INC	\$ 426.19
PETTINELLI & ASSOCIATES INC	\$ 6,080.00
PHENOVA INC	\$ 1,593.66

	1.4	
PHILADELPHIA MARRIOTT DOWNTOWN	\$	2,619.54
PIONEER MOTORS & DRIVES INC	\$	2,404.75
PIONEER PRODUCTS	\$	789.64
PITTSFORD SMALL ENGINE REPAIRS INC	\$	2,573.20
PKF CONSULTING USA LLC	\$	7,475.00
PLUESS-STAUFER INDUSTRIES INC	\$	4,400.02
POLICE BENEVOLENT ASSOC. (PR)	\$	10,435.00
POM INCORPORATED	\$	8,107.88
POTTER PLUMBING AND HEATING INC	\$	2,546.98
POTTERS INDUSTRIES LLC	\$	1,208.00
POWERPLAN	\$	2,835.69
PRATICO'S LANDSCAPING & FENCE CO IN	\$	5,280.00
PRECISION AUTO BODY	\$	2,971.40
PREMIER COACH CO INC	\$	3,430.00
PREMIER ROOF SOLUTIONS CORP	S	3,250.00
PRIMMER PIPER EGGLESTON & CRAMER PC	\$	750.00
PRINTELECT	\$	2,624.36
PROCESS DISTRIBUTORS INC	\$	1,650.00
PROCESS ENERGY SERVICES	\$	
		4,863.00
PUBLIC AGENCY TRAINING COUNCIL INC	\$	925.00
PUBLIC ENGINES INC	\$	6,851.00
PUMP SERVICE AND SUPPLY OF TROY INC	\$	2,448.00
Q C SERVICES INC	\$	1,560.94
QPR	\$	7,535.84
QUALITY BICYCLE PRODUCTS INC	\$	3,009.42
QUICKPRINT OF RUTLAND	\$	3,277.00
QUIRK BROS	\$	4,975.00
R AND R INDUSTRIES INC	\$	3,354.01
R B ALLEN CO INC	\$	446.68
R C ALLEN COMMUNICATIONS	\$	1,527.00
RISE	\$	2,500.00
R. R. CHARLEBOIS INC	\$	119,861.99
RAY BEANE INC	\$	17,019.18
RAYMOND DEAN	\$	590.00
RBG INC	\$	3,138.57
REBECCA WETMORE	\$	899.28
REGAL DEVELOPMENT CORP	\$	540.71
REGIONAL AMBULANCE SERVICE INC	\$	67,455.00
RELIABLE OFFICE SUPPLIES	\$	687.41
REYNOLDS AND SON INC	\$	9,408.67
RICHARD REDINGTON	\$	900.00
RICHARD REED AND SON INC	\$	6,979.07
RICHARD ROTHROCK	\$	1,870.44
RICHCO PRODUCTS INC	\$	1,486.54
RICOH USA INC	\$	
	\$	29,832.41
RIEDELL SHOES INC		1,250.10
RILEY'S SPORT SHOP INC	\$	10,425.00

ROBERT BAXTER	\$ 787.50
ROBERT BLACK	\$ 1,367.50
ROBERT BUSHEY	\$ 390.00
ROBERT FREDERICK	\$ 1,018.94
ROBERT ROGERS	\$ 375.00
ROBERT TEER	\$ 500.00
ROCK - N- RESCUE	\$ 1,843.15
ROGER WILLIAMS UNIVERSITY	\$ 830.00
ROSENS UNIFORMS	\$ 16,850.98
ROTELLA BUILDING MATERIALS INC	\$ 5,024.58
ROUSSEAU PLUMBING AND HEATING	\$ 10,245.65
ROYAL CHEMICALS	\$ 486.00
ROYAL GROUP INC	\$ 8,050.70
RSVP	\$ 8,475.00
RUGS & REMS	\$ 1,397.30
RUTLAND AREA FARM & FOOD LINK	\$ 1,500.00
RUTLAND AREA HOSPICE INC	\$ 8,000.00
RUTLAND AREA VISITING NURSE ASSOC	\$ 35,000.00
RUTLAND CITY BAND	\$ 6,500.00
RUTLAND CITY PETTY CASH	\$ 1,932.01
RUTLAND CONTRACT CLEANERS INC	\$ 1,673.95
RUTLAND COUNTY FIRE MUTUAL	\$ 400.00
RUTLAND COUNTY HUMANE SOCIETY INC	\$ 15,684.36
RUTLAND COUNTY SOLID WASTE DISTRICT	\$ 2,761.87
RUTLAND COUNTY WOMENS NETWORK	\$ 29,176.00
RUTLAND ECONOMIC DEVELOPMENT CORP	\$ 3,032.00
RUTLAND FREE LIBRARY	\$ 668,529.96
RUTLAND FUEL CORP	\$ 1,429.01
RUTLAND HERALD	\$ 24,481.79
RUTLAND HISTORICAL SOCIETY INC	\$ 4,750.00
RUTLAND MENTAL HEALTH SVC INC	\$ 31,910.00
RUTLAND PRINTING COMPANY INC	\$ 4,206.82
RUTLAND PUBLIC SCHOOLS	\$ 6,468.23
RUTLAND RAIDER ROOTERS	\$ 2,509.68
RUTLAND REDEVELOPMENT AUTHORITY	\$ 185,004.57
RUTLAND REGION CHAMBER OF COMMERCE	\$ 1,544.95
RUTLAND REGIONAL MEDICAL CENTER	\$ 1,756.29
RUTLAND REGIONAL PLANNING COMMISSIO	\$ 7,910.01
RUTLAND RUBBISH	\$ 468.70
RUTLAND UNITED NEIGHBORHOODS INC	\$ 400.00
RUTLAND VETERINARY CLINIC	\$ 475.00
S W COLE ENGINEERING INC	\$ 1,265.57
S.D. IRELAND CONCRETE CONSTRUCTION	\$ 6,629.99
SALVATORE J BELLOMO	\$ 9,600.00
SANEL AUTO PARTS CO	\$ 11,351.39
SASKIA GROOM	\$ 2,183.71
SCHWAAB INC	\$ 728.08

SCOTT CROSBY	\$ 2,000.00
SCOTT TUCKER	\$ 697.37
SEBASTIAN SMITH	\$ 1,000.00
SENSIBLE SOLUTIONS & SUPPORT LLC	\$ 8,104.64
SERVICE PROS LTD	\$ 309.60
SHANNON CHEMICAL CORPORATION	\$ 38,378.23
SHARON BROWN	\$ 1,422.00
SHARON KEENE	\$ 449.60
SHARPENING SHED	\$ 686.00
SHAWN & JAMIE PEMRICK	\$ 30,000.00
SHEARER CHEVROLET	\$ 110,274.00
SHELDON TRUCKS INC	\$ 3,126.83
SHERBURNES LLC	\$ 1,040.00
SHERMAN V ALLEN INC	\$ 293,605.51
SHERWIN WILLIAMS	\$ 1,138.57
SHI INTERNATIONAL CORP	\$ 21,725.00
SIRCHIE	\$ 717.11
SKI DOOR INC	\$ 1,234.50
SLACK CHEMICAL COMPANY	\$ 12,408.00
SLATE VALLEY ELECTRIC INC	\$ 14,434.49
SOUTH SHORE DISTRIBUTING LLC	\$ 3,586.07
SOUTHWESTERN VT COUNCIL ON AGING	\$ 20,000.00
SOUTHWORTH-MILTON INC	\$ 4,552.80
SOVERNET COMMUNICATIONS INC	\$ 53,800.84
SPECTORSOFT CORPORATION	\$ 1,170.00
STACY OXLEY	\$ 1,002.35
STADIUM SYSTEMS INC	\$ 2,103.00
STAFF STERLING MANAGEMENT LLC	\$ 36,440.71
STANDARD INSURANCE COMPANY	\$ 11,180.40
STANTEC CONSULTING SERVICES INC	\$ 28,404.03
STAPLES BUSINESS ADVANTAGE	\$ 22,622.47
STAPLES CREDIT PLAN	\$ 425.78
STAR CONSTRUCTION INC	\$ 6,343.17
STATE OF VERMONT	\$ 131,562.11
STATE OF VERMONT	\$ 13,486.00
STATE OF VERMONT	\$ 2,354.50
STEPHANIE JONES	\$ 2,550.52
STEPHEN MARRO	\$ 821.50
STEVES WINDOW CLEANING INC	\$ 3,627.36
STONE ENVIRONMENTAL INC	\$ 1,905.00
STONEHAM MOTOR COMPANY	\$ 26,184.00
STRICTLY SPEAKING	\$ 5,216.00
STUDENT CRAFTS CORP	\$ 970.00
SUMMIT SUPPLY CORP OF COLORADO	\$ 2,015.00
SUPERCO SPECIALTY PRODUCTS	\$ 1,000.52
TAMMY BROWN	\$ 1,575.00
TARA DEVINE	\$ 934.20

TASER INTERNATIONAL	\$ 424.95
TENCO INDUSTRIES INC	\$ 34,951.98
TERRY CHAMPINE	\$ 380.00
TERRY OR SANDRA MCLEAN	\$ 941.34
TESSCO INC	\$ 10,570.28
THE FILSON LEADERSHIP GROUP INC	\$ 375.00
THE FUN SPOT	\$ 1,410.00
THE MOUNTAIN TIMES	\$ 839.64
THE PRUDENTIAL INSURANCE CO (PR)	\$ 13,252.16
THEODORE MANDEVILLE	\$ 1,224.89
THOMAS DAIRY	\$ 321.69
THOMAS OR NANCY QUINN	\$ 1,479.25
THOMAS STEVENS	\$ 1,442.20
TI SALES INC	\$ 62,148.05
TIME MARK CORPORATION	\$ 401.96
TIMOTHY JONES	\$ 824.53
TIMOTHY LOVELAND	\$ 586.94
TIMOTHY M. POCZOBUT	\$ 6,621.12
TOOLCRAFT LTD	\$ 4,847.20
TOTAL TOOL LTD	\$ 3,532.75
TOWN OF KILLINGTON	\$ 300.46
TOWN OF MENDON	\$ 44,132.34
TOWN OF RUTLAND	\$ 10,076.94
TRAFFICGUARD DIRECT INC	\$ 599.00
TRANSAXLE LLC	\$ 1,621.72
TREASURER COUNTY OF RUTLAND	\$ 73,446.84
TREASURER STATE OF NEW HAMPSHIRE	\$ 1,535.55
TREASURER/STATE OF VERMONT	\$ 44,742.66
TREES INCORPORATED	\$ 1,240.00
TRI-TECH FORENSIC INC	\$ 898.28
TYLER BUSINESS FORMS	\$ 1,302.77
U S POSTAL SERVICE	\$ 7,514.74
UNION SECURITY-HARTFORD (PR)	\$ 1,820.00
UNITED PARCEL SERVICE	\$ 727.84
UNITED WAY OF RUTLAND COUNTY (PR)	\$ 1,009.00
UNIVERSITY OF MISSOURI-COLUMBIA AR	\$ 540.00
UPPER VALLEY AQUATIC CENTER	\$ 755.00
USA BLUEBOOK	\$ 6,553.02
USA SIGN	\$ 7,222.97
UTILITRONICS	\$ 503.93
VACE INSURANCE	\$ 10,293.00
VAILLANCOURT TREE-LANDSCAPE SERVICE	\$ 26,275.00
VELLANO BROS INC	\$ 30,888.74
VERIZON WIRELESS	\$ 26,048.78
VERMONT BAR ASSOCIATION	\$ 370.00
VERMONT BUSINESS MAGAZINE	\$ 775.00
VERMONT COMMERCIAL REFRIGERATION	\$ 5,494.26

VERMONT CONCRETE CUTTING INC	\$ 11,292.00
VERMONT CRANE SERVICE	\$ 660.00
VERMONT DEPARTMENT OF HEALTH	\$ 549.50
VERMONT DEPT OF LABOR	\$ 11,816.77
VERMONT DEPT OF TAXES	\$ 1,697.15
VERMONT DIGITAL	\$ 25,804.30
VERMONT FEDERAL CREDIT UNION	\$ 300.00
VERMONT LAKE MONSTERS	\$ 1,410.87
VERMONT LEAGUE OF CITIES AND TOWNS	\$ 18,010.00
VERMONT OFFENDER WORK PROGRAMS	\$ 3,100.00
VERMONT PARTNERSHIP FOR	\$ 2,680.00
VERMONT RAILWAY INC	\$ 4,136.62
VERMONT ROOFING CO INC	\$ 140,307.60
VERMONT STATE PARKS	\$ 300.00
VERMONT STATE TREASURER	\$ 848.00
VERMONT STATE TREASURER	\$ 5,056.17
VERMONT SWIM ASSOCIATION	\$ 1,813.00
VERMONT SYSTEMS INC	\$ 8,000.53
VICTOR P MIGLORIE	\$ 596.42
VILLAGE CAR WASH INC	\$ 1,200.00
VIRGINIA LINDHOLM	\$ 1,748.64
VISION SERVICE PLAN	\$ 25,288.55
VLCT PACIF	\$ 4,209.61
VLCT PROPERTY AND CASUALTY	\$ 1,245,582.80
VMCTA	\$ 335.00
VMERS DB (PR)	\$ 31,299.98
VRPA-VT RECREATION AND PARKS ASSOC	\$ 24,355.00
VT CRIMINAL JUSTICE TRAINING COUNCL	\$ 2,965.00
VT DEPT OF HEALTH LABORATORY	\$ 4,820.00
VT DEPT OF MOTOR VEHICLE	\$ 346.00
VT DEPT OF PUBLIC SAFETY#73816	\$ 26,344.00
VT DEPT OF TAXES (PAYROLL)	\$ 356,903.76
VT DEPT OF TAXES (PR) (FOR WAGEGAR)	\$ 780.00
VT ELEVATOR INSPECTION SVS INC	\$ 750.00
VT NETWORK AGAINST DOMESTIC	\$ 43,387.77
VT RURAL WATER ASSOC	\$ 698.00
W B MASON CO INC	\$ 4,513.15
WALMART	\$ 321.28
WARREN BLAIR	\$ 1,175.00
WARTHOG PRODUCTS	\$ 1,697.79
WATERSHED CONSULTING ASSOCILLC	\$ 940.00
WATERSLIDE WORLD	\$ 1,144.00
WAYNE WICKENS	\$ 925.30
WELLNESS RESOURCES OF VERMONT	\$ 1,785.00
WELLS COMMUNICATION SERVICE INC	\$ 35,078.19
WENDELL H. SMITH JR CORP	\$ 575.00
WEST PAYMENT CENTER	\$ 7,190.17

WESTON & SAMPSON ENGINEERS INC	\$ 20,364.77
WHEELING PARK COMMISSION INC	\$ 2,668.86
WHELEN ENGINEERING COMPANY INC	\$ 2,599.50
WHITE RIVER PAPER COMPANY	\$ 1,754.64
WILDER'S LLC	\$ 3,520.61
WILK PAVING INC	\$ 614,366.73
WILLIAM LOVETT	\$ 400.48
WILLIAM MORAN	\$ 822.72
WINMILL EQUIPMENT CO INC	\$ 1,576.24
WINNING IMAGE GRAPHIX	\$ 431.45
WL CONSTRUCTION SUPPLY LLC	\$ 419.99
WOOD'S CRW CORP	\$ 1,157.50
XYLEM WATER SOLUTIONS INC	\$ 865.66
YANKEE GENERATOR INC	\$ 4,077.60
YANKEE PAINT	\$ 2,942.79
YB BUILDING & REMODELING	\$ 8,944.59
ZEE MEDICAL INC	\$ 2,894.52

Dept./ Employee Name	Total Amount	/a OT	OT
Dept./ Employee Name	Total Amount	w/o OT	ОТ
Community Development/Plannin	g Commission		
SPAULDING BARBARA A.	825.00	825.00	
Total for Department:	825.00	825.00	
Building & Zoning Department			
BARRETT ROBERT D.	60,145.30	60,145.30	
BROOKMAN MICHAEL D.	44,618.24	44,618.24	
LORENTZ STEPHANIE A.	870.60	870.60	
MCCLALLEN MICHAEL E.	652.95	652.95	
PAUL ALBERT D.	870.60	870.60	
PELL JAMES B.	870.60	870.60	
SIMONDS JAMES P.	72,837.45	72,837.45	
WAGNER CAROL F.	51,365.30	51,365.30	
Board of Aldermen		ACTOR I	
ALLAIRE DAVID W.	2,216.80	2,216.80	
BRODOWSKI ABBY V.	369.65	369.65	
CASSARINO JOHN P.	1,662.60	1,662.60	
DAVIS SHARON A.	2,216.80	2,216.80	
DEPOY THOMAS S.	2,216.80	2,216.80	
DONAHUE GARY P.	2,216.80	2,216.80	
HUMPHREY MELINDA M.	2,216.80	2,216.80	
KIERNAN JON R.	2,216.80	2,216.80	
LARSON EDWARD	2,216.80	2,216.80	
NOTTE WILLIAM J.	2,216.80	2,216.80	
SILISKI CHRISTOPHER P.	2,216.80	2,216.80	
WALLSTROM DAVID C.	2,216.80	2,216.80	
Mayor			
LOURAS CHRISTOPHER C.	71,034.49	71,034.49	
Human Resources			
BREAULT JODY J.	61,197.07	61,197.07	
Treasurer's Office			
COFFIN JOHN B.	11,387.50	11,387.50	
MANNING JAMES A.	2,916.17	2,916.17	
MARKOWSKI MARY A.	47,408.65	47,408.65	-
PAPINEAU-CURTIS DAWN M.	48,804.70	48,804.70	
POLLARD PENELOPE A.	49,259.66	49,259.66	
TAGGART CATHERINE A.	49,981.44	49,981.44	
TRIPODI JULIE A.	36,571.25	36,571.25	

1,970.00	1,970.00	
78,395.48	78,395.48	
2012		
5,958.97	5,958.97	
57,570.57	56,576.34	994.23
69,309.29	69,309.29	
61,100.21	60,819.47	280.74
12,295.60	12,192.43	103.17
69,197.29	69,197.29	
49,623.50	49,623.50	
42,579.49	41,953.58	625.91
		Land to
5.047.50	5.047.50	
-		
1,865.00	1,865.00	
61.721.18	51 409 31	10,311.87
		3,593.50
		1551.31
12 mars 1		1331.31
		20,200.36
		4,940.98
		4,540.50
		3,573.38
		3,373.30
200 00000000		6,168.36
		3877.49
122300000000000000000000000000000000000		11,235.84
	PAGE STREET, S	12,607.72
		2,250.02
200000000000000000000000000000000000000		2,230.02
	100000000000000000000000000000000000000	15,438.87
	1.0000000000000000000000000000000000000	31,553.84
		The Comment of the Comment
Control of the Contro	Seat National Action Co.	6,047.02
		3,178.22 3,618.32
		937.44
	78,395.48 5,958.97 57,570.57 69,309.29 61,100.21 12,295.60 69,197.29 49,623.50 42,579.49 5,047.50 8,174.50 1,200.00 74,900.19	78,395.48 78,395.48 5,958.97 5,958.97 57,570.57 56,576.34 69,309.29 69,309.29 61,100.21 60,819.47 12,295.60 12,192.43 69,197.29 69,197.29 49,623.50 49,623.50 42,579.49 41,953.58 5,047.50 8,174.50 1,200.00 1,200.00 74,900.19 74,900.19 1,865.00 1,865.00 61,721.18 51,409.31 39,600.26 36,006.76 18,949.87 17,398.56 128,287.75 128,287.75 102,856.28 82,655.92 62,613.92 57,672.94 18,726.72 18,726.72 5,536.20 5,536.20 35,785.62 32,212.24 39,790.15 39,790.15 58,690.70 52,522.34 68,634.86 64,757.37 66,401.90 55,166.06 67,884.54 55,276.82 57,876.59 55,626.57 <tr< td=""></tr<>

HUNT CRAIG N.	57,785.58	55,318.46	2,467.12
JONES TIMOTHY S.	21,476.65	20,999.79	476.86
KLEMENTOWSKI MISTY L.	67,831.59	49,532.21	18,299.38
LACHANCE DAVID V.	86,931.80	63,875.59	23,056.21
LAGUARDIA ERNEST J.	55,338.04	44,764.97	10,573.07
LORMAN KEITH A.	69,016.90	56,831.75	12,185.15
LUCIA ADAM J.	59,018.26	44,117.73	14,900.53
MOORE NORA J.	49,341.69	45,742.41	3,599.28
MOSHER KENNETH E.	68,692.95	59,334.82	9,358.13
MURPHY KIRSTEN E.	24,335.83	22,985.83	1,350.00
NGUYEN DAMON M.	64,991.40	49,790.98	15,200.42
PERKINS DEBRA L.	9,374.79	8,867.00	507.79
POCKETTE DEBRA L.	52,058.43	51,941.41	117.02
PROUTY MATTHEW A.	90,076.48	75,850.59	14,225.89
ROOKER RYAN J.	56,336.06	45,279.07	11,056.99
ROSARIO EMILIO I.	37,916.59	34,366.88	3,549.71
RUPE TONYA L.	26,460.46	25,529.11	931.35
SAVAGEAU SETH E.	53,958.00	43,050.60	10,907.40
SCHAUER RUSSELL A.	2,986.35	2,986.35	20,007110
SCHRADER MICHAEL C.	8,431.62	7,673.36	758.26
SCHUTT STEVEN S.	43,679.46	37,275.73	6,403.73
SHELDON GREGORY S.	81,972.24	68,185.66	13,786.58
SLY JOHN R.	133,623.59	74,751.16	58,872.43
SORRELL RYON T.	54,116.25	43,320.79	10,795.46
SOUZA JUSTIN D.	82,427.12	64,298.85	18,128.27
STEVENS KEVIN T.	89,745.24	73,595.15	16,150.09
TARBELL JAMES R.	101,054.09	71,450.98	29,603.11
TOBIN GARY G.	69,346.61	62,145.36	7,201.25
TUCKER SCOTT A.	96,006.00	93,222.82	2,783.18
TUTTLE TIMOTHY P.	68,086.23	58,901.27	9,184.96
WALTERS LAURIE	66,234.44	56,207.48	10,026.96
WARFLE JOSEPH M.	5,536.20	5,536.20	
WASHBURN TED R.	2,837.12	2,837.12	
WHITEHEAD III CHARLES G.	70,579.38	51,762.05	18,817.33
ZAMBON MARY-KAYE	45,928.28	36,545.20	9,383.08
Fire Department			1
ADAMS BRENT M.	57,306.93	48,705.14	8,601.79
ADAMSEN ARON P.	61,539.72	50,263.95	11,275.77
BARRETT MICHAEL A.	68,695.96	57,552.50	11,143.46
BRIDE SETH H.	48,596.93	43,276.82	5,320.11
CANFIELD WILLIAM M.	46,631.08	43,654.60	2,976.48
CARLSON MICHAEL J.	888.22	888.22	
CIOFFI ERNEST M.	36,042.22	36,042.22	
DELEHANTY MICHAEL P.	49,606.33	43,385.83	6,220.50
DELLVENERI LAWRENCE A.	68,480.13	57,574.42	10,905.71
DIPALMA JOHN A.	59,251.93	50,234.17	9,017.76

ELWERT NATHANIEL P.	64,816.61	56,102.22	8,714.39
FITZSIMMONS COLIN R.	49,676.34	43,495.86	6,180.48
FLOOD DYLAN R.	7,402.67	7,013.45	389.22
GARROW BRENT M.	23,091.00	21,725.68	1365.32
GEDNEY DANIEL R.	61,268.62	53,558.68	7,709.94
GOODRICH KYLE M.	18,265.92	16,282.39	1,983.53
HAVEN MICAH B.	54,036.62	50,508.94	3,527.68
KENYON RODNEY B. JR	53,991.93	47,152.35	6,839.58
LACZ THOMAS J. JR	22,257.91	19,593.25	2,664.66
LAFASO BRADLEY J.	103,947.14	78,218.25	25,728.89
LAFASO BRENDON J.	12,480.00	11,641.68	838.32
LOVETT WILLIAM E.	78,935.69	67,418.90	11,516.79
MANGAN SCOTT F.	59,476.89	50,166.33	9,310.56
MANIERY THOMAS J.	840.82	481.54	359.28
MESZAROS MARK A.	73,704.00	68,418.92	5285.08
MIGLORIE VICTOR P.	54,746.87	50,348.73	4,398.14
MILES JAMES P.	94,419.75	81,018.87	13,400.88
MILES ROBERT F. JR	72,820.00	55,572.36	17,247.64
REGULA CHARLES J.	61,291.18	48,692.54	12,598.64
ROBILLARD FRANCIS L.	92,786.95	80,749.25	12,037.70
ROBILLARD KYLE M.	48,950.88	41,454.51	7,496.37
ROBILLARD MICHAEL R.	62,403.43	53,971.06	8,432.37
ROY MICHAEL R.	48,201.28	46,820.71	1,380.57
SCHLACHTER ROBERT L. JR	106,502.02	106,502.02	le ell el se
WERBINSKI DAVID S.	56,365.76	45,508.70	10,857.06
DPW Administration	1000		
DULLI MARY ANNE	66,799.50	66,188.50	611.00
KELLEY PETER T.	79,763.20	65,812.31	13,950.89
MOYER CYNTHIA A.	52,046.54	49,586.17	2,460.37
PILACHOWSKI EVAN D.	91,676.92	91,676.92	
SCHNEIDER DAVID S.	76,078.57	65,963.36	10,115.21
SEARS DAVID	69,461.15	65,838.42	3,622.73
SHELVEY ALAN J.	7,665.00	7,665.00	
STANSBERRY NATHANIEL G.	61,964.76	60,567.05	1,397.71
WENNBERG JEFFREY N.	99,942.81	99,942.81	
DPW Streets			
BATTLES RICHARD F. JR	57,879.59	47,657.29	10,222.30
BURTON CRAIG R.	46,490.59	44,595.07	1,895.52
FLYNN STEVEN P.	55,354.78	43,932.05	11,422.73
HARTE THOMAS C. JR	68,657.69	64,414.41	4,243.28
JOHNSTON JOSEPH G.	53,726.44	42,609.34	11,117.10
LAWRENCE JAMES M.	58,466.41	43,218.24	15,248.17
MACINTYRE DANIEL W.	53,195.99	43,902.19	9,293.80
MANIERY DANIEL J.	81,915.41	60,255.38	21,660.03
MCGINNIS WILLIAM M.	46,007.98	44,703.61	1,304.37

AUDICORD IALATE F ID	60.022.11	44.067.04	15,966.07
MUMFORD JAMES E. JR	60,033.11	44,067.04	
PFENNING KEVIN C.	66,848.06	57,093.05	9,755.01
RICE JOSEPH C.	63,031.59	58,822.05	4,209.54
ROGERS GEORGE L.	59,987.26	54,111.26	5,876.00
RUSIECKI KARL J.	3,188.51	3,188.51	
DPW-Equipment Maintenance			
BILLINGS PRESTON D.	48,887.89	48,887.89	
CARROCCIA BRIAN K.	66,209.55	63,270.41	2,939.14
LONGLEY STEVEN E.	66,011.26	59,232.84	6,778.42
SCOTT STEPHEN A.	4,967.91	4,967.91	Tel ba
Recreation Department			in Virginia
ADAY YOSHI T.	420.00	420.00	
AKIN ELIJAH M.	330.00	330.00	
ALLEN STEPHEN J.	8,683.56	8,683.56	
AUDETTE MICHAEL R.	700.00	700.00	
BALLARD JASON D.	5,972.82	5,972.82	
BANKERT COLE K.	667.50	667.50	
BAXTER LORI A.	4,400.00	4,400.00	
BEAUCHAMP TRAVIS M.	3,391.50	SHIP CAN SHIP OF	
BIRD ZACHARY M.	340.48	3,391.50 340.48	
BISHOP EJAY	33,655.50	33,655.50	
BLISS COURTNEY A.	552.50	552.50	
BONO JESSICA L.	465.00	465.00	
BOURGEOIS KYLE A.	38,456.61	34,607.93	3,848.68
BROWN JANE C.	612.00	612.00	3,040.00
BURD ANDREW S.	1,676.17	1,676.17	
BURNHAM AMANDA E.	1,052.00	1,052.00	
BUSONY CURTIS A.	6,997.50	6,997.50	
CALIGUIRI MICHAEL J. JR	2,425.50	2,425.50	
CANNEY STEPHEN D.	42,263.39	41,356.70	906.69
CARUSO TALLA L.	1,400.75	1,400.75	300.03
CASSIDY BROOKE S.	762.50	762.50	
CASSIDY JON T.	2,388.00	2,388.00	
CHESNUT-TANGERMAN MELISSA			
CIOFFI APRIL P.	500.00 45,092.79	500.00 45,092.79	
CIOFFI CHRYSTAL M.	1,625.64		
		1,625.64	
CODY JOSHUA C. COHEN ANDREA D.	1,815.07 1,103.79	1,815.07 1,103.79	
	455.51	ASS/EUI	
COHEN HENRY M		455.51	
COHEN HENRY M.	410.32	410.32	
COURCELLE ALYSSA A.	979.28	979.28	
COURCELLE-SMITH SARAH A.	1,840.00	1,840.00	2.044.00
DAHLIN TYLER E.	43,455.30	39,510.31	3,944.99
DENSMORE NICOLE L.	3,853.59	3,853.59	
DERBY HEATH B.	3,546.00	3,546.00	

DUNDAS KILIAN R.	2,204.10	2,204.10	
DURKEE CATHERINE E.	530.37	530.37	
DURKEE SARAH A.	553.80	553.80	
EARLE DOUGLAS E.	7,395.00	7,395.00	
ESTILL THOMAS J.	2,854.62	2,854.62	
FOGG MATTHEW D.	671.99	671.99	
FOGG SAMUAL B.	819.00	819.00	
GILLAM DAVID A.	1,260.00	1,260.00	
GILLAM NICHOLAS P.	454.25	454.25	
GILLAM TIAHNNA N.	381.25	381.25	
GOMEZ JESSEE D.	3,638.03	3,638.03	
GORRUSO SAMUEL J.	2,498.30	2,498.30	
GROOM SASKIA H.	8,830.00	8,830.00	
GULICK LYDIA S.	608.97	608.97	
GYORI EUGENE W.	465.96	465.96	
HAKEY MEGHAN A.	500.00	500.00	
HETZEL CHRISTOPHER A.	619.20	619.20	
HICKEY LORI A.	59,670.91	59,670.91	
HICKEY MACKENZIE L.	1,096.43	1,096.43	
HOGAN JENNIFER L.	3,007.50	3,007.50	
HOWE KASANDRA B.	2,277.00	2,277.00	
JABONASKI KAREN J.	397.50	397.50	
JENKINS DESNA G.	825.00	825.00	
JOHNSON CERA E.	878.43	878.43	
KURCHENA KATHRYN C.	536.69	536.69	
LAIRD CARLETON J. III	4,890.00	4,890.00	
LANDON CHRISTINE S.	1,072.00	1,072.00	
LANDON TAMMY	1,020.00	1,020.00	-
LANE MARCIA H.	2,276.00	2,276.00	
LOOMIS ERIKA J.	2,072.23	2,072.23	
LYNN ALEXANDER J.	2,003.05	2,003.05	
MACKINTOSH DAVID J.	1,814.21	1,814.21	
MACKINTOSH JONATHAN L.	1,298.69	1,298.69	
MALLETTE ERIC	500.00	500.00	
MANNEY NANCY D.	500.00	500.00	
	1,186.97		
MARKOWSKI MARGARET A. MARRO STEPHEN R.		1,186.97	
STATE OF THE PARTY	2,328.00	2,328.00	
MARSHALL BARB A.	3,125.00	3,125.00	
MARSHALL TUCKER R.	300.00	300.00	
MCDERMOTT KYLE G.	2,172.00	2,172.00	
MCDONNELL ERIC J.	352.50	352.50	
MOORE SCOTT A.	500.00	500.00	
MORAN TERENCE J.	924.00	924.00	
MULLIN LUKE C.	1,999.50	1,999.50	1.5
MUMFORD PATRICK X.	397.50	397.50	
NAYLOR ROBERT F.	300.00	300.00	
NICHOLS JAMIE J.	903.00	903.00	

NODE CASILLA	2 222 00	2 222 00	
NOBLE SASHA M.	2,223.80	2,223.80	
NORMAN KELSEY E.	376.59	376.59	
OLSON JOAN	555.00	555.00	1,401
O'ROURKE PATRICK W.	307.70	307.70	
OUELLETTE REBECCA S.	300.00	300.00	
PAGE KEITH C.	402.50	402.50	
PARKER CHRISTOPHER J.	500.00	500.00	
PARKER ROBERT L.	4,132.30	4,132.30	
PATTERSON MELISSA W.	1,410.00	1,410.00	
PEDONE JOHN R. JR	1,015.00	1,015.00	
PERRY DENNIS J.	800.00	800.00	
PERRY ERIN K.	1,136.24	1,136.24	
PERRY JOEL B.	1,200.00	1,200.00	
PETERSON KYLIE J.	2,312.66	2,312.66	
PETERSON ROBERT H.	60,831.98	60,831.98	
PHELPS ZACHARY F.	3,697.19	3,697.19	
PINKOWSKI LORI R.	14,367.00	14,367.00	
POCKETTE OLIVIA J.	357.15	357.15	
POLLOCK COREY J.	1,747.50	1,747.50	
PRATT JEFFREY L.	52,175.51	50,213.91	1,961.60
PROUTY KYLE M.	1,649.98	1,649.98	2,502.00
RAMAGE ALEX B.	770.00	770.00	
REILLY IAN C.	1,148.05	1,148.05	
RESNICK ALLISON S.	470.00	470.00	
REYNOLDS EMILY G.	301.00	301.00	
RICK JAKE S.	630.00	630.00	
SCARCELLO NANCY L.	950.00	950.00	
SCHMITT ROBYN E.			
	8,281.00	8,281.00	
SEAGER KATELYN N.	1,159.93	1,159.93	
SHORTLE JAMES R.	430.00	430.00	
SILISKI JOSEPH J.	50,974.52	47,721.91	3,252.61
SOTO AMBERLY M.	9,648.15	9,648.15	
SOWARDS MATTIE R.	750.63	750.63	
STANLEY KEVIN F.	2,301.50	2,301.50	
STARINSKAS ZACHARY J.	590.81	590.81	
SYLVESTER LOREN R.	500.00	500.00	
THOMAS JAY S.	47,456.13	47,456.13	
TOWSLEE BROOKE E.	2,847.05	2,847.05	
UPTON BENJAMIN N.	367.50	367.50	
VALENTE-FISH EILEEN F.	2,114.17	2,114.17	
VITAGLIANO OLIVIA G.	1,829.44	1,829.44	
VOORIS SARAH A.	460.00	460.00	
WEBB AARON D.	13,070.00	13,070.00	
WEBSTER NATHAN C.	395.00	395.00	
WELCH ERIN R.	683.14	683.14	
WESTBURG BRANDON M.	397.50	397.50	
WIGHT CYNTHIA B.	65,536.74	65,536.74	

WIGHT KEITH W.	5,130.50	5,130.50	
WILLMAN JASON T.	11,953.92	11,953.92	
WILSON JESSE M.	12,073.50	12,073.50	
WOOD MICHAEL J.	849.90	849.90	
WRIGHT ISAAC W.	918.00	918.00	
ZELLER CONRAD B.	5,886.00	5,886.00	
DPW-Sewage Treatment			
ALBERICO DAREN	62,048.06	53,049.87	8,998.19
BARLOW TYSON	73,645.58	50,837.51	22,808.07
BREZNICK MARK S.	54,985.15	50,204.11	4,781.04
DORMAN JAMES R.	64,787.33	50,573.12	14,214.21
HARTE TYLER T.	59,928.93	41,955.48	17,973.45
HOTALING G LEWIS	12,354.00	12,354.00	
LADAGO MICHAEL E.	68,296.60	65,422.12	2,874.48
MITOWSKI THOMAS E.	69,508.16	59,309.74	10,198.42
MUNROE RODNEY S.	62,940.64	62,940.64	
O'NEILL DAVID	64,521.72	63,755.40	766.32
PROTIVANSKY ROBERT E.	81,733.10	77,586.21	4,146.89
SHORTSLEEVE DAVID T.	51,949.20	45,343.44	6,605.76
WICKENS WAYNE A.	46,404.69	46,404.69	
DPW-Sewer Collection			
ACKLEY DAVID K.	51,516.20	46,484.06	5,032.14
DAVINE STEPHEN M.	58,648.77	54,159.60	4,489.17
DENNO MICHAEL A.	71,422.75	59,639.95	11,782.80
FRANZONI THOMAS A.	52,652.45	47,139.67	5,512.78
GORRUSO SAMUEL J.	1,728.00	1,728.00	
PFENNING PATRICK K.	2,232.00	2,232.00	
SANTWIRE WILLIAM	50,270.30	47,440.62	2,829.68
SKAZA JASON J.	47,983.50	46,032.62	1,950.88
DPW-Water Distribution			
CARRARA ANTHONY L.	55,376.42	44,763.62	10,612.80
EBBIGHAUSEN TROY	52,302.29	44,492.00	7,810.29
GALLIPO JOSEPH W.	63,584.02	53,052.29	10,531.73
LAWRENCE JAMES M.	4,667.16	4,451.34	215.82
NARTOWICZ MICHAEL J.	53,616.67	45,347.35	8,269.32
THIBODEAU MARTIN D.	31,373.76	25,344.00	6,029.76
DPW-Water Treatment			
BORKOWSKI ANDREW E.	4,444.00	4,444.00	
GAROFANO-BARONE THOMAS A	59,837.87	49,826.60	10,011.27
LACHANCE SETH A.	2,007.00	2,007.00	
PETERSON ROBERT M. JR	3,109.50	3,109.50	
TAGGART SCOTT A.	91,023.94	77,888.27	13,135.67

DPW-Water Meter			
FRANZONI WILLIAM J.	59,301.29	53,294.09	6,007.20
KARNAI TYLER J.	47,136.74	45,703.92	1,432.82
PLUTA JOAN M.	46,308.97	46,308.97	

Rutland City Public Schools Fiscal Year 2013-2014 Employee Earnings

*Other compensation includes overtime, co-curricular stipends, coaching, afterschool and summer Tapestry program, and other project work.

	Base Wages	Total Earnings	Other Compensation
ABATIELL, JENNA L.		\$1,327.50	\$1,327.50
ABATIELL, LEAHMG	\$57,040.00	\$57,290.00	\$250.00
ABATIELL, PATRICK J.		\$3,771.68	\$3,771.68
ADAMS SR, JOHN C.	\$55,410.00	\$63,060.00	\$7,650.00
ADAMS, CHRISTOPHER M.		\$3,203.16	\$3,203.16
ADAMS, DAWN S.	\$52,150.00	\$56,202.84	\$4,052.84
ADAMS, NATHANR.	\$32,594.00	\$34,594.00	\$2,000.00
ADAY, YOSHI	\$44,002.00	\$44,968.54	\$966.54
AHMAD, FURQAN		\$1,920.00	\$1,920.00
AIELLO, SARAH K.		\$1,640.00	\$1,640.00
AIGNER, PATRICIA W.	\$84,999.00	\$94,515.33	\$9,516.33
AKIN, MADISON C.	\$61,929.00	\$63,029.00	\$1,100.00
ALBERICO, SUZANNE H.	\$20,439.00	\$21,039.90	\$600.90
ALBERTI, RICHARD		\$5,255.58	\$5,255.58
ALERCIO, KIMBERLY A.		\$24,220.00	\$24,220.00
ALEXANDER, HOLLY M.	\$4,043.98	\$4,098.08	\$54.10
ALEXZANDRIKC, JESSICASHAY		\$755.81	\$755.81
ALONSO-SCHAFT, PATRICIAIRENE	\$60,299.00	\$66,467.96	\$6,168.96
AMES, MARGARET M.	\$41,154.00	\$41,404.00	\$250.00
AMONS, PETER	\$117,894.00	\$117,894.00	\$0.00
APJOHN, MEAGHAN K.	\$45,632.00	\$51,692.64	\$6,060.64
APRILLIANO, VANESSAL.	\$32,594.00	\$32,594.00	\$0.00
ARCHER, CATHYLEE	\$21,512.04	\$35,479.79	\$13,967.75
ARNOLD, ASHLEY E.	\$15,472.80	\$19,712.54	\$4,239.74
ASTIN, MARISALB	\$47,261.00	\$51,581.01	\$4,320.01
AUDETTE, MICHAEL R.		\$7,870.68	\$7,870.68
AUSTIN, LAUREL A.	\$52,150.00	\$52,793.78	\$643.78
AUSTIN, NETTA L.	\$16,941.60	\$16,941.60	\$0.00
BABBITT, CAROLYN H.	\$36,470.00	\$39,370.00	\$2,900.00
BACHMANN, CHRISTINA	\$65,188.00	\$65,188.00	\$0.00
BADGLEY, KAREN M.	\$17,955.00	\$26,822.50	\$8,867.50
BADGLEY, REBECCA R.	\$37,751.00	\$37,891.00	\$140.00
BAKER, ANDREW W.	\$40,006.08	\$44,948.48	\$4,942.40
BAKER, CAROL A.	\$61,929.00	\$69,454.76	\$7,525.76
BAKER, FORREST B.		\$1,573.56	\$1,573.56
BAKER, RICHARD T.	\$40,006.08	\$42,911.95	\$2,905.87
BALLARD, JASON D.	\$47,261.00	\$50,860.75	\$3,599.75
BALLOU, GRETCHEN S.	\$15,210.00	\$17,023.00	\$1,813.00
BANKERT, JOSHUA K.		\$2,216.50	\$2,216.50

\$67,688.00	\$71,688.00	\$4,000.00
\$60,299.00		\$4,250.00
1		\$11,887.50
		\$3,960.00
		\$2,856.56
Total Control of Contr	\$63,929.00	\$2,000.00
\$42,372.00	\$42,372.00	\$0.00
	\$1,828.12	\$1,828.12
	\$1,468.12	\$1,468.12
	\$5,890.00	\$5,890.00
\$16,376.88	\$26,065.58	\$9,688.70
\$45,632.00	\$45,632.00	\$0.00
	\$11,700.00	\$11,700.00
\$3,727.49	\$3,835.69	\$108.20
\$2,956.57	\$2,956.57	\$0.00
	\$2,149.33	\$2,149.33
	\$5,393.14	\$5,393.14
\$52,150.00	\$66,731.42	\$14,581.42
\$19,126.80	\$27,245.78	\$8,118.98
\$60,299.00	\$60,299.00	\$0.00
	\$2,090.00	\$2,090.00
	\$1,995.00	\$1,995.00
		\$405.00
\$20,053.80		\$4,012.08
\$37,483.00		\$1,899.45
		\$15,627.04
\$50,521.00		\$7,000.00
		\$1,500.00
\$55,410,00		\$3,635.00
		\$2,100.00
		\$150.00
		\$1,137.50
\$17,760,60		\$3,352.50
		\$1,420.89
dell'estates.		\$490.00
		\$6,240.54
\$115,393,00		\$2,750.00
		\$980.00
		\$675.00
		\$3,317.50
\$14 975 30		\$10,188.73
411,775.50		\$1,468.12
\$52,150,00		\$3,456.25
		\$3,105.85
410,711.00		\$3,917.50
\$61 166 00		\$1,242.50
		\$1,400.00
		\$0.00
\$23,773.03		\$1,615.00
		\$11,412.22
\$52 150 00		\$750.00
		\$9,843.24
\$42,971.04	\$32,014.28	\$7,043.24
	\$60,299.00 \$37,483.00 \$48,891.00 \$61,929.00 \$42,372.00 \$16,376.88 \$45,632.00 \$3,727.49 \$2,956.57 \$52,150.00 \$19,126.80 \$60,299.00 \$20,053.80 \$37,483.00 \$14,886.73	\$60,299.00 \$64,549.00 \$11,887.50 \$37,483.00 \$41,443.00 \$48,891.00 \$51,747.56 \$61,929.00 \$42,372.00 \$1,828.12 \$1,468.12 \$5,890.00 \$16,376.88 \$26,065.58 \$45,632.00 \$11,700.00 \$3,727.49 \$3,835.69 \$2,956.57 \$2,149.33 \$5,393.14 \$52,150.00 \$66,731.42 \$19,126.80 \$27,245.78 \$60,299.00 \$1,995.00 \$405.00 \$20,053.80 \$24,065.88 \$37,483.00 \$39,382.45 \$14,886.73 \$30,513.77 \$50,521.00 \$57,521.00 \$1,500.00 \$28,957.50 \$31,057.50 \$57,823.00 \$57,973.00 \$1,137.50 \$17,760.60 \$21,113.10 \$17,128.80 \$18,549.69 \$490.00 \$6,240.54 \$115,393.00 \$118,143.00 \$980.00 \$675.00 \$33,317.50 \$14,975.30 \$25,164.03 \$1,468.12 \$52,150.00 \$55,606.25 \$16,941.60 \$20,047.45 \$3,917.50 \$55,775.85 \$1,615.00 \$11,412.22 \$52,150.00 \$52,900.00

BORKOWSKI, SARA M.	\$42,372.00	\$45,097.00	\$2,725.00
BOSNICH, ANTONE N.	\$52,150.00	\$55,200.02	\$3,050.02
BOURASSA, EMILY B.	\$50,521.00	\$55,046.00	\$4,525.00
BOURGEOIS, JANE M.	\$16,801.20	\$24,962.20	\$8,161.00
BOURGEOIS, KYLE A.		\$2,669.30	\$2,669.30
BREWER, DOUGLAS S.	\$30,809.28	\$35,784.87	\$4,975.59
BREWSTER, SUZANNE I.		\$4,492.50	\$4,492.50
BRISBANE, JONATHANRM		\$2,937.04	\$2,937.04
BROOKMAN, DARLENE F.	\$16,801.20	\$28,670.06	\$11,868.86
BROOKS, DONNA M.	\$27,981.00	\$27,981.00	\$0.00
BROWN, DEBORAH R.		\$5,838.40	\$5,838.40
BROWN, HIRAM J.	\$40,006.08	\$44,675.45	\$4,669.37
BROWN, JANE C.	\$10,614.37	\$10,703.13	\$88.76
BROWN, MARK S.	\$40,006.08	\$44,948.48	\$4,942.40
BROWNE, KEVIN M.	\$57,040.00	\$57,240.00	\$200.00
BROWNE, MICHELLE D.	\$17,803.80	\$21,703.80	\$3,900.00
BRUA, ADAM K.	\$42,372.00	\$45,202.00	\$2,830.00
BRUA, ASHLEY E.	\$44,002.00	\$48,342.00	\$4,340.00
BRUHL, TABORRI I.	\$57,040.00	\$62,540.00	\$5,500.00
BRUNOT, YVONNE M.		\$1,890.00	\$1,890.00
BRUSO, GERMAINE R.	\$55,410.00	\$56,410.00	\$1,000.00
BRYANT, CAROL L.		\$1,178.00	\$1,178.00
BUCK, BRITTNY J.	\$14,767.20	\$16,478.87	\$1,711.67
BUCK, KAREN E.	\$14,859.00	\$22,244.65	\$7,385.65
BULLOCK, LAURIELM	\$58,669.00	\$59,044.00	\$375.00
BUNKER, JOSHUA A.	\$50,521.00	\$57,976.23	\$7,455.23
BURKE, SARAH E.	\$678.07	\$678.07	\$0.00
BURLETT, EMILY A.	\$14,564.08	\$18,968.34	\$4,404.26
BUSHEY, CINDY L.	\$19,281.60	\$27,933.60	\$8,652.00
BUTLER, KATHY L.	\$2,775.33	\$4,493.08	\$1,717.75
BUTTERFIELD, STEPHEN S.		\$7,525.00	\$7,525.00
BYRNE, CARRIE B.		\$5,090.00	\$5,090.00
CAGGIGE, DONNA M.	\$65,188.00	\$66,923.00	\$1,735.00
CALIGUIRI, MICHAEL J.	4-4-4	\$4,697.26	\$4,697.26
CALLAHAN, MICHAEL W.		\$2,740.00	\$2,740.00
CAMPBELL, JULIE M.		\$6,230.00	\$6,230.00
CAMPOPIANO, GAIL M.	\$37,483.00	\$39,633.00	\$2,150.00
CANDEE, JAMES H.	40.1,100.00	\$350.00	\$350.00
CANDON, M SUSAN	\$65,188.00	\$73,688.00	\$8,500.00
CANFIELD, MELANIE P.	4001100	\$2,000.00	\$2,000.00
CANNEY, KEVIN M.		\$3,640.00	\$3,640.00
CAPOGROSSI, SAMUELB.		\$840.00	\$840.00
CARINI, BETH A.		\$904.00	\$904.00
CARINI, CAROL J.	\$16,941.60	\$17,466.60	\$525.00
CARLSON, DAWN G.	\$8,463.61	\$13,813.61	\$5,350.00
CARLSON, JOHN L.	φο,403.01	\$2,380.00	\$2,380.00
	\$52.150.00	\$52,150.00	
CARMOLLI, MICHAEL J. CARPENTER, ANNE R.	\$52,150.00		\$0.00
	\$29,466.00	\$35,116.00	\$5,650.00
CARROCCIA, MEGHAN E.	\$37,483.00	\$39,233.00	\$1,750.00
CARTER, MILLICENT M.	\$8,867.72	\$10,022.72	\$1,155.00
CARTER, NICOLE L.	\$83,963.00	\$83,963.00	\$0.00
CARTIER, LIZBETH A.	\$65,188.00	\$67,048.00	\$1,860.00

CASPER, CURT T.	\$32,594.00	\$33,894.02	\$1,300.02
CASSARINO, JASON P.	\$50,521.00	\$63,585.43	\$13,064.43
CASSEL, MARSHA L.	\$48,891.00	\$49,266.00	\$375.00
CASSIDY, DAVID P.	\$17,728.20	\$17,873.20	\$145.00
CASSINERI, STEPHANIE G.	\$40,743.00	\$40,863.00	\$120.00
CATER, KATHLEEN F.	\$65,188.00	\$66,137.20	\$949.20
CAVALIERI, STACIA F.	\$50,079.89	\$50,229.89	\$150.00
CELAURO, SANDRA K.	\$47,261.00	\$53,998.91	\$6,737.91
CESARSKI, GEORGE P.	\$40,006.08	\$40,206.78	\$200.70
CHAMBERLAIN, JENNA S.	\$47,261.00	\$51,811.00	\$4,550.00
CHAMBERLAIN, THOMAS A.	\$68,711.68	\$69,779.40	\$1,067.72
CHAMPINE, ANGELA M.	\$9,044.63	\$13,135.56	\$4,090.93
CHAMPINE, JENNIFER J.		\$5,074.48	\$5,074.48
CHAN, WAI F.	\$53,780.00	\$60,804.04	\$7,024.04
CHAPMAN, KATIEL.	\$31,809.90	\$34,809.90	\$3,000.00
CHRISINGER, LAURAD.M.	\$8,616.16	\$8,666.16	\$50.00
CHRISTMAN, AMANDA		\$2,317.50	\$2,317.50
CHURCHILL, LYNN M.	\$61,929.00	\$64,596.38	\$2,667.38
CILLO, LORI A.	\$37,439.18	\$42,671.22	\$5,232.04
CILLO, PAUL J.	\$53,780.00	\$54,155.00	\$375.00
CIOFFI, APRIL P.		\$4,051.40	\$4,051.40
CIOFFI, MELISSA M.	\$65,188.00	\$68,578.00	\$3,390.00
CIRELLI, ANTHONY J.		\$395.00	\$395.00
CIUFO, YVONNE G.		\$350.00	\$350.00
CLARINO, STEPHANIE L.	\$45,632.00	\$47,001.80	\$1,369.80
CLARK, CHRISTOPHER W.	\$44,140.32	\$56,241.57	\$12,101.25
CLARK, VALERIE M.	\$40,743.00	\$47,805.50	\$7,062.50
CLAY, JOSEPH A.	\$65,188.00	\$65,188.00	\$0.00
CLIFFORD, KELLY M.	\$16,493.40	\$17,726.14	\$1,232.74
CLIFFORD, MARGARET E.	\$41,120.00	\$41,270.00	\$150.00
CLIFFORD, MICHAEL T.		\$2,771.33	\$2,771.33
COARSE, KERRY A.	\$57,040.00	\$57,290.00	\$250.00
CODY, SUSAN F.	\$48,891.00	\$61,641.00	\$12,750.00
COLBURN, ANGELA L.	\$3,784.31	\$3,838.41	\$54.10
COLEMAN, CAROL	\$30,114.00	\$34,333.50	\$4,219.50
COLOUTTI, MARILYN A.		\$3,087.50	\$3,087.50
COLOUTTI, MEGANO.	\$37,483.00	\$37,803.00	\$320.00
COLTEY, ELIZABETH M.	\$40,743.00	\$41,443.00	\$700.00
COLTEY, JENNIFER M.	\$10,773.00	\$10,773.00	\$0.00
COLVIN, ELLEN	\$57,040.00	\$64,956.57	\$7,916.57
COLVIN, JOHN D.		\$9,420.12	\$9,420.12
COMSTOCK, DANIELLE E.	\$6,102.85	\$8,344.53	\$2,241.68
COMSTOCK, WILLIAM J.	\$52,150.00	\$52,450.02	\$300.02
CONN, AMY L.	\$44,662.38	\$50,162.38	\$5,500.00
CONSOLATTI, JAMIE N.		\$2,680.00	\$2,680.00
COOMBS, BREANA M.		\$43,422.00	\$43,422.00
COPPOLA, ELYNZIA W.		\$370.00	\$370.00
CORBO, KATHERINE A.	\$63,558.00	\$69,058.00	\$5,500.00
CORNWELL, DAVID	\$45,632.00	\$53,156.75	\$7,524.75
COTA, JESSICA		\$404.97	\$404.97
COTRUPI, HALEY M.		\$5,387.00	\$5,387.00
COTRUPI, KATHERINE	\$20,439.90	\$31,542.64	\$11,102.74
The second secon			

COTRUPI, LISA	\$16,532.10	\$19,114.60	\$2,582.50
COURCELLE, JAMES A.	\$30,809.28	\$34,346.73	\$3,537.45
CRAGIN, KATHERINE J.	\$65,188.00	\$65,938.00	\$750.00
CREED, CHRISTOPHER R.		\$5,391.15	\$5,391.15
CROSBY, ANITA J.	\$65,188.00	\$70,398.00	\$5,210.00
CROSSMAN, BRIANN N.		\$2,213.62	\$2,213.62
CROWTHER, SUSAN E.		\$4,702.50	\$4,702.50
CRUISE, MARIA L.	\$15,401.45	\$21,150.21	\$5,748.76
CUNNINGHAM, WILFRED B.	\$102,978.00	\$106,978.00	\$4,000.00
CUPOLI, BRYANJ.	\$37,483.00	\$37,483.00	\$0.00
CUPOLI, EDWARD B.	\$40,006.08	\$43,447.76	\$3,441.68
CURRIER, THERESA	\$65,188.00	\$65,188.00	\$0.00
CYR, STEPHANIA J.	\$14,750.65	\$15,043.04	\$292.39
CZARNECKI, ALYSSA N.		\$412.50	\$412.50
DALEY, JOHN M.		\$2,761.40	\$2,761.40
DALEY, LAURAE.	\$42,372.00	\$45,710.12	\$3,338.12
DALGLISH, PATRICIA A.	\$65,188.00	\$65,438.00	\$250.00
DALY, ALICIA M.	\$16,941.60	\$17,781.60	\$840.00
DALY, ELEANOR M.		\$4,387.50	\$4,387.50
DAUPHINAIS, DEBRA L.	\$65,188.00	\$68,078.45	\$2,890.45
DAVINE, ELEANOR S.	\$60,299.00	\$73,924.00	\$13,625.00
DAVINE, LUCILLE M.	\$65,188.00	\$67,188.00	\$2,000.00
DAVIS, SARAH M.	\$40,006.08	\$46,184.65	\$6,178.57
DAYTON, DEBRA L.	\$30,114.00	\$34,214.00	\$4,100.00
DAYTON, LISAM.	\$47,261.00	\$53,901.00	\$6,640.00
DAYTON, SHAWN M.	\$14,613.56	\$22,783.31	\$8,169.75
DECHEN, EDWARD P.	\$48,891.00	\$49,141.00	\$250.00
DELAURI, NICHOLAS E.		\$1,140.00	\$1,140.00
DELPHA, JUDITH	\$26,604.00	\$28,297.00	\$1,693.00
DEMERS, HEIDI A.	\$7,062.51	\$8,072.51	\$1,010.00
DENSMORE, LINDA J.	\$19,630.80	\$23,780.80	\$4,150.00
DENSMORE, SUSAN	\$53,780.00	\$56,977.02	\$3,197.02
DEROUCHIE, ERICL.	\$32,594.00	\$33,744.00	\$1,150.00
DESJARDINS, BREANA C.	\$42,372.00	\$8,348.47	(\$34,023.53)
D'ESPOSITO, JOHN A.		\$7,522.50	\$7,522.50
DICK, LINDSEY G.	\$39,113.00	\$41,878.00	\$2,765.00
DIKE, LYNN M.	ATT-1-1-1-1	\$4,379.50	\$4,379.50
DIKEMAN, JACQUELINE B.	\$2,721.23	\$2,721.23	\$0.00
DIMOTSIS, CAROLINE M.	\$42,372.00	\$45,082.00	\$2,710.00
DONALDSON, SARAH M.		\$400.00	\$400.00
DORMAN, EDWARD	\$40,006.08	\$46,127.85	\$6,121.77
DOUGHERTY, DEBORAH B.	\$16,801.20	\$18,626.58	\$1,825.38
DOUGLASS, RACHEL E.		\$3,242.50	\$3,242.50
DOWLING, ERIC W.	\$16,153.20	\$20,153.20	\$4,000.00
DRAKE, SAMUEL J.	410,100,100	\$1,082.50	\$1,082.50
DRAPER, DONNA	\$17,971.20	\$20,464.74	\$2,493.54
DRAPER, GREG	W1132111110	\$505.00	\$505.00
DUNIGAN, CYNTHIA A.	\$19,630.80	\$19,843.30	\$212.50
EARLE, JOANNE S.	\$16,263.00	\$27,314.75	\$11,051.75
EASTMAN, LISA M.	\$17,819.10	\$28,134.60	\$10,315.50
EASTMAN, LISA M. EASTMAN, THERESAM.	\$40,006.08	\$42,842.94	\$2,836.86
			\$10,080.00
EDWARDS, ANDREA M.	\$18,883.80	\$28,963.80	\$10,000.00

EDWARDS, MARILYN M.	\$18,046.75	\$18,046.75	\$0.00
EISENMAN, RONALD L.	\$58,669.00	\$63,265.72	\$4,596.72
ELLIS, MICHAEL R.	\$37,483.00	\$39,483.00	\$2,000.00
ELLISON, ROBIN D.	\$27,749.19	\$29,069.19	\$1,320.00
ENGELS, SUSANNE F.	\$100,507.00	\$100,507.00	\$0.00
ENZOR, JENNIFER O.	\$65,188.00	\$66,940.15	\$1,752.15
ETTORI, ANNEMARIE		\$10,153.38	\$10,153.38
ETTORI, MARYMARGARET		\$3,825.00	\$3,825.00
ETZLER, DEBORAH H.	\$4,671.04	\$5,587.71	\$916.67
EUGAIR, AMANDAAM		\$2,026.42	\$2,026.42
EZZO, MARYANNA S.	\$32,265.00	\$32,265.00	\$0.00
FARMAN, CATHY B.	\$88,313.00	\$92,812.99	\$4,499.99
FAULKNER, KATHI A.	\$36,505.60	\$36,505.60	\$0.00
FAVOR, FAYE		\$11,256.00	\$11,256.00
FELLS, PAULA		\$2,860.00	\$2,860.00
FENNIMORE, LISA D.	\$50,521.00	\$52,252.02	\$1,731.02
FERGUSON, MEGHANEM	\$50,521.00	\$51,696.00	\$1,175.00
FILSKOV, ELIZABETH S.	\$50,521.00	\$56,979.38	\$6,458.38
FINDEISEN, COURTNEY G.		\$2,080.00	\$2,080.00
FINEBERG, SABRINA A.		\$2,334.71	\$2,334.71
FINK, CYNTHIA J.		\$13,632.50	\$13,632.50
FIRLIET, KRISTI S.	\$64,544.00	\$64,694.00	\$150.00
FISCHER, SIDONIA		\$910.00	\$910.00
FISHER, TERESA	\$26,427.57	\$26,427.57	\$0.00
FITZSIMMONS, BRIAN D.	\$42,971.04	\$50,988.83	\$8,017.79
FOGG, MATTHEW D.		\$1,247.50	\$1,247.50
FOGG, SAMUEL B.		\$1,070.00	\$1,070.00
FOLEY, LAURA L.	\$65,188.00	\$67,616.45	\$2,428.45
FORBES, PATRICIA M.	\$55,410.00	\$63,877.20	\$8,467.20
FOWLER, DANIEL A.	\$52,150.00	\$52,400.00	\$250.00
FOWLER, JEFFREY J.	\$59,647.12	\$63,038.39	\$3,391.27
FREDETTE, LYNN A.	\$17,750.77	\$22,399.43	\$4,648.66
FRENCH, STEPHEN C.	\$58,669.00	\$65,930.56	\$7,261.56
FRYER, EVELYN F.		\$7,892.50	\$7,892.50
FUCCI, CAROL R.		\$787.50	\$787.50
FUCCI, GINA M.	\$37,439.51	\$44,493.51	\$7,054.00
FULLER, HELENE M.	\$18,474.30	\$24,405.88	\$5,931.58
FULLER, JENNA L.	\$32,594.00	\$32,594.00	\$0.00
FURQAN, NADIA		\$960.00	\$960.00
FUSCO, MARIE B.		\$4,925.00	\$4,925.00
GAHERTY REICH, MARY ANN		\$13,502.44	\$13,502.44
GARDNER, DIANE M.	\$16,941.60	\$17,091.60	\$150.00
GARLAND, DAVID W.	\$52,149.65	\$54,749.65	\$2,600.00
GARROW, ANITA M.	\$2,813.20	\$5,206.22	\$2,393.02
GARROW, JANICE E.	\$65,188.00	\$69,350.50	\$4,162.50
GARTNER, JENNIE L.	\$48,891.00	\$50,208.72	\$1,317.72
GAUTHIER, JACKIE M.	\$16,941.60	\$17,161.60	\$220.00
GAUVIN, CARA J.		\$8,857.78	\$8,857.78
GECHA, SARAH R.	\$37,483.00	\$43,123.00	\$5,640.00
GEE, SARA V.	\$53,780.00	\$56,662.72	\$2,882.72
GEISLER, MICHELE M.	\$50,521.00	\$56,021.00	\$5,500.00
GENO, KATHLEEN M.	\$53,780.00	\$56,995.00	\$3,215.00

GERO, JAMIE L.	\$16,081.41	\$17,934.07	\$1,852.66
GERYK, LEAH M.	\$12,490.72	\$13,330.72	\$840.00
GIDES, LORIN M.	\$53,780.00	\$55,860.00	\$2,080.00
GILBERT, TIMOTHY P.		\$9,140.00	\$9,140.00
GILBERT, TYLER P.		\$2,268.91	\$2,268.91
GILHOOLY, JENNIFER C.	\$15,901.60	\$17,661.60	\$1,760.00
GILLAM, CHARLOTTE R.	\$11,656.52	\$13,725.27	\$2,068.75
GILLAM, MARCY A.	\$61,929.00	\$62,054.00	\$125.00
GILMORE, EMILYF.	\$32,594.00	\$36,311.13	\$3,717.13
GODBOUT, CAROLYN C.		\$3,387.50	\$3,387.50
GOLFIN, LEANNEM.	\$32,594.00	\$33,024.00	\$430.00
GORMLEY, CHRISTINE A.	\$47,261.00	\$52,761.00	\$5,500.00
GORRUSO, JERRY J.		\$7,903.17	\$7,903.17
GOULD, GRETCHEN		\$6,675.00	\$6,675.00
GOYETTE, MARCY L.	\$16,847.48	\$22,447.48	\$5,600.00
GRAVES, DANIEL L.	\$59,647.12	\$65,358.80	\$5,711.68
GRAVES, PATRICIA C.		\$6,613.74	\$6,613.74
GREEN, BENJAMIN R.		\$2,340.00	\$2,340.00
GREEN, ELLEN P.	\$57,040.00	\$57,415.00	\$375.00
GREENE JR, ROYNER C.	\$2,120.96	\$2,120.96	\$0.00
GREENE, DANIELLE	\$58,669.00	\$61,369.00	\$2,700.00
GREENO, CHERYL	\$17,897.88	\$21,747.88	\$3,850.00
GREENO, WILLIAM L.	\$42,971.04	\$55,994.89	\$13,023.85
GREGORY, SARA B.	\$40,743.00	\$41,617.83	\$874.83
GROVER, MEGANM.	\$1,675.96	\$1,675.96	\$0.00
GUEVIN, PHOEBE S.	\$50,521.00	\$53,046.00	\$2,525.00
GUGGENBERGER, PETER C.		\$907.50	\$907.50
GUILMETTE, THEODORE P.	\$96,576.00	\$96,576.00	\$0.00
GUNDERSEN, VIRGINIA J.		\$8,977.50	\$8,977.50
GURNEY, AMANDA N.		\$12,718.75	\$12,718.75
GUYETTE, RAYMOND F.	\$5,749.79	\$5,749.79	\$0.00
HAGGE, SARAH M.	\$40,107.98	\$40,357.98	\$250.00
HALFORD, GEORGE S.		\$1,330.00	\$1,330.00
HALL JR, ROBERT J.	\$7,221.42	\$7,221.42	\$0.00
HALL, CARLTON P.	\$13,396.50	\$15,063.17	\$1,666.67
HALL, SHELBY L.		\$2,169.05	\$2,169.05
HALNON, SHANNON E.		\$2,431.00	\$2,431.00
HAMEL, DEBORAH	\$15,315.30	\$27,395.30	\$12,080.00
HAMILTON, PAMELA		\$4,245.00	\$4,245.00
HAMPTON, ZACHARY T.		\$3,315.00	\$3,315.00
HARDINA, ISABELLE K.		\$1,062.50	\$1,062.50
HARPER, SANDRA L.	\$57,040.00	\$58,415.00	\$1,375.00
HARRINGTON, SAMANTHA L.	\$39,113.00	\$43,188.00	\$4,075.00
HARRIS, WILLIAM D.		\$310.00	\$310.00
HART, JENNIFER A.	\$65,188.00	\$69,381.08	\$4,193.08
HASKELL, MARY E.	\$52,150.00	\$58,897.49	\$6,747.49
HASKINS, TODD J.		\$9,606.50	\$9,606.50
HATHAWAY, DEBRA A.	\$64,764.00	\$64,764.00	\$0.00
HATHAWAY, SHERRY A.	\$25,687.51	\$25,687.51	\$0.00
HAYES, BONITA M.	\$65,188.00	\$68,875.50	\$3,687.50
HAYES, WALLACE E.	\$05,100.00	\$2,911.12	\$2,911.12
HAYFORD, TARA S.	\$47,261.00	\$51,591.00	\$4,330.00
initions, innas.	Ψ17,201.00	Ψυ1,υυ1.00	Q-1,550.00

HAYNES, MARY G.	\$19,872.10	\$20,022.10	\$150.00
HENDERSON II, RONALD L.		\$4,938.21	\$4,938.21
HENDERSON, JESSICA W.	\$88,313.00	\$88,313.00	\$0.00
HENDERSON, WESLEY K.		\$1,794.50	\$1,794.50
HERLIHY, KATHRYN S.	\$46,380.49	\$53,134.84	\$6,754.35
HERRICK KAISER, SARAH J.	\$13,785.85	\$22,021.09	\$8,235.24
HETZEL, DARLENE M.	\$53,780.00	\$54,417.50	\$637.50
HIER, LYNN D.	\$61,929.00	\$62,946.64	\$1,017.64
HIGGINS, APRIL	\$65,188.00	\$68,464.12	\$3,276.12
HOGAN, JENNIFER L.		\$11,927.50	\$11,927.50
HOLBROOK, KAREN	\$65,188.00	\$65,188.00	\$0.00
HOLMES, DEBBIE C.	\$20,655.00	\$22,755.00	\$2,100.00
HOLMES, MARK A.	\$48,821.08	\$49,281.08	\$460.00
HOLSMAN-FRANCOEUR, KRISTIN E.	\$85,492.00	\$85,492.00	\$0.00
HOLT, JAMIE E.	\$65,188.00	\$65,188.00	\$0.00
HOUSTON, TODD A.	************	\$2,097.50	\$2,097.50
HOWARD, SHARON B.	\$16,941.60	\$21,162.73	\$4,221.13
HUBERT, KRISTIN A.	\$100,507.00	\$100,507.00	\$0.00
HUTCHINS, KYLE F.	\$49,259.00	\$49,366.98	\$107.98
HUTCHINS, STACY L.	\$16,801.20	\$18,891.51	\$2,090.31
IANNUZZI, ANGELA M.		\$1,200.00	\$1,200.00
IMMEL, FOREST C.		\$7,968.00	\$7,968.00
ISABELLE, CAROLLE F.	\$48,891.00	\$49,891.00	\$1,000.00
IVEY, NANCY L.	\$65,188.00	\$70,688.00	\$5,500.00
JABONASKI, KAREN J.	\$42,945.32	\$46,848.89	\$3,903.57
JACKSON, RAYMOND C.	\$40,006.08	\$49,792.21	\$9,786.13
JAKOB, HUNTER A.		\$670.00	\$670.00
JAKUBOWSKI, CASEY L.	\$6,694.84	\$6,694.84	\$0.00
JAKUBOWSKI, KAREN L.	\$32,594.00	\$38,094.00	\$5,500.00
JARVI, KRISTEN E.		\$1,036.00	\$1,036.00
JENSEN, MATTHEW T.	\$47,261.00	\$50,886.00	\$3,625.00
JEPSON, LYLE P.	\$108,697.00	\$108,697.00	\$0.00
JESKI, NANCY B.	\$16,532.10	\$17,332.10	\$800.00
JESKI, STEPHEN J.		\$4,927.80	\$4,927.80
JILOTY, DEBORAH A.	\$53,634.65	\$54,759.65	\$1,125.00
JOHNSON, DANA L.	\$60,299.00	\$67,424.00	\$7,125.00
JOHNSON, LINDA S.		\$2,660.00	\$2,660.00
JONES, LAURA L.	\$912.24	\$4,312.50	\$3,400.26
JONES, MARCIE C.	\$45,632.00	\$45,632.00	\$0.00
JONES, PATRICIAA.		\$12,872.50	\$12,872.50
JONES, TIMOTHY S.	\$679.37	\$712.51	\$33.14
JOYCE, NICOLE R.	\$53,780.00	\$54,280.00	\$500.00
KAMYK, SHERRY A.	\$57,040.00	\$61,590.00	\$4,550.00
KANEHL, NICOLE T.	\$34,224.00	\$39,163.41	\$4,939.41
KAPITAN, BETTY A.	\$43,791.00	\$43,941.00	\$150.00
KAPUSTA, MCKENZIE A.	\$7,223.38	\$19,894.38	\$12,671.00
KEELER, DWIGHT D.		\$400.00	\$400.00
KELADA, PETER	\$14,531.92	\$19,397.68	\$4,865.76
KELLY, JUNE F.		\$2,135.00	\$2,135.00
KELLY, RITA P.	\$17,971.20	\$22,251.93	\$4,280.73
KENNEDY, CINDY L.	\$40,006.08	\$46,210.36	\$6,204.28
KENNEDY, DEBRA B.		\$7,834.50	\$7,834.50
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KENT, HEATHER J.	\$5,360.35	\$5,360.35	\$0.00
KENYON, TAYLOR J.	\$6,140.72	\$6,140.72	\$0.00
KILIC MURRAY, CYNTHIA L.	\$39,113.00	\$40,212.75	\$1,099.75
KIMMEL, MELINDA J.		\$28,601.50	\$28,601.50
KING, MARILYN D.	\$7,311.64	\$7,311.64	\$0.00
KING, WAYNE L.	\$5,865.78	\$5,865.78	\$0.00
KIRK-ELKIN, TEGAN M.	\$42,372.00	\$44,815.54	\$2,443.54
KNIGHT, ROBERT	\$5,832.64	\$5,832.64	\$0.00
KRAVITZ, JENNIFER	\$44,257.03	\$50,882.03	\$6,625.00
KREMPA, JOHN F.	\$6,569.95	\$6,569.95	\$0.00
KREMPA, JOYCE E.	\$5,898.92	\$5,898.92	\$0.00
KYSAR, KAREN M.	\$60,299.00	\$61,499.02	\$1,200.02
LABATE, AMY L.	\$58,405.14	\$60,405.14	\$2,000.00
LABATE, ROBERT J.	\$48,891.00	\$53,028.42	\$4,137.42
LABELLE, KATHERINEM.	\$32,594.00	\$37,239.01	\$4,645.01
LACKNEY, KIERNAN J.		\$352.30	\$352.30
LACLAIR, MAURICE N.	\$42,971.04	\$52,254.92	\$9,283.88
LACZ, SAMANTHA A.		\$1,955.15	\$1,955.15
LADABOUCHE, ANNE M.		\$3,727.50	\$3,727.50
LADABOUCHE, STACY L.	\$16,297.03	\$16,922.03	\$625.00
LAFASO, BRENDON J.		\$1,735.05	\$1,735.05
LAFASO, KIMBERLY S.	\$16,988.40	\$20,159.86	\$3,171.46
LAFAYETTE, ANGELA M.	\$14,905.80	\$23,825.80	\$8,920.00
LAHUE, NANCY E.	\$17,596.80	\$18,084.30	\$487.50
LAIRD, MARYBETH	\$50,521.00	\$52,561.00	\$2,040.00
LAMARCA, JOAN	\$45,632.00	\$50,203.57	\$4,571.57
LAMBERT, SUMMER	\$48,891.00	\$48,891.00	\$0.00
LAMOUREUX, MARISSA M.		\$1,736.35	\$1,736.35
LAMPERT, LINDA R.		\$720.00	\$720.00
LAMPIASI, CHERYL L.		\$1,388.00	\$1,388.00
LANFEAR, MELINDA L.	\$3,838.41	\$3,892.51	\$54.10
LANNON, PAULA S.		\$2,587.50	\$2,587.50
LAVENE, ROBERT	\$52,868.16	\$69,810.02	\$16,941.86
LAVIOLETTE, BEVERLY J.	\$40,006.08	\$43,569.96	\$3,563.88
LAWRENCE, MARGARET E.	\$26,216.28	\$39,302.93	\$13,086.65
LEACH, STEPHEN A.	\$40,006.08	\$44,949.76	\$4,943.68
LEBLANC, MICHELE M.	\$32,904.00	\$33,004.00	\$100.00
LEHMAN, CHERIE A.	\$19,189.80	\$20,107.88	\$918.08
LEHMAN, JAMES W.		\$10,065.30	\$10,065.30
LEHMAN, TOBI R.	\$48,891.00	\$50,853.50	\$1,962.50
LENOX, MICHAEL R.	\$45,632.00	\$53,291.65	\$7,659.65
LEONARD, SANDRA L.	\$16,565.12	\$18,785.12	\$2,220.00
LERNIHAN, TERENCE M.		\$2,372.50	\$2,372.50
LEVINE, WYNETA E.	\$19,936.80	\$26,488.80	\$6,552.00
LEWIS, GREGORY S.	\$32,594.00	\$38,111.63	\$5,517.63
LEWIS, SHEILA C.		\$1,365.00	\$1,365.00
LEZAK, ANNE D.		\$1,600.00	\$1,600.00
LINDGREN, THEODORE F.	\$65,188.00	\$67,938.00	\$2,750.00
LOONEY, CARLENE G.		\$1,761.00	\$1,761.00
LOVELAND, TIMOTHY J.	\$55,756.00	\$74,327.42	\$18,571.42
LOVELL, DANIEL G.	\$18,036.00	\$27,104.00	\$9,068.00
LOWER, FRED A.	\$61,929.00	\$64,160.01	\$2,231.01
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LUCCI, WILLIAM	\$90,030.00	\$95,530.00	\$5,500.00
LUCIAN, DOROTHY J.	\$35,850.00	\$35,850.00	\$0.00
LURVEY, RONALD B.		\$7,005.25	\$7,005.25
LYNCH, GREGORY P.	\$52,150.00	\$54,771.25	\$2,621.25
LYNCH, PATRICIA M.	\$16,941.60	\$18,987.93	\$2,046.33
LYONS, JOHN R.		\$3,455.00	\$3,455.00
MACE, ANGELIQUE H.	\$40,006.08	\$44,079.10	\$4,073.02
MACH-CORNWALL, LAURA D.	\$44,002.00	\$49,922.00	\$5,920.00
MACK, ELEANORA H.	\$16,134.30	\$24,218.11	\$8,083.81
MAGUIRE, ERIC	\$15,825.60	\$19,246.73	\$3,421.13
MAHAR, ANN MARIE	\$55,410.00	\$61,613.66	\$6,203.66
MAHER, MARTIN F.		\$4,257.41	\$4,257.41
MANIERY, ZACHARY J.	\$32,342.08	\$34,133.83	\$1,791.75
MANNEY, TAMMY L.	\$18,837.00	\$27,225.55	\$8,388.55
MANSFIELD, ERIN J.		\$1,575.00	\$1,575.00
MARALLO, MARIE T.	\$40,743.00	\$41,743.00	\$1,000.00
MARANVILLE, JOANNE M.	\$10,945.25	\$13,246.46	\$2,301.21
MARCELL, PATRICIA	\$65,188.00	\$65,938.00	\$750.00
MARCELL, SANDRA B.	\$32,594.00	\$32,594.00	\$0.00
MARCHESE, DEBBY A.	\$16,801.20	\$38,413.65	\$21,612.45
MARKOWSKI, SUSAN R.		\$3,640.00	\$3,640.00
MARRO, STEPHEN R.		\$5,208.00	\$5,208.00
MARTIN, KAREN M.	\$7,943.44	\$8,571.24	\$627.80
MASON, AMANDA V.		\$2,517.50	\$2,517.50
MAXFIELD, TIMOTHY A.		\$1,387.50	\$1,387.50
MAYHEW, COLLEEN L.	\$61,929.00	\$65,499.00	\$3,570.00
MAZZARIELLO, ALYSSA N.		\$1,365.00	\$1,365.00
MAZZARIELLO, LISA P.	\$50,521.00	\$52,416.00	\$1,895.00
MCCARROLL, MICHAEL J.		\$927.50	\$927.50
MCCLALLEN, JANET M.	\$27,054.40	\$27,204.40	\$150.00
MCCLALLEN, LORI B.		\$5,390.88	\$5,390.88
MCCORMACK, GILBERT		\$595.00	\$595.00
MCCORMACK, MARCIA A.	\$40,006.08	\$49,167.00	\$9,160.92
MCCORMACK, TERRILL D.	\$65,188.00	\$65,188.00	\$0.00
MCCORMACK, VIRGINIA C.	\$17,803.80	\$18,200.54	\$396.74
MCDONOUGH, MATTHEW G.	\$50,521.00	\$58,521.00	\$8,000.00
MCGANN, TERRY P.		\$1,025.00	\$1,025.00
MCGARRY, ELOISE S.	\$109,113.00	\$109,113.00	\$0.00
MCGEE, TAMMIE	\$53,780.00	\$54,280.00	\$500.00
MCGOWAN, JESSICA L.	\$45,632.00	\$49,569.50	\$3,937.50
MCGURL, KAREN C.	\$29,470.94	\$29,620.94	\$150.00
MCINTOSH, JOAN F.		\$5,360.00	\$5,360.00
MCKEARIN, MELISSA A.	\$17,803.80	\$18,228.80	\$425.00
MCKEEN, BIANCA J.	\$48,891.00	\$57,316.94	\$8,425.94
MCLEMORE, JENNIFER L.	\$40,743.00	\$50,620.13	\$9,877.13
MCMAHON, ROBERT P.	6 121, 12122	\$6,120.00	\$6,120.00
MCNEIL, JENNIFER L.	\$52,150.00	\$59,269.20	\$7,119.20
MCQUADE, ANDREA C.	\$65,188.00	\$65,225.50	\$37.50
McREYNOLDS, ELIZABETH A.	400,100,00	\$1,200.00	\$1,200.00
MEE, JEAN C.	\$55,410.00	\$55,910.00	\$500.00
MELEN, DAWN M.	\$3,379.32	\$7,571.82	\$4,192.50
MELLO, KATHLEEN M.	45,513.54	\$4,987.50	\$4,987.50
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MESSICK DANIELLEM	\$4 249 12	67 172 12	\$2.925.00
MESSICK, DANIELLE M. MESSIER, JEANNE M.	\$4,348.12 \$45,632.00	\$7,173.12 \$45,632.00	\$2,825.00
MIGLORIE, DARLENE M.	\$47,261.00	\$53,061.02	\$5,800.02
MILES, JORDAN	\$47,201.00	\$1,447.50	\$1,447.50
	\$71,188.00	\$72,660.98	
MILLER, PETER A. MINARD, KYLE D.	\$71,100.00	\$882.50	\$1,472.98 \$882.50
MOLNER, CLAIRE L.	\$2.651.16	\$3,660.00	\$3,660.00 \$54.10
MONAHAN, TAMMY L.	\$3,654.46	\$3,708.56	
MONDLAK, JANET		\$2,790.00	\$2,790.00
MOORE, ALEXANDRA	622 201 00	\$13,027.24	\$13,027.24
MOORE, SALLY B.	\$32,381.00	\$32,381.00	\$0.00
MORAN, MARY E.	\$142,750.00	\$145,922.20	\$3,172.20
MORAN, TERENCE J.	\$45,632.00	\$53,837.02	\$8,205.02
MULLIN, MARGARET A.	\$42.045.22	\$630.00	\$630.00
MYERS, KELTON J.	\$42,945.32	\$42,945.32	\$0.00
NAPOLITANO, SHARON L.	\$74,047.00	\$74,047.00	\$0.00
NASON, M ELIZABETH	\$65,188.00	\$65,188.00	\$0.00
NELSON, DIANE S.	\$58,669.00	\$59,669.00	\$1,000.00
NELSON, NICHOLLE P.	\$20,164.42	\$29,925.15	\$9,760.73
NEWLAND, TERESSA D.	625 050 00	\$555.00	\$555.00
NEWTON, KIMBERLY S.	\$35,850.00	\$35,850.00	\$0.00
NIEDZWIECKI, CHERYL ANN M.	\$57,040.00	\$62,119.00	\$5,079.00
NORMAN, MICHAEL J.	\$75,395.00	\$82,782.02	\$7,387.02
NUCCI, NANCY K.	\$65,188.00	\$67,263.00	\$2,075.00
OAKMAN, CHARLES A.	\$5,882.35	\$5,882.35	\$0.00
OAKMAN, JOYCE C.	\$5,418.39	\$5,418.39	\$0.00
OGG, ROBIN S.	\$58,669.00	\$60,509.00	\$1,840.00
O'GRADY, KATHLEEN O.	\$16,941.60	\$22,361.60	\$5,420.00
OHLINGER, EMILY E.		\$1,507.35	\$1,507.35
OLSEN, GEORGIA		\$14,840.00	\$14,840.00
OLSEN, HEATHER A.	\$10,773.00	\$10,959.56	\$186.56
OLSEN, WILLIAM K.	\$117,591.00	\$117,591.00	\$0.00
OLSON, CHEYENNE R.		\$1,996.04	\$1,996.04
OLSON, GLENN L.	\$96,576.00	\$96,576.00	\$0.00
OLSON, JUDITH T.	\$16,672.50	\$24,881.90	\$8,209.40
OLSON, MARY K.	\$47,261.00	\$55,161.00	\$7,900.00
OLSON, MICHAEL C.	\$40,006.08	\$45,585.55	\$5,579.47
O'NEILL, MARGARET	\$36,012.00	\$36,012.00	\$0.00
O'ROURKE, CATHYESELBY	\$65,188.00	\$66,563.00	\$1,375.00
O'ROURKE, EMME L.		\$1,738.50	\$1,738.50
OTTOBONI, GINA R.	\$10,042.26	\$10,042.26	\$0.00
PAGAN, TIFFANY N.	\$8,631.28	\$10,427.86	\$1,796.58
PAGANO, AMANDA J.	\$55,410.00	\$65,666.44	\$10,256.44
PAGE, KEITH C.	\$11,757.76	\$19,947.45	\$8,189.69
PALMER, CHRISTIE M.	\$18,044.88	\$24,094.88	\$6,050.00
PARKER, JENNIFER S.	\$58,669.00	\$73,769.00	\$15,100.00
PARKER, LAURA		\$10,620.00	\$10,620.00
PARKER, SCOTT		\$780.00	\$780.00
PATRICK, SUSAN B.	\$16,941.60	\$18,756.60	\$1,815.00
PATRY, JAMES P.	\$19,726.20	\$33,466.20	\$13,740.00
PATTERSON, MELISSA W.	\$44,002.00	\$45,512.00	\$1,510.00
PATTERSON, TIFFINI W.	\$45,983.70	\$53,348.70	\$7,365.00
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PAUSE, MATTHEW B.		\$315.00	\$315.00
PEARO, KAREN L.	\$16,263.00	\$20,247.75	\$3,984.75
PECOR, THOMAS J.	\$40,006.08	\$46,568.35	\$6,562.27
PEDRO, BONNIE J.	\$11,282.04	\$11,755.60	\$473.56
PEER, KIM A.	\$21,325.37	\$23,731.39	\$2,406.02
PERKINS, DEBRA L.	\$52,150.00	\$57,733.33	\$5,583.33
PERKINS, DOUGLAS A.	\$16,941.60	\$17,922.78	\$981.18
PERKINS, HEATHER L.	\$32,594.00	\$36,959.00	\$4,365.00
PERKINS, KATHLEEN S.		\$3,000.00	\$3,000.00
PERRY, DEBORAH	\$16,532.10	\$16,892.10	\$360.00
PERRY, ERIN K.		\$1,402.10	\$1,402.10
PETERSON, JOHN E.	\$65,188.00	\$66,388.00	\$1,200.00
PETRIE, PAMELA J.		\$1,852.63	\$1,852.63
PEW, JENNIFER L.	\$25,925.50	\$30,050.50	\$4,125.00
PEZZETTI, ADA T.		\$1,824.00	\$1,824.00
PHELAN, MARY C.		\$3,907.50	\$3,907.50
PIETRYKA, COLLEEN M.	\$32,594.00	\$32,594.00	\$0.00
PILCHER, PAUL G.	\$65,188.00	\$65,188.00	\$0.00
PINSON, DANIELLE J.	\$13,396.50	\$13,960.66	\$564.16
PIONTEK, JOANNE C.	\$17,444.70	\$26,844.70	\$9,400.00
PIONTEK, KENDRA A.		\$2,337.50	\$2,337.50
PIOTROWSKI, ERIN M.	\$48,891.00	\$54,891.00	\$6,000.00
PLACE, JONATHAN C.	1,50,000 # 110 / 120 TO TO	\$1,950.00	\$1,950.00
PLANTIER, DIANE J.	\$21,486.50	\$24,616.50	\$3,130.00
POALINO, TONI M.	\$60,299.00	\$60,299.00	\$0.00
POCKETTE, TIMOTHY A.		\$5,846.39	\$5,846.39
POLITANO, ERIKA C.	\$61,929.00	\$64,576.81	\$2,647.81
POLJACIK, KARENA.	Manthaga and	\$3,253.39	\$3,253,39
POLJACIK, LARNA G.	\$50,521.00	\$57,261.00	\$6,740.00
POLLOCK, COREY J.		\$4,272.04	\$4,272.04
PONTO, SUSAN N.	\$57,040.00	\$57,165.00	\$125.00
POREMSKI-BEITZEL, HILARY B.	\$52,150.00	\$52,984.24	\$834.24
POTTER, DAVID E.	4-2,100.00	\$10,252.88	\$10,252.88
POTTER, MARINA H.		\$6,982.50	\$6,982.50
POTTER, SUSAN D.	\$16,532.10	\$20,205.98	\$3,673.88
POUR, DOROTHY R.	\$65,188.00	\$69,638.00	\$4,450.00
POWERS, MARYCATHERINE	\$18,415.80	\$25,164.30	\$6,748.50
PRINGLE, JANET E.	\$48,891.00	\$50,111.23	\$1,220.23
PROS, JENNIFER	\$54,968.90	\$55,168.90	\$200.00
PROULX, JACQUELINE M.	\$17,940.72	\$18,417.61	\$476.89
PROVOST, NOA L.	\$57,040.00	\$57,283.75	\$243.75
PULSIFER, JARROD A.	037,070100	\$1,202.34	\$1,202.34
PURDY, ROBERT E.		\$3,351.09	\$3,351.09
PYENTA, MELISSA A.	\$16,941.60	\$20,437.60	\$3,496.00
QUESNEL, MARY J.	\$21,243.60	\$21,343.60	\$100.00
RADAKER, BEVERLY V.	\$28,828.80	\$28,828.80	\$0.00
RAFTER, CHRISTINE G.	φ20,020.00	\$2,112.00	\$2,112.00
RAISHART, MARK A.	\$45,632.00	\$46,198.00	\$566.00
RAJIA, BONNIE M.	φ+3,0π2.00	\$520.00	\$520.00
RAMEY, KRISTEN	\$53,780.00	\$56,530.00	\$2,750.00
	\$20,604.38	\$20,730.61	\$126.23
RAPPAPORT, KERRI M.	\$65,188.00	\$68,320.23	\$3,132.23
RAVENNA, CAROLYN D.	\$05,166.00	900,320.23	93,132.23

RAYMOND, MARY F.	\$17,596.80	\$17,596.80	\$0.00
REED, PAMELA J.	\$96,576.00	\$96,576.00	\$0.00
REITZ, LIUDMYLA P.		\$1,750.00	\$1,750.00
REMY, ALISON D.	\$52,150.00	\$52,742.13	\$592.13
RENFROW, CLARENA M.	\$52,150.00	\$56,733.33	\$4,583.33
REOPELL, KAELIN M.		\$817.06	\$817.06
REYNOLDS, EMILY W.		\$6,015.24	\$6,015.24
RICE, JOHN G.	\$86,734.00	\$91,534.00	\$4,800.00
RICHARDS, CHRISTOPHER E.	\$40,006.08	\$44,032.93	\$4,026.85
RILEY, KATHY A.	\$63,558.00	\$65,558.00	\$2,000.00
ROBERTS, KAREN E.	\$40,006.08	\$40,707.85	\$701.77
ROBERTS, KELLYA.	\$14,767.20	\$18,213.69	\$3,446.49
ROBERTS, RANDY L.	\$64,544.00	\$64,694.00	\$150.00
ROBIDEAU, CATHLEEN	\$14,020.17	\$15,839.25	\$1,819.08
ROBINSON, DEBORAH T.	\$53,780.00	\$61,532.24	\$7,752.24
RODOLFY, DEBORAH J.	\$65,188.00	\$75,429.29	\$10,241.29
ROGERS JR, JOHN P.		\$4,051.90	\$4,051.90
ROGERS, CAITLIN E.		\$3,020.00	\$3,020.00
ROGERS, KAREN V.	\$57,040.00	\$57,415.00	\$375.00
ROOT, LORIE A.	\$57,040.00	\$57,040.00	\$0.00
ROSENBERG, MELISSA B.		\$870.00	\$870.00
ROSWELL, DANIEL J.	\$67,171.00	\$71,171.00	\$4,000.00
ROUCOULET, ROBERT L.	\$55,756.00	\$60,841.54	\$5,085.54
ROWE, DEBORAH L.		\$400.00	\$400.00
RUSSO, KAYLA M.	\$34,224.00	\$37,974.00	\$3,750.00
RYAN, LISA M.		\$2,268.91	\$2,268.91
RYAN, SHARON J.	\$68,711.68	\$71,155.43	\$2,443.75
SABATASO, JOSEPH A.	\$53,780.00	\$54,113.66	\$333.66
SAMPSON, STEPHEN A.	\$96,576.00	\$96,576.00	\$0.00
SANBORN, DEBORAH E.	\$65,188.00	\$70,313.00	\$5,125.00
SANFORD-WILSON, REBECCA L.		\$8,380.00	\$8,380.00
SARNOWSKI, KAREN A.	\$15,540.03	\$16,848.68	\$1,308.65
SAVAGE, HOLLY A.	\$47,005.54	\$49,385.48	\$2,379.94
SAWYER, HEATHER L.	\$39,113.00	\$39,363.00	\$250.00
SAWYER, JEFFREY A.	\$16,732.80	\$16,782.80	\$50.00
SCARZELLO, MATTHEW L.		\$1,435.00	\$1,435.00
SCHILLINGER, MAUREENGD	\$20,689.20	\$25,433.41	\$4,744.21
SCHNEIDER, ERNEST H.		\$3,752.50	\$3,752.50
SCHOCK, MICHAEL E.	\$16,493.40	\$16,493.40	\$0.00
SEMP, JANICE R.	\$19,129.50	\$20,118.97	\$989.47
SENECAL, BENJAMIN T.	\$3,275.16	\$14,081.39	\$10,806.23
SENECAL, GLEN C.	\$42,971.04	\$45,908.84	\$2,937.80
SHANNON, THOMAS O.	\$52,150.00	\$52,150.00	\$0.00
SHAPCOTT, BETH A.	\$6,454.00	\$6,454.00	\$0.00
SHATTUCK, AUTUMN		\$432.50	\$432.50
SHAW, KRISTINAM.		\$425.00	\$425.00
SHEA, LYNN	\$16,532.10	\$27,369.27	\$10,837.17
SHERIDAN, KRISTEN E.		\$1,200.00	\$1,200.00
SHERWOOD, JAMI D.	\$52,150.00	\$59,050.00	\$6,900.00
SHORT, SALLY A.	\$50,886.00	\$50,886.00	\$0.00
SHORTLE, PAULA W.		\$5,807.50	\$5,807.50
SHORTLE, STACY L.	\$65,276.51	\$71,276.51	\$6,000.00

SHURLOW, JESSICA B.	\$40,743.00	\$41,368.00	\$625.00
SILISKI, CHRISTOPHER	\$52,150.00	\$52,150.00	\$0.00
SILISKI, ELLADA A.	\$45,632.00	\$49,382.46	\$3,750.46
SILVA, KATHLEEN M.	\$60,299.00	\$65,799.00	\$5,500.00
SIMPSON, DELIA M.	\$31,590.00	\$31,590.00	\$0.00
SIVA, DEVIN		\$1,677.17	\$1,677.17
SLENKER III, JAMES G.	\$105,537.00	\$105,537.00	\$0.00
SLENKER, MELISSA F.	\$48,932.80	\$52,352.80	\$3,420.00
SLOAN, APRIL L.	\$13,255.51	\$14,991.88	\$1,736.37
SLOANE, SAMUEL A.		\$325.00	\$325.00
SMIECHOWSKI, ROMAN T.	\$48,891.00	\$66,595.24	\$17,704.24
SMITH, KAREN E.		\$3,920.75	\$3,920.75
SMITHGALL, CAMERON S.	\$32,594.00	\$32,969.00	\$375.00
SNYDER, ALEXANDER F.		\$2,128.50	\$2,128.50
SNYDER, LAURA T.	\$17,741.78	\$20,400.26	\$2,658.48
SOJOURNER, ELIZABETH G.	\$19,278.00	\$20,725.91	\$1,447.91
SOJOURNER, JERRYW H	\$8,707.73	\$8,707.73	\$0.00
SOLOMON, MELISSA A.	\$51,868.11	\$53,099.99	\$1,231.88
SOURDIFF, CASSANDRAL.		\$630.00	\$630.00
SOWARDS, JAMES C.	\$60,299.00	\$64,324.76	\$4,025.76
SPAFFORD, DARREN S.	\$48,891.00	\$54,391.00	\$5,500.00
SPAFFORD, DINA A.	\$40,743.00	\$40,993.00	\$250.00
SPAFFORD, MICHAEL J.		\$1,190.00	\$1,190.00
SPALDING-NESS, NANCY	\$61,929.00	\$74,816.50	\$12,887.50
SPAULDING, JOAN B.	401,525100	\$6,974.00	\$6,974.00
SPAULDING, RYANNE K.	\$50,521.00	\$52,771.00	\$2,250.00
ST LAWRENCE, GARY J.	\$7,664.00	\$16,313.87	\$8,649.87
ST LAWRENCE, STEPHEN P.	\$40,006.08	\$44,221.65	\$4,215.57
STACK, JACQUELYN	\$10,000.00	\$4,950.00	\$4,950.00
STACOM, JULIA E.		\$2,752.75	\$2,752.75
STACOM, SALLY M.	\$48,891.00	\$49,141.00	\$250.00
STAHLE, KATHERINE B.	410,021100	\$4,008.75	\$4,008.75
STANNARD, MICHAEL R.	\$47,261.00	\$52,761.00	\$5,500.00
STARINSKAS, ZACHARY J.	Q.171202100	\$815.00	\$815.00
STEUPERT, DIRK		\$5,890.75	\$5,890.75
STEVENS, BONNIE M.		\$2,448.28	\$2,448.28
STEVENS, CHARLES C.		\$2,867.50	\$2,867.50
STEVENS, ELIZABETH		\$617.50	\$617.50
STEVENS, KAYLA A.		\$522.50	\$522.50
STEWART, DAVIDRANDOLPH	\$35,853.00	\$42,028.00	\$6,175.00
STOCKWELL, AMANDA L.	\$10,284.30	\$13,267.37	\$2,983.07
STOODLEY, MICHEAL U.	\$40,006.08	\$50,078.18	\$10,072.10
STOUTES, SUMMER D.	\$47,005.54	\$47,255.54	\$250.00
STRATTON, MERI BETH	\$16,928.03	\$18,675.53	\$1,747.50
	\$50,521.00	\$73,967.00	\$23,446.00
STRATTON, TODD A.	\$13,373.34	\$18,586.82	\$5,213.48
STUHLMUELLER, MICHELLE R.	\$45,632.00	\$48,217.00	\$2,585.00
SULLIVAN, TONI M.	\$45,032.00		
SUMNER, JESSE A.	\$16 727 90	\$5,486.80	\$5,486.80 \$5,600.00
SUTPHIN, CHARLES R.	\$16,732.80	\$22,332.80	\$14,516.82
SWEET, CHRISTINA R.		\$14,516.82	
SWEET, LYNNE M.	627 402 00	\$1,442.08	\$1,442.08
SWIFT, ANNSUNEE	\$37,483.00	\$42,983.00	\$5,500.00

TABOR, DANE W.	\$44,140.32	\$58,158.00	\$14,017.68
TABOR, LANCE S.	\$40,006.08	\$44,509.03	\$4,502.95
TADIO, DOMINIC R.		\$492.50	\$492.50
TADIO, KATHRYN S.		\$1,070.00	\$1,070.00
TAFT, GWENDOLYNC.		\$2,865.50	\$2,865.50
TAFT, JOHN M.	\$22,303.80	\$24,161.09	\$1,857.29
TAFT, LINDA J.	\$16,941.60	\$25,436.58	\$8,494.98
TANEN, SUSAN L.	\$47,261.00	\$47,761.00	\$500.00
TAYLOR, JANE I.	\$12,565.14	\$15,565.14	\$3,000.00
TEMPLE, NANCY W.		\$13,535.00	\$13,535.00
THERRIEN, BRENDA L.	\$39,262.08	\$47,135.73	\$7,873.65
THERRIEN, SARAH J.	\$2,639.00	\$2,664.00	\$25.00
THOMAS, KAYLA M.		\$2,860.50	\$2,860.50
THOMAS, MICHELE L.	\$16,801.20	\$26,607.70	\$9,806.50
TIMMONS, SALLY	\$63,558.00	\$65,266.41	\$1,708.41
TITTEMORE, LEXIA.		\$977.90	\$977.90
TOBIN, DEBRA M.	\$55,410.00	\$55,410.00	\$0.00
TOBIN, KAYLA J.		\$1,782.50	\$1,782.50
TOBIN, VICTORIA A.	\$16,859.70	\$18,178.45	\$1,318.75
TORDONATO, KAITLYN A.	410,000,110	\$410.00	\$410.00
TORDONATO, PAULA S.	\$60,299.00	\$63,315.53	\$3,016.53
TOWNE, DANIEL	\$42,971.04	\$53,088.77	\$10,117.73
TRAPENI, DIANE M.	9-12,771.OT	\$5,941.79	\$5,941.79
TRAPENI, PATRICIA M.	\$18,045.88	\$26,454.65	\$8,408.77
TRAVERS, JESSILYNN	φ10,045.00	\$1,966.94	\$1,966.94
TRAYNOR, NATHAN J.		\$2,535.84	\$2,535.84
TREDWELL, LUANA E.		\$10,320.00	\$10,320.00
TREFETHEN, JESSICA		\$2,448.00	\$2,448.00
TREPANIER, JODI L.	\$19,126.80	\$21,324.30	\$2,197.50
TRESCH, THOMAS W.	\$16,801.20	\$21,816.22	\$5,015.02
TREVINO, CYNTHIA J.	\$65,188.00	\$65,438.00	\$250.00
TREVINO, KRISTEN	\$00,100.00	\$1,586.25	\$1,586.25
TROMBETTA, ANTHONY F.	\$10,923.16	\$11,063.16	\$140.00
TROMBLEY, DAVID A.	410,725.10	\$12,137.88	\$12,137.88
TROY, CATHERINE M.	\$47,261.00	\$51,647.70	\$4,386.70
TRUCKER, JOANNE C.	\$65,188.00	\$68,083.00	\$2,895.00
TRUDO, JENNIFER J.	\$14,531.92	\$10,707.44	(\$3,824.48)
TUERK JR, CONRAD J.	\$60,299.00	\$61,765.57	\$1,466.57
TUSCANO, MATTHEW J.	400,255.00	\$2,802.77	\$2,802.77
TYL, JERIANNE	\$56,064.00	\$56,064.00	\$0.00
VAN DYK, KELLY M.	\$61,929.00	\$62,474.00	\$545.00
VANDINE, TERESA L.	\$61,929.00	\$63,269.00	\$1,340.00
VANDYKE, JANICE M.	401,727.00		
VASSEUR, SARA J.		\$455.00 \$755.00	\$455.00
VEILLEUX, PAMELA B.		\$747.50	\$755.00
WADE, WALTER G.	\$20,538.00		\$747.50
WALLETT, JONATHAN M.		\$20,638.00	\$100.00
WALLSTROM, ERICA L.	\$37,483.00	\$44,039.11	\$6,556.11
	\$47,261.00	\$48,353.13	\$1,092.13
WARRENDER, DAVID E.	062 150 00	\$720.00	\$720.00
WARSINSKEY, JULIE R.	\$52,150.00	\$52,150.00	\$0.00
WASSERMAN, MOLLY K.	\$32,355.55	\$32,355.55	\$0.00
WATERHOUSE SR, DAVID J.	\$5,766.36	\$5,766.36	\$0.00

WATERHOUSE, MEGHAN L.		\$932.50	\$932.50
WAXMAN, HAROLD L.	******	\$1,827.50	\$1,827.50
WEBER, JESSICA B.	\$65,188.00	\$66,897.65	\$1,709.65
WEBSTER, NANCY A.	\$44,002.00	\$46,692.00	\$2,690.00
WEIDEMAN, TYLER C.	\$44,002.00	\$53,793.99	\$9,791.99
WELCH, MARY A.	\$37,751.00	\$38,751.00	\$1,000.00
WELD, ADRIENNE M.	\$47,261.00	\$54,861.00	\$7,600.00
WELLS, DARLENEM.		\$422.50	\$422.50
WENTZ, WENDY L.	\$35,853.00	\$40,313.00	\$4,460.00
WETHERBY, CODY M.		\$4,152.00	\$4,152.00
WETZLER, GAYLE A.	\$65,188.00	\$70,063.00	\$4,875.00
WETZLER, ROBERT L.	\$32,272.00	\$34,297.00	\$2,025.00
WHEELER, ALYSON C.		\$2,466.75	\$2,466.75
WHITE, JACQUELINE	\$61,929.00	\$65,759.00	\$3,830.00
WHITE, KEVIN L.	\$41,227.22	\$41,477.22	\$250.00
WHITMAN, MARC A.	\$57,040.00	\$58,540.00	\$1,500.00
WHITNEY, JANET W.	\$27,981.00	\$28,081.00	\$100.00
WHITTEMORE, GARY P.	\$40,006.08	\$44,650.39	\$4,644.31
WICKMAN, DONALD H.		\$5,452.50	\$5,452.50
WIGMORE, JENNIFER E.	\$55,982.73	\$60,232.73	\$4,250.00
WIKTORSKI, DANA L.		\$2,121.53	\$2,121.53
WILCOX, GENEVIEVE C.	\$32,594.00	\$32,594.00	\$0.00
WILDER, EDWARD C.	\$5,849.21	\$5,849.21	\$0.00
WILKINSON, ANNA A.		\$1,984.00	\$1,984.00
WILLIAMS, ALLISON M.	\$61,929.00	\$61,929.00	\$0.00
WILLIAMS, GLENN G.	\$45,632.00	\$45,632.00	\$0.00
WILLIAMS, JANEBD	\$65,188.00	\$65,188.00	\$0.00
WILSON, ANN B.	\$65,188.00	\$65,188.00	\$0.00
WILSON, LAURIE A.	\$65,188.00	\$65,813.00	\$625.00
WISELL, DEBRA	\$8,884.27	\$17,842.44	\$8,958.17
WITHINGTON, SHYANNA L.		\$530.00	\$530.00
WOLGAMOTT, KYLIE D.	\$46,653.11	\$46,996.78	\$343.67
WOOD, BONNIE W.	\$43,791.00	\$43,891.00	\$100.00
WOOD, MICHAEL J.		\$5,552.61	\$5,552.61
WOOD, TAMMY L.		\$9,826.00	\$9,826.00
WOODBURN, JAMES L.	\$18,244.80	\$21,209.80	\$2,965.00
WOODS, WILLIAM J.	\$35,853.00	\$37,373.00	\$1,520.00
WOODWARD, JAMES R.	\$55,410.00	\$55,410.00	\$0.00
WOODWARD, RACHEL M.		\$909.28	\$909.28
WOOFENDEN, EMILY M.	\$38,690.16	\$39,315.16	\$625.00
WORTMAN, GARY R.	\$40,006.08	\$45,556.22	\$5,550.14
WORTMAN, KIMBERLY A.	\$13,547.63	\$15,257.75	\$1,710.12
WRIGHT, RICHARD W.	\$22,453.20	\$40,382.71	\$17,929.51
WUBBENHORST, CYNTHIA M.	\$51,586.21	\$51,961.21	\$375.00
YAKUNOVICH, PATRICIA A.	\$37,751.00	\$43,351.00	\$5,600.00
YENNERELL, MELISSA M.	\$43,012.49	\$43,012.49	\$0.00
ZALOUDEK, PENNY	\$40,006.08	\$52,879.41	\$12,873.33
ZEITLER, LINDSAY W.	\$35,853.00	\$44,133.00	\$8,280.00
ZIPF, MARTHA S.	\$65,276.51	\$65,276.51	\$0.00
ZULLO, MARY F.	\$15,006.60	\$15,206.60	\$200.00

		DELINQUEN	PROPERTYTAX				
Property Owner	Year	Amount	Property Owner	Year	- 1	Amount	
ENZOR LAMAR ATTY	2005	\$ 364.64	BRUNO KATHRYN J	2011	\$	3,479.88	
INTERCONNECT TELEC	2005	\$ 500.05	CAMPBELL ELIZABET	2011	\$	1,340.89	
ATEL CAPITAL EQUIP	2006	\$ 9,635.08	DELONG EDITH J	2011	\$	4,857.92	
INTERCONNECT TELEC	2006	\$ 411.22	FRANCIS JOHN R	2011	\$	7,551.88	
III LIIGOIII LOI TELLO			FRESH FARM'S BEEF	2011	\$	1,812.76	
ATEL CAPITAL EQUIP	2007	\$ 667.65	GAIOTTI DIANE	2011	\$	6,870.92	
CAMPBELL ELIZABET	2007	\$ 302.28	HATCH JOHN T	2011	\$	5,711.88	
INTERCONNECT TELEC	2007	\$ 371.45	HORCHNER JOHN R	2011	\$	2,593.40	
			INTERCONNECT TELEC	2011	\$	323.60	
CAMPBELL ELIZABET	2008	\$ 2,411.96	INVIGORATE INC	2011	\$	353.64	
INTERCONNECT TELEC	2008	\$ 386.16	JACOBS GORDON M J	2011	\$	6,083.48	
PRATICO MICHAEL	2008	\$ 5,967.76	KENNEY DONALD P J	2011	\$	6,802.72	
			MAYO EARLE R & SH	2011	\$	5,585.04	
CANCIO-BELLO DR SA	2009	\$ 339.98	MOLNAR MICHAEL	2011	\$	325.37	
DELONG EDITH J	2009	\$ 7,690.04	PRATICO MICHAEL	2011	\$	5,422.16	
FRESH FARM'S BEEF	2009	\$ 1,509.96	QUISNOS SUBS	2011	\$	2,237.00	
GAIOTTI DIANE	2009	\$ 1,639.58	RAGOSTA JAMES	2011	\$	2,280.52	
HATCH JOHN T	2009	\$ 4,956.42	SARGENT WILLIAM &	2011	\$	1,008.09	
INTERCONNECT TELEC	2009	\$ 368.20	STICKNEY HOWARD A	2011	\$	1,799.88	
MAYO EARLE R & SH	2009	\$ 3,053.49	STONEGATE PROPERTI	2011	\$	1,561.20	
PRATICO MICHAEL	2009	\$ 5,921.92	STONEGATE PROPERTI	2011	\$	1,583.76	
STICKNEY HOWARD A	2009	\$ 1,849.50	STONEGATE PROPERTI	2011	\$	1,870.80	
			STONEGATE PROPERTI	2011	\$	1,870.80	
BRUNO KATHRYN J	2010	\$ 1,690.04	WEST MARY E	2011	\$	918.04	
CANCIO-BELLO DR SA	2010	\$ 409.00	WHITNEY ROBERT F	2011	\$	4,438.32	
DELONG EDITH J	2010	\$ 6,149.60	WILLIAMS SINDEE GL	2011	\$	846.72	
FRANCIS JOHN R	2010	\$ 4,028.60	ZULLO VICTOR	2011	\$	1,086.93	
FRESH FARM'S BEEF	2010	\$ 1,880.84					
GAIOTTI DIANE	2010	\$ 5,728.84	10 CLEVELAND LLC	2012	\$	6,778.32	
GREAT OUTDOORS TRA	2010	\$ 305.67	166 STATE STREET L	2012	\$	2,567.95	
HATCH JOHN T	2010	\$ 2,448.90	84 WOODSTOCK LLC	2012	\$	1,010.36	
HORCHNER JOHN R	2010	\$ 2,691.00	BRUNO KATHRYN J	2012	\$	2,384.28	
INTERCONNECT TELEC	2010	\$ 337.04	CAMPBELL ELIZABET	2012	\$	6,005.16	
JACOBS GORDON M J	2010	\$ 636.99	DELONG EDITH J	2012	\$	3,316.32	
KENNEY DONALD P J	2010	\$ 7,058.44	DESJARDINS MICHAEL	2012	\$	2,021.64	
MAYO EARLE R & SH	2010	\$ 5,346.68	FRANCIS JOHN R	2012	\$	6,842.80	
MOVIEPLEX 9	2010	\$ 706.44	FRESH FARM'S BEEF	2012	\$	1,661.28	
PRATICO MICHAEL	2010	\$ 5,625.76	GAIOTTI DIANE	2012	\$	6,315.20	
QUISNOS SUBS	2010	\$ 2,331.20	HATCH JOHN T	2012	\$	4,913.36	
RAGOSTA JAMES	2010	\$ 2,366.28	HORCHNER JOHN R	2012	\$	2,198.71	
STICKNEY HOWARD A	2010	\$ 1,867.32	JACOBS GORDON M J	2012	\$	5,444.34	
STONEGATE PROPERTI	2010	\$ 1,620.40	KEHOE DARLENE	2012	\$	1,089.32	
STONEGATE PROPERTI	2010	\$ 1,644.20	KENNEY DONALD P J	2012	\$	6,232.48	
WHITNEY ROBERT F	2010	\$ 4,114.04	KIRK BRIAN	2012	\$	4,096.68	
					-9.5	THE RESERVE	

			DELINQUENT	PROPERTY TAX			
Property Owner	Year		Amount	Property Owner	Year	V	Amount
LAMB RICHARD JR	2012	\$	457.00	CONWAY JAMES M	2013	\$	607.50
LAPOINT SCOTT F	2012	\$	5,032.36	COSENTINO NINO J	2013	\$	4,365.19
MAYO EARLE R & SH	2012	\$	5,117.00	DANILCHICK THEODO	2013	\$	842.32
MOLNAR MICHAEL	2012	\$	1,192.32	DEJARNETTE JEFFREY	2013	\$	1,397.02
OLSSZEWSKI JOSEPH	2012	\$	2,983.29	DELONG EDITH J	2013	\$	5,616.20
PALLUTTO- GRAHAM M	2012	\$	2,371.53	DENNO CHRISTINE M	2013	\$	4,120.68
PRATICO MICHAEL	2012	\$	4,967.56	DESJARDINS MICHAEL	2013	\$	2,484.12
RAGOSTA JAMES	2012	\$	2,090.08	DEUTSCHE BANK TRUS	2013	S	2,458.50
ROLLINS RICHARD E	2012	\$	2,337.07	DUNN FRANK N & LI	2013	\$	708.34
ROWELL BARBARA	2012	\$	1,873.58	ERICOB VERMONT REA	2013	\$	865.08
RUTLAND FITNESS	2012	\$	362.48	ERICOB VERMONT REA	2013	\$	3,374.01
SARGENT WILLIAM &	2012	\$	1,127.64	ERICOB VERMONT REA	2013	\$	3,687.72
STELLATO NICHOLAS	2012	\$	1,600.64	ERICOB VERMONT REA	2013	\$	4,010.64
STICKNEY HOWARD A	2012	\$	1,649.32	ERICOB VERMONT REA	2013	\$	4,166.34
STONEGATE PROPERTI	2012	\$	1,430.60	ERICOB VERMONT REA	2013	\$	4,273.89
STONEGATE PROPERTI	2012	\$	1,451.16	ERICOB VERMONT REA	2013	\$	4,386.39
STONEGATE PROPERTI	2012	\$	1,713.28	ERICOB VERMONT REA	2013	\$	4,760.64
STONEGATE PROPERTI	2012	\$	1,713.28	ERICOB VERMONT REA	2013	\$	5,603.08
TCZ REALTY LLC	2012	\$	4,601.21	ERICOB VERMONT REA	2013	\$	6,142.48
TRAPENI JOSEPH SR	2012	\$	11,766.40	FARRELL GREGG C	2013	\$	1,041.78
UTLEY BRUCE	2012	\$	1,048.24	FRANCIS JOHN R	2013	\$	6,159.28
UTLEY BRUCE	2012	\$	1,234.85	FREEMAN-MARCUS JEW	2013	\$	1,099.40
VERMONT COFFEE EXC	2012	\$	1,446.64	FRESH FARM'S BEEF	2013	\$	1,507.92
WEST MARY E	2012	\$	3,840.20	GAIOTTI DIANE	2013	\$	5,809.28
WHITNEY ROBERT F	2012	\$	4,066.48	GORRUSO ANTHONY T	2013	\$	1,318.29
WILLIAMS SINDEE GL	2012	\$	776.44	GOULETTE CHAD E	2013	\$	4,179.16
WREAKS CHARLES F	2012	\$	952.10	HALL JASON C	2013	\$	568.20
ZCT 135 REALTY LLC	2012	\$	2,643.29	HATCH JOHN T	2013	\$	5,397.92
ZULLO VICTOR	2012	\$	1,743.76	HORCHNER JOHN R	2013	\$	2,040.92
				JACOBS GORDON M J	2013	\$	6,590.20
10 CLEVELAND LLC	2013	\$	6,153.32	JENNE BETTY B	2013	\$	2,197.80
166 STATE STREET L	2013	\$	5,125.88	KEHOE DARLENE	2013	\$	994.64
84 WOODSTOCK LLC	2013	\$	917.28	KENNEY DONALD PJ	2013	\$	5,658.16
ARNOLD RANDY S	2013	\$	890.23	KIRK BRIAN	2013	\$	5,210.40
BEAN LAURA J - LI	2013	\$	1,995.27	LAPOINT SCOTT F	2013	\$	4,407.92
BECK SCOTT	2013	\$	2,397.20	LAVECCHIA NICHOLA	2013	\$	2,380.30
BERNARDO SANDRA	2013	\$	2,603.46	MAXFIELD KENT A	2013	\$	6,657.16
BRUNO KATHRYN J	2013	\$	3,473.44	MAYO EARLE R & SH	2013	\$	4,645.40
CAMPBELL ELIZABET	2013	\$	5,546.80	MOCH WANDA	2013	\$	4,149.57
CAMPBELL MATTHEW	2013	Ś	1,144.86	MOON STAR LLC	2013	\$	6,768.45
CARPENTER DAVID F	2013	\$	426.32	OLSSZEWSKI JOSEPH	2013	\$	1,805.16
CLASSEN DAVID	2013	\$	5,574.09	PAK JAMES E	2013	\$	1,323.60
CLASSEN DAVID K	2013	Ś	6,211.94	PALLUTTO- GRAHAM M	2013	5	2,227.36
CLASSEN DAVID K	2013	\$	6,755.78	POMYKALA DAVID A	2013	\$	2,212.69
CLASSEN DAVID	2013	\$	4,383.65	PRATICO MICHAEL	2013	\$	4,509.64
		-				113	

			DELINQUENT	PROPERTYTAX			
Property Owner	Year		Amount	Property Owner	Year	-	Amount
RAGOSTA JAMES	2013	5	1,896.80	54 CHERRY LLC	2014	\$	4,270.08
RAKOW EUGENE	2013	5	1,547.67	6 HOPKINS LLC	2014	\$	4,307.40
ROLLINS RICHARD E	2013	\$	2,078.98	61 SCHOOL LLC	2014	\$	2,696.79
ROWELL BARBARA	2013	Ś	2,646.72	65 SCHOOL LLC	2014	\$	2,666.28
SHAW DEIDRE M	2013	\$	688.04	70 GROVE LLC	2014	\$	4,977.76
SHOREY CHARLES	2013	5	496.34	75 HARRISON LLC	2014	Ś	4,605.60
STELLATO NICHOLAS	2013	5	1,452.80	76 GROVE LLC	2014	\$	5,900.24
STICKNEY HOWARD A	2013	Š	1,497.00	79 SCHOOL LLC	2014	Š	2,457.84
STONEGATE PROPERTI	2013	\$	1,299.08	84 WOODSTOCK LLC	2014	Ś	847.24
STONEGATE PROPERTI	2013	\$	1,317.08	ACKERMAN LAWRENCE	2014	Ś	4,683.60
STONEGATE PROPERTI	2013	Ś	1,555.88	ALLARD CHRISTOPHER	2014	Ś	976.42
STONEGATE PROPERTI	2013	5	6,452.29	ANGEL PENNY L	2014	Ś	1,859.74
TCZ REALTY LLC	2013	Ś	6,079.76	ARNOLD RANDY S	2014	Š	1,806.54
TRAPENI JOSEPH SR	2013	\$	10,681.00	ARNOLD CAMPBELL	2014	Š	1,353.90
TURCO JOHN	2013	\$	7,596.56	AWESOME GRAPHICS I	2014	\$	623.44
UNITED STATES OF A	2013	\$	658.67	BABCOCK SUSAN	2014	\$	4,840.16
UTLEY BRUCE	2013	Š	1,917.22	BAKER EBEN	2014	\$	3,473.72
UTLEY BRUCE	2013	5	2,241.98	BALLOU WADE A & G	2014	5	1,874.70
VALENTIN JOSEPH A	2013	Š	954.59	BALTIC REALTY LLC	2014	5	483.88
VMS PROPERTIES LLC	2013	\$	441.05	BALTIC REALTY LLC	2014	\$	483.88
WEST MARY E	2013	5	3,559.44	BALTIC REALTY LLC	2014	Š	689.34
WHITNEY ROBERT F	2013	Ś	3,691.04	BALTIC REALTY LLC	2014	Š	901.34
WILDER MIKE P	2013	\$	440.12	BALTIC REALTY LLC	2014	Š	1,061.60
WILLIAMS SINDEE GL	2013	Ś	704.60	BALTIC REALTY LLC	2014	Š	1,262.39
WINTERS MICHAELS	2013	Š	875.17	BALTIC REALTY LLC	2014	\$	1,422.53
WOOD HEATHER		\$		BANKNORTH NA TRUST		5	
	2013	\$	683.70		2014	11.00	1,441.50
WREAKS CHARLES F ZCT 135 REALTY LLC	2013	\$	6,832.20 7,037.44	BEAN LAURA J - LI BECK SCOTT	2014	\$	2,397.08
	2013	\$	3,991.44		2014	5	
ZULLO VICTOR	2013	þ	3,991.44	BENARD LYNNE M BENSON STEPHEN E		\$	1,677.70
10 CLEVELAND LLC	2014	\$	E C02 22		2014	5	1,242.91
114 STRONGS LLC	2014	\$	5,683.32 1,100.55	BRIDE JOHN H - ET	2014	\$	2,145.41 1,596.20
16 MEADOW LLC	2014	\$	3,832.92	BRISSON MARY J - L	2014	\$	552.51
	2014	\$		BROWN RICHARD		\$	
166 STATE STREET L		\$	1,240.18		2014	\$	667.54
202 COLUMBIAN LLC 222 STRATTON LLC	2014	\$	992.96	BRUNO KATHRYN J	2014	7.	1,156.72
25 BAXTER LLC	2014	- 0	1,480.96	BULLOCK WILLIAM C	2014	\$	4,869.99
	2014	\$	2,687.69	BULLOCK WILLIAM C	2014	- 3	11,451.01
261 WEST 22ND ST S	2014	\$	4,178.60	CAHEE TONI	2014	\$	3,436.76
261 WEST 22ND ST S	2014	370	5,411.34	CAITMAR INC	2014	70	2,894.20
261 WEST 22ND STRE	2014	\$	4,446.32	CAMERON CHARLENE W	2014	\$	335.16
32 MERCHANTS LLC	2014	\$	4,907.60	CAMERON CHARLENE W	2014	\$	3,209.08
35 ELM LLC	2014	\$	3,416.08	CAMPBELL ELIZABET	2014	\$	1,138.52
		- 37				-	4,229.48
							1,193.77
49 FOREST LLC	2014	>	1,728.36	CAMPBELL JULIE A	2014	>	1,719.91
38 ELM LLC 48 STRONGS LLC 49 FOREST LLC	2014 2014 2014	\$ \$	2,357.68	CAMPBELL JULIE CAMPBELL JULIE A	2014 2014 2014	\$ \$	1,1

Property Owner	Year	-	Amount	Property Owner	Year	1	Amount
CAMPBELL SHARON	2014	\$	1,555.45	FREEMAN-MARCUS JEW	2014	\$	1,040.16
CARPENTER DAVID F	2014	\$	755.48	FRESH FARM'S BEEF	2014	\$	1,392.84
CARRARA PAUL J -	2014	\$	391.43	FYFE ROGER J	2014	S	4,415.84
CATOZZI JOHN R	2014	\$	2,951.46	GAIOTTI DIANE	2014	\$	3,530.52
CAVACAS HURLEY R	2014	\$	4,747.68	GARTNER ALLENS &	2014	Ś	5,473.20
CHRISTIAN BRUCE	2014	Š	2,775.31	GORRUSO ANTHONY T	2014	\$	1,623.32
CLASSEN DAVID K	2014	Š	4,185.40	GOULETTE CHAD E	2014	Š	4,114.20
CLASSEN DAVID K	2014	Ś	5,307.16	GRAND ROCK LLC	2014	Š	5,787.71
CLASSEN DAVID K	2014	Ś	5,934.12	GREGORY DAVID	2014	\$	483.77
CLASSEN DAVID K	2014	5	6,401.80	H & C REALTY CORP	2014	\$	3,524.53
COBURN MARK & TRA	2014	5	1,153.09	HADLEY BETTINA	2014	\$	693.06
COBURN WESLEY	2014	5	3,460.12	HALL JASON C	2014	\$	559.16
CONTOIS RACHEL A &	2014	\$	627.84	HANSON ESTHER MAY		\$	
CONWAY JAMES M	2014	\$	1,240.36	HATCH JOHN T	2014	\$	1,877.52
		\$				\$	5,172.88
CONWAY THOMAS	2014	7	1,833.22	HAYES DEBORAH E	2014		1,342.00
COREY KNOLL LAND C	2014	\$	755.72	HORCHNER JOHN R	2014	\$	1,889.62
CREED CHRISTOPHER	2014	\$	1,858.84	HWS VENTURES LLC	2014	\$	2,114.22
CREED BROTHERS MKT	2014	\$	6,545.84	JACOBS GORDON M J	2014	\$	6,086.60
DAIGNAULT GERALD L	2014	\$	2,360.11	JENSEN MAUREEN	2014	\$	3,497.19
DALEY JUDITH A	2014	\$	2,476.89	JOHNSON CHARLES S	2014	\$	7,167.72
DANILCHICK THEODO	2014	\$	2,840.20	JOHNSON HELENA P	2014	\$	445.26
DELEHANTY RONALD	2014	\$	5,118.96	KAHN KATHERINE R	2014	\$	3,464.28
DELONG EDITH J	2014	\$	5,208.24	KENNEY DONALD P J	2014	\$	5,225.80
DENNO CHRISTINE M	2014	\$	4,888.96	KING JOHN CJR	2014	\$	3,612.52
DENNO MICHAEL	2014	\$	1,733.50	KIRK BRIAN	2014	\$	4,812.36
DENSMORE THOMAS D	2014	\$	1,300.50	LABATE LAUREN A	2014	\$	2,584.64
DERSTINE BENJAMIN	2014	\$	1,070.78	LAFAVE BRIAN	2014	\$	925.99
DESJARDINS MICHAEL	2014	\$	2,294.32	LAPOINT SCOTT F	2014	\$	4,328.52
DEUTSCHE BANK TRUS	2014	\$	4,541.20	LAVENE LAURIE	2014	\$	569.28
DEWAR RODERICK F	2014	\$	1,551.77	LEAF COMMERCIAL CA	2014	\$	338.61
DISORDA KEVIN M	2014	\$	3,816.00	LEAR HOWARD SR	2014	\$	763.36
DONAHUE MARIA G	2014	\$	1,022.60	M & C PROPERTIES L	2014	\$	1,092.95
DOWNS STEVEN E JR	2014	\$	2,678.16	MACDONNELL MICHAEL	2014	\$	3,457.56
DUBAY DEBORAH L	2014	\$	2,377.30	MAILHOIT JAMES C	2014	\$	1,037.87
DUNN FRANK N & LI	2014	\$	3,927.80	MAILHOIT JOSEPH R	2014	\$	859.45
EDDY THOMAS E	2014	\$	1,264.83	MAINOLFI DAVID	2014	\$	377.62
ELIAS ALAN	2014	\$	944.68	MAINOLFI THELMA L	2014	\$	503.25
ELIAS S ALAN	2014	\$	935.35	MANIERY MICHELLE	2014	\$	5,317.32
ESTES JAMES E	2014	\$	1,117.79	MARCHINKOWSKI EDW	2014	\$	2,457.40
FARRELL GREGG C	2014	\$	2,078.10	MAROTTI JOSEPH &	2014	\$	4,466.68
FAVILLE RAYMOND C	2014	\$	724.69	MAROTTI JOSEPH SR	2014	\$	1,382.90
FOSTER STEVEN P	2014	\$	2,300.91	MAXFIELD KENT A	2014	\$	1,975.78
FOSTER GEORGE	2014	\$	436.03	MAYHEW BRIAN	2014	\$	331.42
FOSTER LISA M	2014	\$	416.89	MAYO EARLE R & SH	2014	\$	4,290.44
FRANCIS JOHN R	2014	Ś	5,711.84	MCFARLAND RONALD	2014	\$	4,275.36
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			DELINQUENT	PROPERTY TAX			
Property Owner	Year	,	Amount	Property Owner	Year		Amount
MCPHEE GORDON	2014	\$	2,981.52	SECRETARY U.S. DEP	2014	\$	915.02
MESH LLC	2014	\$	1,399.68	SHAW DEIDRE M	2014	\$	3,290.68
MEYER DONALD	2014	5	1,405.81	SHOREY CHARLES	2014	\$	404.81
MICHAUD MICHAEL	2014	\$	349.08	SKYWEEKS LLC	2014	\$	1,353.05
MINARD MYRON	2014	\$	3,507.56	SMITH LISA J	2014	\$	4,063.76
MITCHELL ALFRED JR	2014	\$	648.40	SMITH JAMES P	2014	\$	4,541.20
MOCH WANDA	2014	Ś	4,430.40	SMITH MARY F	2014	\$	465.54
MOLNAR MICHAEL J	2014	\$	1,662.04	SOMERS JAMES	2014	\$	3,269.57
MOLNAR STEVE J	2014	\$	1,070.92	SOUTHWORTH DEANE	2014	\$	857.41
MONAHAN DONALD L	2014	\$	1,680.28	SOUTHWORTH DEANE	2014	\$	1,383.55
MONAHAN DONALD L	2014	\$	3,199.24	STELLATO NICHOLAS	2014	\$	1,342.00
MOON STAR LLC	2014	\$	2,047.61	STICKNEY HOWARD A	2014	\$	1,382.68
MURPHY ANNA A	2014	\$	992.11	STOMPERS STANLEY B	2014	\$	3,466.88
NELSON JOAN P	2014	\$	2,974.40	STONE DOMINICK C	2014	\$	323.92
OGUS ROBERT	2014	Ś	6,977.88	STUART JIM	2014	\$	3,453.92
OLSSZEWSKI JOSEPH	2014	\$	3,334.72	TAYLOR PATRICIA P	2014	\$	1,755.72
OSBORNE JEFFERY	2014	\$	3,971.88	TCZ REALTY LLC	2014	\$	1,471.00
PACCA CARMINE A	2014	\$	947.89	TENNEY BROOK COURT	2014	\$	11,149.76
PAGANO ANTHONY J	2014	Ś	1,192.07	TENNEY BROOK COURT	2014	\$	23,011.24
PAK JAMES E	2014	\$	1,630.08	TERRILL STREET REA	2014	5	2,917.07
PARENT LLC JENN	2014	\$	2,190.99	THE KEELAN COMPANY	2014	5	1,508.95
PARKER KEITH P	2014	\$	1,240.47	THE KEELAN COMPANY	2014	\$	1,549.61
PAUL ROBERT C	2014	\$	2,616.32	THE KEELAN COMPANY	2014	\$	2,528.19
PIKKARAINEN CAROL	2014	Ś	3,419.48	TIELEMAN HENRI-J	2014	\$	4,975.00
POCKETTE ADAM T	2014	\$	1,021.52	TJR PROPERTIES LLC	2014	\$	2,055.62
POLLOCK DOUGLAS	2014	\$	1,201.12	TORRIE BLAKE HOLDI	2014	\$	3,101.39
POMYKALA DAVID A	2014	\$	6,198.44	TOWNE LORI - TRUST	2014	\$	693.52
PORCHESA-CARVEY CH	2014	\$	588.74	TRAPENI JOSEPH SR	2014	\$	9,865.32
POWELL CLIFTON R &	2014	\$	984.43	TURCO JOHN	2014	\$	9,333.28
PRATICO MICHAEL	2014	\$	4,165.04	TURNER RAMONA M &	2014	\$	1,386.12
PYSHER KENNETH DE	2014	\$	3,865.95	TURNER TIMOTHY	2014	\$	1,209.03
QUINN PAULA C	2014	\$	572.06	TYLER ADAM A	2014	\$	2,284.95
RABTOY CHRISTOPHE	2014	\$	356.68	UNITED STATES OF A	2014	\$	2,433.28
RAGOSTA JAMES	2014	\$	1,752.08	UTLEY BRUCE	2014	\$	3,541.48
RAKOW EUGENE	2014	\$	8,044.24	UTLEY BRUCE	2014	\$	3,863.40
RIVERS G E & FJ	2014	\$	549.48	UTLEY BRUCE	2014	\$	4,141.36
ROLLINS RICHARD E	2014	\$	3,104.92	UTLEY BRUCE	2014	\$	4,368.40
RONDEAU PAM	2014	\$	824.40	UTLEY BRUCE	2014	\$	4,652.60
ROWELL BARBARA	2014	\$	3,419.48	UTLEY BRUCE E	2014	\$	1,674.14
RYAN MICHAEL C J	2014	\$	962.47	VALENTIN JOSEPH A	2014	\$	1,791.20
SARGEANT CINDY S	2014	\$	650.55	VERMONT RAILWAY IN	2014	\$	22,875.72
SAVOY JEFFREY	2014	\$	301.13	VMS PROPERTIES LLC	2014	\$	2,822.95
SCHENCK HERRLIN RE	2014	\$	1,164.33	WADE WALTER E & LO	2014	\$	3,050.08
	2014	Ś	1,648.74	WALKER DAVID E	2014	Ś	694.44
SCOTT TIMOTHY	2014		1,040.74	ANWINEU DWAID E	ZUT4	- 3	034.44

Year		Amount	
2014	\$	825.21	
2014	\$	608.68	
2014	\$	3,504.20	
2014	\$	2,623.08	
2014	\$	6,164.56	
2014	\$	1,975.72	
2014	\$	3,409.32	
2014	\$	406.64	
2014	\$	650.68	
2014	\$	3,639.04	
2014	\$	3,233.08	
2014	\$	2,568.84	
2014	\$	869.12	
2014	\$	4,751.67	
2014	\$	1,702.69	
2014	\$	3,846.52	
	2014 2014 2014 2014 2014 2014 2014 2014	2014 \$ 2014 \$	2014 \$ 825.21 2014 \$ 608.68 2014 \$ 3,504.20 2014 \$ 2,623.08 2014 \$ 6,164.56 2014 \$ 1,975.72 2014 \$ 406.64 2014 \$ 650.68 2014 \$ 3,639.04 2014 \$ 3,233.08 2014 \$ 2,568.84 2014 \$ 869.12 2014 \$ 4,751.67 2014 \$ 1,702.69

Property Owner		Amount	Property Owner	3	Amount
ADAMAITIS KRISTIN M	\$	329.25	CLARK BRIAN & SUSAN	\$	1,617.31
	\$	523.50	CLASSEN DAVID K	5	8,887.06
ALBERTI ROBIN E ALLEN JODY A	5	1,323.90	CLASSEN DAVID K	5	3,579.97
ALLEN VAN & COURTNEY	5	422.98	CLASSEN DAVID K	5	2,771.56
	\$		CLASSEN DAVID K	5	1,785.95
ARNADO SHAUN V	\$	2,582.95	CLIFFORD MARY T	5	472.76
ARNOLD RANDY S & JACKIE	\$	995.83 339.30	COATES MICHELLE LEE	5	681.28
BABB GUY & CHRISTINE	\$	851.01	COBURN R JOSEPH & MARY	\$	319.60
BABCOCK SUSAN	5	836.56	COBURN WESLEY & BRIAN R	\$	767.70
BAI RUTLAND LLC	5	1,210.32	COFFEY MARIA	5	680.34
BAKER SHAUN A	170		COLBURN JR S A QUESNEL	5	1,298.74
BARNES LAURA L	\$	1,094.37	CONTOIS ET AL RACHEL A	\$	825.70
BATES JEFFREY A & SHERR	\$		CONWAY N MYERS & MICHAE	\$	1,426.68
BATTLE CHARLES E		489.90			670.50
BEDARD SARAH E & KYLE	\$	854.43	CONWAY THOMAS & LEONA	\$	
BELL BONNIE J	\$	1,179.31	CORMIER KENNETH J & SHE	\$	2,021.08
BENARD LYNNE M	\$	302.38	COZI REPRO	\$	518.21
BICZKO ERIC W & EURETA	\$	435.63	CREED CHRISTOPHER & DEB	\$	925.92
BIGELOW DIANN	\$	355.05	CREED BROTHERS MARKET IN	\$	25,605.83
BOURASSA JR JT POWER &	\$	1,536.69	CREED BROTHERS MARKET IN	\$	428.28
BOURQUE PETER	\$	756.12	CROSSMAN JAMES	\$	421.36
BRIDE ET AL JOHN H & EI	\$	945.16	DALGLISH JAMES J & GRAC	\$	741.88
BRISSON MARY J	\$	482.80	DANILCHICK THEODORE	\$	1,203.39
BROWN DOUGLAS	\$	914.84	DAO NING LI & YU CHUN LI	\$	1,822.60
BRUNO KATHRYN J	\$	1,784.78	DAO NING LI & YU CHUN LI	\$	612.06
BRUSO K AMERIO & LEE	\$	1,982.91	DARELLA RE LLC	\$	1,123.28
BULLOCK WILLIAM C & DON	\$	1,027.10	DARELLA RE LLC	\$	515.02
BURKE ROBERT & MARION	\$	1,252.19	DASILVA MOMISREBE & CLE	\$	572.42
BURNS MICHELE A	\$	992.06	DAVINE LUCILLE M	\$	1,186.32
BURTON BENJAMIN C & MIR	\$	340.71	DAVIS KIMBERLY L	\$	319.40
CAHEE ET AL TONI	\$	355.22	DAVIS MICHAEL & DARLENE	\$	878.06
CAITMAR INC C/O BRUCE M	\$	3,830.74	DAVIS ET AL AARON C	\$	537.44
CAMPBELL JULIE A	\$	331.39	DEAN JOHN M JR & CINDY	\$	1,490.49
CANFIELD LYNDSEY C	\$	315.14	DEJARNETTE JEFFREY A	\$	329.92
CARLETON AMANDA N	\$	313.58	DENNO CHRISTINE M	\$	802.67
CARMODY MARTIN G	\$	777.39	DERBY EARL	\$	2,301.53
CATOZZI JOHN R	\$	407.84	DICTON LORENA E	\$	533.30
CAVACAS HURLEY R	\$	1,150.15	DIEFENDORF MARY KAY	\$	1,219.60
CAVACAS HURLEY R JR & T	\$	4,206.68	DISORDA SHIRLEY A	\$	697.23
CHABOT JEFF & LISA	\$	840.20	DLUGASZ DUANE S	\$	835.97
CHABOT JEFF & LISA	\$	778.95	DUBAY DEBORAH L	\$	532.97
CHABOT JEFF & LISA	\$	732.93	DUNN FRANK & LINDA & FR	\$	1,104.30
CHABOT JEFFERY R & LISA	\$	2,312.58	EARLE MICHAEL & LAUREN	\$	404.07
CHABOT JEFFREY R & LISA	\$	530.94	ELIAS S ALAN	\$	2,321.45
CHARNLEY JOHN W	\$	820.93	ELIAS S ALAN	\$	472.38

Property Owner		Amount	Property Owner		Amount
ENGLISH MICHAEL E	\$	318.37	JAKEWAY WAYNE A & PAMEL	\$	1,215.00
EVANS SUSAN D	Ś	718.95	JENNE BETTY B & PHILIP	\$	738.62
FEDERAL NATIONAL MORTGAG	5	443.57	JENNEJAHN WENDY	\$	484.45
FEDERAL NATIONAL MTG ASS	\$	655.33	JENSEN MAUREEN	\$	607.45
FERRARA F DRAGLIN & CLA	\$	959.59	JOHNSON STEPHEN L & MAR	\$	810.86
FITZSIMMONS COLIN	\$	1,241.84	KAHN KATHERINE R	\$	2,716.89
FLOOD ANDREA	\$	1,594.01	KAJA HOLDINGS 2 LLC	\$	611.38
FLOOD BETTY JEAN & MICH	\$	320.26	KEEFE KEVIN S & CAROL	5	301.16
FOLSOM BRUCE	Ś	3,572.18	KEITH MICHAEL A	\$	355.58
FRANCIS JOHN R	5	368.94	KELLEY JOHN E & ROBERTA	5	1,317.59
FRANCIS JOHN R	5	366.32	KELLEY ROBERT W	\$	718.08
FRANCIS MARCI H	5	1.475.77	KENT MILDRED	\$	760.77
FRANZONI THOMAS & CHARL	\$	988.45	KENYON JED P	\$	1,447.86
FYFE ROGER J & GLORIA M	5	4,111.91	KEOUGH ANTHONY & KATHY	Ś	442.12
FYFE ROGER J & GLORIA M	\$	788.29	KILLARY ROBERT R	\$	890.69
GAIOTTI DIANE	\$	6,945.82	KING JOHN JR & ELIZABET	Ś	802.31
GILMAN EDWARD F	5	761.72	KING WAYNE L	\$	1,101.99
GILMAN MARK & CHRISTINA	\$	1,467.79	KIRK BRIAN	\$	2,062.97
GILMAN MARK L & CHRISTI	5	1,405.54	KIRK BRIAN	Ś	432.48
GOGLICK ERIN E	5	660.66	KNOX GERALDINE	\$	3,450.37
GOTTLIN SHAWN A	\$	323.63	L & R REALITY CORP	5	1,735.26
GOULETTE CHAD & KAREN	5	1,446.08	LACLAIR CAROL A & WAYNE	5	436.69
GRADY MICHAEL L	\$	1,446.08	LAMBERT GEORGE M	Ś	1,302.44
GREEN BERNICE R	\$	613.27	LANDON CASEY	\$	816.38
GREENE RICHARD A	\$		LAPENNA MICHAEL F	\$	1,545.80
GREENFIELD BRIAN E & ME	\$	639.43	LAPENNA MICHAEL F	5	364.52
	5	513.71		\$	
GREENWOOD NANCY M	\$	1,058.60	LAROUCHE MARK J & SARA	5	845.02
H & C REALTY CORP	700	790.80	LATHROP BRADLEY R	\$	722.14
HAGAN R RUBY & JONATHAN	\$	698.56	LAVOIE CHARLES G & JUDY		401.87
HATCH JOHN & CHERYL	\$	28,905.25	LEAR HOWARD SR & NANCY	\$	1,028.41
HAZARD MICHELLE L	12.	655.90	LEE GARY A & DEBORA L	\$	412.84
HEALY SEAN P & MELISSA	\$	2,601.55	LEMIRE JOHN & KATHY	\$	949.00
HENRY EILEEN M	\$	2,830.62	LITTLER WILLIAM L JR &	\$	1,618.73
HEWITT ALLEN R	\$	1,683.66	LOWELL E DELONG & MICHE	\$	6,219.95
HINCKLEY DAVID W	\$	1,367.55	LYNN DOUGLAS E & OK Y	\$	530.13
HOBBY LOBBY STORES INC S	\$	1,463.86	MAC SAM TENNIS INC	\$	319.08
HOCK TAMMY	\$	1,426.99	MACDONNELL MICHAEL H	\$	1,247.79
HOLLAND ET AL ROBERT A	\$	599.15	MACFARLANE JACK & PENNY	\$	303.60
HOLT DARLENE	\$	2,062.91	MAGOOS	\$	1,739.53
HOTCHKISS TODD & LISA	\$	342.92	MARCHINKOWSKI EDWARD SR	\$	548.34
HUNNEWELL SUSAN M	\$	813.25	MARCUS FAMILY PROPERTIES	\$	1,173.23
HUNT SHARON K	\$	530.93	MARCUS FAMILY PROPERTIES	\$	682.99
HUNT STEPHANIE J	\$	1,299.41	MAROTTI JOHN L	\$	493.53
JACOBS GORDON M JR & DO	\$	1,633.90	MARRINER BRADLEY & PHEL	\$	2,060.49

Property Owner	Amount	Property Owner	Amount
MARSHALL BRIAN M & DARC	\$ 1,386.02	PITTS JEFFREY & TAMMY	\$ 2,043.43
MASON MICHAELS & DEBOR	\$ 338.53	PNC BANK NATIONAL ASSOC	\$ 5,097.98
MAYO EARLE/SHIRLEY/SALL	\$ 8,276.92	PORCHESA-CARVEY CHRISTI	\$ 470.61
MCINTYRE ROBERT N	\$ 455.78	PORTER JENNIFER M	\$ 623.03
MCKEE ERIC & ELIZABETH	\$ 784.17	POUND THOMAS D	\$ 333.78
MCLEOD MELISSA L	\$ 492.57	PRATT DONALD J & LEATRI	\$ 3,534.76
MCPHEE JOHN T & AMANDA	\$ 483.84	RAGOSTA JAMES	\$ 633.83
MEAD RONALD & DEBORAH	\$ 779.34	RAKOW EUGENE	\$ 537.05
MESSIER MICHAEL & MELIS	\$ 358.96	RIOS JORGE L	\$ 3,355.37
MESSIER MICHAEL J & MEL	\$ 4,510.11	RIVERS ET AL FRANCIS J	\$ 480.51
MILLER ROBERTA I & KAYL	\$ 539.04	ROBERTS SHIRLEY	\$ 329.53
MOCH WANDA A	\$ 3,897.92	ROLLINS GREGORY	\$ 775.06
MOCH WANDA A	\$ 1,544.47	ROMANO DEAN M	\$ 864.75
MOLNAR EBEN BAKER & STE	\$ 362.57	RONDEAU PAM	\$ 610.87
MOLNAR STEPHEN J	\$ 320.73	ROWELL BARBARA	\$ 379.46
MONAHAN DONALD & MARGA	\$ 1,047.56	RUSSELL W DRAKE & PAMEL	\$ 508.08
MONAHAN DONALD & MARGA	\$ 363.75	RUTLAND COUNTY AGRICULTU	\$ 10,727.60
MONAHAN F COLBURN & ANG	\$ 3,500.86	RYAN ALLEN G & ALLISON	\$ 1,309.43
MONTAGNE S STOUTES & MA	\$ 333.72	RYAN ALLYSON M	\$ 951.83
MOORE MICHAEL & DENISE	\$ 361.20	RYAN WESLEY J & MELISSA	\$ 1,163.64
MOREL JAY R & ASHLEY L	\$ 305.54	SARGEANT SETH G	\$ 504.22
MORELAND GWENE	\$ 485.37	SARGENT FREDERICK & LIS	\$ 2,687.16
MOSSEY ROSE M & RICHARD	\$ 338.83	SAVAGE D&P ARNADO & MAR	\$ 4,410.03
MUCKENSCHNABEL'S	\$ 590.48	SCHANER SUSAN & KEVIN	\$ 432.43
MUNUKKA RANDALL & ALICI	\$ 301.20	SCHMIDT FRANCES & GAY	\$ 664.96
MURRAY DEBORAH J	\$ 455.69	SENECAL KIMBERLY M	\$ 1,341.30
MUSCATELLO TODD & SHANN	\$ 358.92	SERVISS GARY	\$ 1,177.25
NICHOLS MELISSA & MATTH	\$ 532.02	SHARROW SCOTT E & DIANE	\$ 701.76
NICHOLS-POCKETTE PATRIC	\$ 727.49	SHAW DEIRDRE M	\$ 414.55
NORTON DOUGLAS R & HEAT	\$ 542.03	SHEEHE KERWIN	\$ 1,338.84
NOWICK DAVID & PATRICIA	\$ 962.59	SHUM NORMAN J	\$ 490.69
O'BRIEN DAVID J & MARCI	\$ 495.34	SLACK SHERI J	\$ 520.42
OGUS ROBERT	\$ 1,634.67	SMITH JAMES P	\$ 421.56
OLSSZEWSKI JOSEPH L	\$ 1,133.44	SMITH-FORTIER DARRYL &	\$ 580.72
OSBORNE JEFFREY	\$ 457.71	SNOW GREG	\$ 2,344.22
PARENT JENNIFER	\$ 380.98	SOBEL EITAN & VERED	\$ 593.49
PARENT LLC JENN	\$ 1,052.03	SOBEL ETAN & VERED	\$ 454.89
PEARO ROBERT W JR & KAR	\$ 541.06	SOUTHWORTH DEANE & ANN	\$ 303.75
PEARSON H ALTON & JEAN	\$ 459.51	SPRAGUE STEVEN R	\$ 494.11
PELLISTRI GARY & DANA	\$ 499.22	STELLATO NICHOLAS A	\$ 1,760.77
PERRY ANDREW & CHRISTIN	\$ 640.12	STONE DOMINICK C	\$ 686.64
PERRY FREDERICK B & LIS	\$ 507.51	STONE EDGAR L & CHERYL	\$ 418.86
PHELPS-BROWN RICHARD &	\$ 518.37	STONE SCOTT & TORI	\$ 2,539.32
PIKKARAINEN CAROL	\$ 795.95	THAYER GREGORY & JULIAN	\$ 4,250.72

DELINGUENT WATER/ SEWER C		
Property Owner	-	Amount
THERRIAULT DONALD & CAR	\$	4,009.96
THOMPSON LAWRENCE J	\$	593.48
TIELEMAN HENRI-JAMES/LA	\$	495.90
TIFT T DEPALO/ MICHELLE	\$	446.45
TJR PROPERTIES LLC	\$	749.73
TOMMOLA ET AL SCOTT & D	\$	430.01
TOWNE TRUSTEE LORI	\$	415.62
TRASK D BABCOCK & WILLI	\$	1,625.93
TRAYNOR NATHAN J	\$	2,887.75
TROMBLEY LOIS A & ROBER	\$	5,493.93
TURNER RICHARD M	\$	333.90
TURNER TIMOTHY	\$	1,515.21
TURNER TIMOTHY & SHARON	\$	446.35
TURSO JOSEPH R	\$	595.74
UTLEY BRUCE	\$	1,616.58
UTLEY BRUCE	\$	1,143.72
UTLEY BRUCE	\$	1,020.87
UTLEY BRUCE	\$	502.52
UTLEY BRUCE E	\$	343.49
VALENTIN JOSEPH A & PAM	\$	1,272.72
VANNOSTRAND LANCE & DON	\$	906.80
VINCENT TAMMY L & DAVID	\$	953.37
WASHBURN JARED & TRICIA	\$	819.31
WELLS MICHAEL & DAWN	\$	1,315.49
WEST MARY E	\$	7,773.22
WESTCOTT FRANK & BECKY	\$	328.23
WHITCOMB CRYSTAL D & RI	\$	674.03
WHITTMORE P CARTON/ JER	\$	321.80
WILLIAMS JAMEY	\$	985.94
WINTERS MICHAELS	\$	5,523.18
WOLVEN ELIZABETH A	\$	369.04
WOLVEN ROBERT J JR & DA	\$	1,838.75
WOOD HEATHER	\$	1,572.91
WOODS M MANIERY & MARK	\$	664.85
WREAKS IV CHARLES F	\$	1,397.50

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City Clerk's Office

- · City Hall Meeting Calendar and Agendas
- · List of Elected and Appointed Officials
 - Alderman Committee Information
- Minutes from Board of Aldermen Meetings
 Rutland City Charter
 - · Rutland City Ordinances
 - · Vital Records
- · Land Records and Real Estate Recording
 - · Elections and Voter Registration
 - · Business Licensing
 - · Dog Registration and Licensing
 - · Hunting and Fishing Licenses
 - · DMV Registration

Treasurer's Office

- Quarterly Budget Information Budget vs. Actual
- · Quarterly Expense and Revenue Information
 - Payment Schedule for Real and Personal Property Taxes
 - Payment Schedule for Water Bills
 - · Tax Bill Information Auto Pay
 - · Information on Education Tax Rates

Fire Department

- · Department Information
- · Fire Safety Information

Police Department

- Administration
- Employment
- · Administrative Services Unit
 - · Records
- · Bureau of Criminal Investigations
 - · RAD for Kids
 - · RAD for Women
 - · Patrol
 - · Child Safety Seat Inspections
 - · Police Cadets
 - · Animal Control
 - . K-9 Units
 - Parking Enforcement
- · Rutland United Neighborhoods

Building and Zoning

- · Building and Zoning Permits
 - · Electrical Permits
 - · Sign Permits
 - · Certificates of Occupancy
 - · Health Officer Functions
- · Board of Zoning Adjustment
- · FEMA Flood Map Information
 - · Planning Commission

Rutland Recreation Department

- · Program Schedules
- · Parks and Facilities
- · Department Information
- · Meetings and Minutes
- · News and Features

Planning and Community Development

- · Rutland Housing Authority
- · Rutland County Community Land Trust
- Rutland West Neighborhood Housing Services
 - · Vermont Housing Finance Agency
 - · Vermont State Housing Authority
- · Downtown Architectural Guidelines

Links to Community Resources

- · Rutland Free Library
- · Rutland County Solid Waste
 - · Paramount Theatre
- · Rutland Area Chamber of Commerce
 - Rutland Historical Society
 - · College of St. Joseph the Provider

Economic Development

- · Rutland Redevelopment Authority
- BRAC Courcelle Brothers USARC
 - · Rail Yard Relocation

Links to Local News Tourism Links

